



HOT TIPS

# Labour Market

careercentre.org

| 250.248.3205

**May 12 2021**

## Upcoming Events and Programs

- ▶ Join us for **Hot Leads** on Wednesday as we explore local labour market information and job postings! Attend in person (at the Career Centre) or via Zoom. Register today: 250.248.3205. (Times may vary to accommodate other programs, so please ensure you confirm the time.)
- ▶ Check out our calendar of upcoming workshops and book to either attend in-person or via Zoom! Our employment services are available both in-person or virtually, by appointment. Topics include “**Career Planning**”, “**Resumes and Cover Letters**”, “**Acing the Interview**” and “**Branding You**”. Give us a call at 250.248.3205 for all of your employment needs!

## Labour Market Information, Business Buzz and Training Opportunities

- ▶ **Statistics Canada** is currently hiring approximately 32,000 people for **Census Enumerator** and **Crew Leader** positions across Canada to assist in census data collection activities. Information collected via the Census is utilized by communities for planning schools, daycare, housing, hospitals, emergency services, roads, public transportation, and employment skills training. Applicants must be 18 years of age or older, a Canadian citizen, or otherwise eligible to work in Canada and be flexible and available to work 20 to 40 hours per week. **To find out more, visit Census Jobs: <https://census.gc.ca/jobs-emploi-eng.htm>**

***“Nothing makes someone more employable than being employed right now!”*** - Local Employer, March 2021

▶ **Innovative approach keeps small Vancouver Island Forest Company running strong**

The ability to adapt to ever-changing market conditions is a necessity for any operation. Embracing changing times and utilizing high standards in production leads to small business success

<https://www.vancouverislandfreedaily.com/business/innovative-approach-keeps-small-vancouver-island-forest-company-running-strong/>

▶ **New to the small business game?** Have you recently started your own small business? A side hustle?

Keep your other financial goals on track with these tips: <https://businesssexaminer.ca/victoria-articles/item/new-to-the-small-business-game/>

▶ **Mental Health Resources for Employers and Employees**

Employers and employees throughout B.C. who work in the tourism, hospitality and community social services sectors now have access to vital mental health resources with the creation of a digital resource hub: [www.workmentalhealthbc.ca](http://www.workmentalhealthbc.ca)

<https://www.pqbnews.com/featured-story/#dsgPostId=18154>

▶ **20 New Employment Positions Approved for Island and Coastal Communities**

Twenty new temporary term positions, across more than seventeen rural communities, have been approved under the second intake of the Island Coastal Economic Trust's (ICET) economic recovery program, thanks to funding from the Province of BC. <https://bit.ly/33vQBrn>

▶ **Curious about what occupations you can switch to based on your current or past occupation?**

Try out the WorkBC Career Transition tool to see what careers you could transition to:

<https://www.workbc.ca/careertransitiontool/>

▶ **April was a month of Mini Virtual Hiring Sessions hosted by the Career Centre**

Miss the hiring sessions? Learn more about the businesses that participated and what positions they are hiring for by checking out our April Employer of the Month on our website.

<https://www.careercentre.org/category/employer-of-the-month/>

▶ Canada Revenue Agency is pleased to host the following live webinars:

**Benefits and Credits Presentation**

May 25, 2021 and June 15, 2021

1:30PM – 3:00PM PST

Don't miss out on the benefits and credits to which you may be entitled. You may be eligible for the Canada child benefit, Disability tax credit, Child disability benefit, Goods and Services Tax/Harmonized Sales Tax Credit, and the Canada Workers Benefit. If you do your taxes after the filing deadline, your payments could be delayed. During the webinar we will be able to answer your questions live. You can register for one of the above webinars by going to the link below and clicking on the link associated with the date of your choice.

<https://canada.webex.com/canada/onstage/g.php?PRID=4f1473dfdd206ba0967b78ce55fe4326>

### ► StrongerBC Future Leaders Program

Provincial investment of almost \$45 million announced to provide training and employment opportunities to 5,000+ youth and young adults (age 16-30). The Ministry of Jobs, Economic Recovery and Innovation will invest \$22 million for a minimum of 4,500 training spots and internships. The first program, the Innovator Skills Initiative program, is delivered in partnership with Innovate BC. The second program, the Canadian Tech Talent Accelerator program, is delivered by NPower Canada, in partnership with the Digital Technology Supercluster and Microsoft.

The Natural Resource Youth Employment program will invest over \$11 million for over 220 jobs in the Natural Resource Youth Employment program, and the Recreation Sites and Trails program. The Ministry of Environment and Climate Change Strategy is investing \$9.6 million into two programs to hire approximately 265 youth into seasonal jobs. The first program, the Clean Coast, Clean Waters initiative, will receive \$5 million for about 180 youth to undertake marine shoreline cleanup by removing waste, including plastics and derelict vessels, from coastal communities. The second program will invest \$4 million to create 37 positions with BC Parks and 46 positions with the Conservation Officer Service to work in a variety of fields to gain experience and help protect the environment.

The Ministry of Advanced Education and Skills Training has invested \$1 million into Mitacs for key internal program placements. The paid internships are administered through Mitacs, a national not-for-profit organization that builds partnerships between undergraduate and graduate student researchers, post-secondary institutions, industry, not-for-profit organizations and communities.

For job postings and for more information please check out the following links:

StrongerBC Future Leaders Program

<https://www2.gov.bc.ca/gov/content/covid-19/economic-recovery/youth>

Current B.C. government job postings

<https://www2.gov.bc.ca/gov/content/careers-myhr/job-seekers/current-job-postings>

Innovate BC Innovator Skills Initiative

<https://innovatebc.ca/what-we-offer/get-funding/student-hiring-grant/>

Digital Supercluster Canadian Tech Talent Accelerator

<https://www.digitalsupercluster.ca/canadian-tech-talent-accelerator/>

Npower Canada

<https://npowercanada.ca/>

BC Parks Youth Employment

<https://bcparks.ca/yep/>

Mitacs

<https://www.mitacs.ca/en>

StrongerBC

<https://strongerbc.gov.bc.ca/>

*As a community, we have done well at being kind, being calm, and being safe. With many safeguards in place at our local businesses, and as vaccinations roll out, we can also be involved, be productive, and be a part of Building Back Better!*

► **Local Construction, Production & Landscaping jobs** - Our region is experiencing a noticeable increase in the number of postings for positions in irrigation, landscaping, cabinet assembly, and most aspects of residential construction (framing, roofing, gutter installation, excavating etc). As well, healthcare facilities, retailer, food service operators, and resorts are recruiting for full and part time positions. Be sure to check our [Job Board](#) daily!

Construction employment openings continue to be on the rise across BC and in the Parksville/Qualicum Beach Region! **Local employers are hiring!** The following two articles emphasize the opportunities for year round sustainable employment in a variety of residential and commercial construction roles.



► **Skilled Construction Labour Availability Still Key Issue in BC**

The findings of a new industry-wide survey released by the BC Construction Association reveal the career opportunity in a sector officially designated as essential to the provincial economy during pandemic.

<https://businesssexaminer.ca/victoria-articles/item/bcca-skilled-labour-availability-still-key-issue-across-construction-sector/>

► **Construction jobs expected to rebound, but recruitment problems persist**

After a year of economic uncertainty, pandemic-related lockdowns and ongoing concerns over the spread of new COVID-19 variants, most Canadians welcomed 2021 with great anticipation and an expectation of a return to something resembling their pre-pandemic lives.

<https://biv.com/article/2021/04/bc-construction-jobs-expected-rebound-recruitment-problems-persist>

► **BC'S Forest Industry Has Big Economic Impact**

A new economic study released recently by the BC Council of Forest Industries (COFI) shows that BC's forest industry continues to generate significant economic activity in every region of the province.

<https://businesssexaminer.ca/victoria-articles/item/20145/>

### ► LinkedIn: Top 15 In-Demand Jobs in 2021

LinkedIn data reveals the top 15 in-demand jobs in 2021 and the most important skills needed for each position: <https://www.searchenginejournal.com/linkedin-top-15-in-demand-jobs-in-2021/392479/#close>

### ► Stay Job-Ready: FREE Online Training

When you're looking for employment it's important to have confidence in the skills you list on your resume, and you are genuinely prepared to apply them once you are hired. It can also be anticipated that some employers may request job applicants to perform tests as a part of the job interview process to demonstrate their skills. Keep your current skills fresh and learn new skills online for FREE.

**Global Community Foundations (GCF)** offers a wide range of online video tutorials to help individuals learn and practice computer programs (Office and Excel, for example), core reading and math skills, workplace and communication skills, the strategic use of social media and more: <https://edu.gcfglobal.org/en/>

**Udemy** has a selection of free tutorials that cover such areas as computer program training (Adobe and Powerpoint, for example) and communication and leadership skills: <https://www.udemy.com/courses/free/>

**Khan Academy** provides courses at many levels, from elementary foundational skills to upper level high school and college courses in such areas as computing and economics: <https://www.khanacademy.org/>

*The following Job Boards, Search Engines, and Job Index links and shortened URLs are provided as a convenience and for informational purposes only; they do not constitute an endorsement or an approval by the Parksville Career Centre of any of the products, services or opinions of the corporation or organization. The Career Centre bears no responsibility for the accuracy, legality, or content of the external site or for that of subsequent links. Contact the external site for answers to questions regarding its content. URLs have been shortened for ease of display and use. (Note: If the link does not open the website directly, please copy and paste the link into your browser. Failed links may be reported to: [info@careercentre.org](mailto:info@careercentre.org)) **Some job boards/ indexes require you to create a user profile and password or use an existing social media profile.***

### Central Vancouver Island WorkBC Centres

<b>WorkBC Parksville (Career Centre)</b>	<a href="https://www.careercentre.org/find-a-job/">https://www.careercentre.org/find-a-job/</a>
<b>WorkBC Alberni Employment</b>	<a href="https://avemployment.ca/">https://avemployment.ca/</a>

<b>Government Job Boards</b>	<b>Main Domain</b>	<b>Local Region Link</b>
<b>WorkBC (Provincial)</b>	<a href="http://www.workbc.ca">www.workbc.ca</a>	<a href="https://bit.ly/32MYjNO">https://bit.ly/32MYjNO</a>
<b>Service Canada Job Bank</b>	<a href="http://www.jobbank.gc.ca">www.jobbank.gc.ca</a>	<a href="https://bit.ly/3nr2h6z">https://bit.ly/3nr2h6z</a>

<b>Job Boards/Indexes</b>	<b>Main Domain</b>	<b>Local Link (if applicable)</b>
<b>Aboriginal HR Council Jobs</b>	<a href="https://bit.ly/32OtFUb">https://bit.ly/32OtFUb</a>	
<b>BC Education Jobs</b>	<a href="https://bit.ly/3f4N4oM">https://bit.ly/3f4N4oM</a>	<a href="https://bit.ly/35Ech6j">https://bit.ly/35Ech6j</a>
<b>BC Jobs</b>	<a href="http://www.bcjobs.ca">www.bcjobs.ca</a>	<a href="https://bit.ly/3nv92nL">https://bit.ly/3nv92nL</a>
<b>British Columbia Jobs</b>	<a href="http://www.britishcolumbiajobs.com">www.britishcolumbiajobs.com</a>	

Canadian Armed Forces	<a href="http://www.forces.ca/en/careers">www.forces.ca/en/careers</a>	
Career Jet	<a href="http://www.careerjet.ca">www.careerjet.ca</a>	
Charity Village (Non-Profit Jobs)	<a href="https://bit.ly/3kzhFfe">https://bit.ly/3kzhFfe</a>	
Eluta	<a href="http://www.eluta.ca">www.eluta.ca</a>	<a href="https://bit.ly/2ILjIVY">https://bit.ly/2ILjIVY</a>
Environmental Jobs (Eco Canada)	<a href="https://www.eco.ca/JobBoard/">https://www.eco.ca/JobBoard/</a>	<a href="https://bit.ly/3IH51vV">https://bit.ly/3IH51vV</a>
Forestry Jobs	<a href="https://www.canadian-forests.com/job.html">https://www.canadian-forests.com/job.html</a>	
Glass Door	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	
Facebook -- Parksville - Qualicum Beach Help Wanted		<a href="https://bit.ly/36Gm7nm">https://bit.ly/36Gm7nm</a>
Facebook -- Parksville & Qualicum Beach Area Job Postings		<a href="https://bit.ly/35GxdcQ">https://bit.ly/35GxdcQ</a>
Hospitality Jobs	<a href="https://www.hcareers.com/">https://www.hcareers.com/</a>	
INDEED	<a href="https://indeed.ca">https://indeed.ca</a>	<a href="https://indeedhi.re/2H03pP1">https://indeedhi.re/2H03pP1</a>
Kijiji	<a href="http://www.kijiji.ca">www.kijiji.ca</a>	<a href="https://bit.ly/3ICJ2q7">https://bit.ly/3ICJ2q7</a>
LinkedIn	<a href="http://www.linkedin.com">www.linkedin.com</a>	<a href="https://bit.ly/3pzGV8W">https://bit.ly/3pzGV8W</a>
Local Work BC	<a href="http://www.localworkbc.ca">www.localworkbc.ca</a>	<a href="https://bit.ly/2HbABDg">https://bit.ly/2HbABDg</a>
Mining Jobs	<a href="https://www.northernminerjobs.com/">https://www.northernminerjobs.com/</a>	
Mining Jobs	<a href="http://www.careermine.com">www.careermine.com</a>	
Monster Jobs	<a href="http://www.monster.ca">www.monster.ca</a>	<a href="https://bit.ly/3IEsspE">https://bit.ly/3IEsspE</a>
Neuvoo	<a href="http://www.neuvoo.ca">www.neuvoo.ca</a>	<a href="https://bit.ly/32OadXq">https://bit.ly/32OadXq</a>
Newspapers - Classified Index	<a href="https://www.bcclassifieds.com/">https://www.bcclassifieds.com/</a>	
Red Seal Recruiting	<a href="https://bit.ly/2UAefyb">https://bit.ly/2UAefyb</a>	
Simply Hired	<a href="http://www.simplyhired.ca">www.simplyhired.ca</a>	<a href="https://bit.ly/3ICKMQb">https://bit.ly/3ICKMQb</a>
Student Job Index (Talent Egg)	<a href="http://www.talentegg.ca">www.talentegg.ca</a>	
Tourism Employment (GO2HR)	<a href="https://www.go2hr.ca">https://www.go2hr.ca</a>	<a href="https://bit.ly/3kD2T79">https://bit.ly/3kD2T79</a>
Used Nanaimo	<a href="https://bit.ly/2IJML72">https://bit.ly/2IJML72</a>	
VIATEC Tech jobs	<a href="https://bit.ly/3f5sGE2">https://bit.ly/3f5sGE2</a>	
We Work Remotely	<a href="https://weworkremotely.com/">https://weworkremotely.com/</a>	
Workopolis	<a href="http://www.workopolis.com">www.workopolis.com</a>	<a href="https://bit.ly/32Q9qVU">https://bit.ly/32Q9qVU</a>
WOW Jobs	<a href="http://www.wowjobs.ca">www.wowjobs.ca</a>	<a href="https://bit.ly/36GzCDR">https://bit.ly/36GzCDR</a>

### LOCAL GOVERNMENT JOB BOARD/OPPORTUNITIES

City of Parksville	<a href="https://bit.ly/36Fbamd">https://bit.ly/36Fbamd</a>	
Town of Qualicum Beach	<a href="https://bit.ly/35BGblo">https://bit.ly/35BGblo</a>	
District of Lantzville	<a href="https://bit.ly/36EV2kA">https://bit.ly/36EV2kA</a>	
City of Port Alberni	<a href="https://bit.ly/3nA4DjD">https://bit.ly/3nA4DjD</a>	
Regional District of Nanaimo Jobs	<a href="https://bit.ly/2IEirdE">https://bit.ly/2IEirdE</a>	
City of Nanaimo Jobs	<a href="https://bit.ly/2INafYr">https://bit.ly/2INafYr</a>	
Alberni-Clayoquot Regional District	<a href="https://bit.ly/36Fea1X">https://bit.ly/36Fea1X</a>	
Island Health	<a href="https://bit.ly/35yTbyp">https://bit.ly/35yTbyp</a>	
Municipal Job Board (Canada)	<a href="http://www.civicjobs.ca">www.civicjobs.ca</a>	
BC Government Job Board	<a href="https://www.civicinfo.bc.ca/careers">https://www.civicinfo.bc.ca/careers</a>	<a href="https://bit.ly/38T27AD">https://bit.ly/38T27AD</a>
Vancouver Island University	<a href="https://bit.ly/38QlxFs">https://bit.ly/38QlxFs</a>	

<b>CAREER RESEARCH and SKILL BUILDING</b>		
<b>WorkBC Career Tool Kit</b>	<a href="https://bit.ly/3mLbSED">https://bit.ly/3mLbSED</a>	
<b>GCF Learn Free - Computer</b>	<a href="https://edu.gcfglobal.org/en/">https://edu.gcfglobal.org/en/</a>	
<b>ONetOnline – Job Abstract Data</b>	<a href="https://www.onetonline.org/">https://www.onetonline.org/</a>	
<b>Career Trek Videos</b>	<a href="https://www.careertrekbc.ca/">https://www.careertrekbc.ca/</a>	

## Job Search Tip

### ▶ 7 Ways Job Searching Will Be Different in 2021 (and How You Can Adapt)

If you're looking for a new job or planning to start a job search soon, here's some thoughts on what you need to know about finding a job in 2021: <https://www.themuse.com/advice/job-search-trends-tips-2021>