



HOT TIPS

Labour Market

careercentre.org

250.248.3205

May 19 2021

Upcoming Events and Programs

- ▶ Join us for **Hot Leads** on Wednesday as we explore local labour market information and job postings! Attend in person (at the Career Centre) or via Zoom. Register today: 250.248.3205. (Times may vary to accommodate other programs, so please ensure you confirm the time.)
- ▶ Check out our calendar of upcoming workshops and book to either attend in-person or via Zoom! Our employment services are available both in-person or virtually, by appointment. Topics include “**Career Planning**”, “**Resumes and Cover Letters**”, “**Acing the Interview**” and “**Branding You**”. Give us a call at 250.248.3205 for all of your employment needs!

Labour Market Information, Business Buzz and Training Opportunities

- ▶ **Statistics Canada** is currently hiring approximately 32,000 people for **Census Enumerator** and **Crew Leader** positions across Canada to assist in census data collection activities. Information collected via the Census is utilized by communities for planning schools, daycare, housing, hospitals, emergency services, roads, public transportation, and employment skills training. Applicants must be 18 years of age or older, a Canadian citizen, or otherwise eligible to work in Canada and be flexible and available to work 20 to 40 hours per week. **To find out more, visit Census Jobs:** <https://census.gc.ca/jobs-emploi-eng.htm>
- ▶ **Keep an eye on TELUS** - TELUS announced that they intend to invest \$13 billion in infrastructure and operations across BC through to 2024 and plans to hire 12,000 British Columbians to work in construction, engineering and emerging technologies. <https://www.globenewswire.com/news-release/2021/05/10/2226438/0/en/TELUS-investing-13-billion-across-British-Columbia-through-2024.html>
- ▶ **Lordco Parksville – actively seeking Experienced Cashier** Responsibilities: Greet and assist customers in a polite and friendly manner. Process cash register payments by cash, cheque, debit, credit card, and gift card. Balance cash register as well as handle and calculate financial paperwork. Maintain showroom inventory and cleanliness. Qualifications: Cash-handling and customer service experience is preferred. Strong interpersonal skills, and the ability to interact with customers in a friendly, enthusiastic and positive manner in person and over the phone. Strong attention to detail, time management, and problem-solving skills. Ability to work independently and as part of a team, managing multiple priorities. Ability to lift items up to 50lbs and knowledge of workplace safety procedures and the ability to adhere to the Lordco Occupational Health and Safety program. Wage depends on experience. Excellent benefits package to full-time employees which includes Health and Dental Insurance, RRSP matching, a wellness program, an Employee & Family Assistance Program, and a generous employee discount. Apply online: <https://indeedhi.re/33ZALoM> or drop by with your resume and ask for Rod Coates.

► **Tim Hortons Hiring fair and Incentive!**



The first 15 people to join the Tim Horton's team at the Parksville location will be eligible for a hiring bonus of up to \$300. Openings for a range of positions – leadership, guest service (front counter and DT), food prep, baking and housekeeping. Openings are for both full time and part time – early morning, day, afternoon and evening shifts. No experience necessary –full training available for the right individual. Pay rate based on experience and availability. Flexible shifts to suit your lifestyle – from students to retirees. We offer to both full and part time team members a comprehensive medical benefit package after 6 months of service (healthcare, prescription drugs, dental and vision). Free uniforms, laundry allowance and staff meal plan. You are welcome to drop by our special hiring event for an on the spot interview. Saturday May 29: 9am to 12pm OR Monday, May 31st: 10am to 2pm OR email your resume to timhortons02514@gmail.com. All interviews will be conducted in a covid safe manner, with sanitizing, social distancing, and PPE a priority.

Have you checked out our Job Board recently? These jobs, and MANY others, have been submitted by local employers.

- **Coordinator** - District 69 Society of Organized Services - <https://bit.ly/3fvhy42>
- **Carpenter/General Labourer** – LAB Contracting <https://bit.ly/33N6vO6>
- **Dental Assistant/Treatment Coordinator** - Pacific Denture - <https://bit.ly/33NVqwj>
- **Events Coordinator** - Parksville & District Chamber of Commerce - <https://bit.ly/2S6eP8O>
- **Downtown Youth Ambassadors** - Parksville Downtown Business Association - <https://bit.ly/3eRKsMo>
- **General Home Support Workers/Housekeepers** - Sues Senior Care - <https://bit.ly/3tP3Jm5>
- **Good Times Technician** - Take Off Adventure Rentals <https://bit.ly/2Qqluuh>

- **Housekeepers** - All Clean <https://bit.ly/3buCIDh>
- **Investment Assistant** - Raymond James - <https://bit.ly/33Rs7sE>
- **Labourer/Driver** - Black & White Event Rentals - <https://bit.ly/3hyjZWa>
- **Line Cooks** - LEFTY'S - Qualicum Beach - <https://bit.ly/33PVtaL>
- **Office Administrator** - Karma Coffee - <https://bit.ly/33R40KM>
- **Receptionist / Admin Assistant** - Active Equipment Inc. - <https://bit.ly/3yg5Anb>
- **SOS Thrift Shop Operations Manager** - District 69 Society of Organized Services - <https://bit.ly/3uZk7Sq>
- **Truck Driver and Delivery** - Sharekare - <https://bit.ly/3hF1z5M>
- **Web Designer** – QuoteMedia Inc. - <https://bit.ly/33UDqQA>
- **Welder/Fabricator** - Wellington Foundry - <https://bit.ly/3v0AONa>
- **Year Round Room Attendant** - Tigh-Na-Mara Seaside Spa & Conference Centre - <https://bit.ly/3eVDpm5>

► **Curious about what occupations you can switch to based on your current or past occupation?**

Try out the WorkBC Career Transition tool to see what careers you could transition to:

<https://www.workbc.ca/careertransitiontool/>

► **April was a month of Mini Virtual Hiring Sessions hosted by the Career Centre**

Miss the hiring sessions? Learn more about the businesses that participated and what positions they are hiring for, by checking out our April Employer of the Month on our website.

<https://www.careercentre.org/category/employer-of-the-month/>

► Canada Revenue Agency is pleased to host the following live webinars:

Benefits and Credits Presentation

May 25, 2021 and June 15, 2021

1:30PM – 3:00PM PST

► Don't miss out on the benefits and credits to which you may be entitled. You may be eligible for the Canada child benefit, Disability tax credit, Child disability benefit, Goods and Services Tax/Harmonized Sales Tax Credit, and the Canada Workers Benefit. If you do your taxes after the filing deadline, your payments could be delayed. During the webinar we will be able to answer your questions live. You can register for one of the above webinars by going to the link below and clicking on the link associated with the date of your choice.

<https://canada.webex.com/canada/onstage/g.php?PRID=4f1473dfdd206ba0967b78ce55fe4326>

Local Construction, Production and Landscaping jobs - Our region is experiencing a noticeable increase in the number of postings for positions in irrigation, landscaping, cabinet assembly, and most aspects of residential construction (framing, roofing, gutter installation, excavating etc). As well, healthcare facilities, retailer, food service operators, and resorts are recruiting for full and part time positions. Be sure to check our [Job Board](#) daily!

Construction employment openings continue to be on the rise across BC and in the Parksville/Qualicum Beach Region! **Local employers are hiring!** The following two articles emphasize the opportunities for year round sustainable employment in a variety of residential and commercial construction roles.



► **Skilled Construction Labour Availability Still Key Issue in BC**

The findings of a new industry-wide survey released by the BC Construction Association reveal the career opportunity in a sector officially designated as essential to the provincial economy during pandemic.

<https://businessexaminer.ca/victoria-articles/item/bcca-skilled-labour-availability-still-key-issue-across-construction-sector/>

► **Stay Job-Ready: FREE Online Training**

When you're looking for employment it's important to have confidence in the skills you list on your resume, and you are genuinely prepared to apply them once you are hired. It can also be anticipated that some employers may request job applicants to perform tests as a part of the job interview process to demonstrate their skills. Keep your current skills fresh and learn new skills online for FREE.

Global Community Foundations (GCF) offers a wide range of online video tutorials to help individuals learn and practice computer programs (Office and Excel, for example), core reading and math skills, workplace and communication skills, the strategic use of social media and more:

<https://edu.gcglobal.org/en/>

Udemy has a selection of free tutorials that cover such areas as computer program training (Adobe and Powerpoint, for example) and communication and leadership skills:

<https://www.udemy.com/courses/free/>

Khan Academy provides courses at many levels, from elementary foundational skills to upper level high school and college courses in such areas as computing and economics:

<https://www.khanacademy.org/>

The following Job Boards, Search Engines, and Job Index links and shortened URLs are provided as a convenience and for informational purposes only; they do not constitute an endorsement or an approval by the Parksville Career Centre of any of the products, services or opinions of the corporation or organization. The Career Centre bears no responsibility for the accuracy, legality, or content of the external site or for that of subsequent links. Contact the external site for answers to questions regarding its content. URLs have been shortened for ease of display and use. (Note: If the link does not open the website directly, please copy and paste the link into your browser. Failed links may be reported to: info@careercentre.org) **Some job boards/ indexes require you to create a user profile and password or use an existing social media profile.**

Central Vancouver Island WorkBC Centres

WorkBC Parksville (Career Centre)	https://www.careercentre.org/find-a-job/
WorkBC Alberni Employment	https://avemployment.ca/

Government Job Boards	Main Domain	Local Region Link
WorkBC (Provincial)	www.workbc.ca	https://bit.ly/32MYjNO
Service Canada Job Bank	www.jobbank.gc.ca	https://bit.ly/3nr2h6z

Job Boards/Indexes	Main Domain	Local Link (if applicable)
Aboriginal HR Council Jobs	https://bit.ly/32OtFUB	
BC Education Jobs	https://bit.ly/3f4N4oM	https://bit.ly/35Ech6j
BC Jobs	www.bcjobs.ca	https://bit.ly/3nv92nL
British Columbia Jobs	www.britishcolumbiajobs.com	
Canadian Armed Forces	www.forces.ca/en/careers	
Career Jet	www.careerjet.ca	
Charity Village (Non-Profit Jobs)	https://bit.ly/3kzhFfe	
Eluta	www.eluta.ca	https://bit.ly/2ILjIVY
Environmental Jobs (Eco Canada)	https://www.eco.ca/JobBoard/	https://bit.ly/3IH51vV
Forestry Jobs	https://www.canadian-forests.com/job.html	
Glass Door	www.glassdoor.com	
Facebook -- Parksville - Qualicum Beach Help Wanted		https://bit.ly/36Gm7nm
Facebook -- Parksville & Qualicum Beach Area Job Postings		https://bit.ly/35GxdcQ
Hospitality Jobs	https://www.hcareers.com/	
INDEED	https://indeed.ca	https://indeedhi.re/2H03pP1
Kijiji	www.kijiji.ca	https://bit.ly/3ICJ2q7
LinkedIn	www.linkedin.com	https://bit.ly/3pzGV8W
Local Work BC	www.localworkbc.ca	https://bit.ly/2HbABDg
Mining Jobs	https://www.northernminerjobs.com/	
Mining Jobs	www.careermine.com	
Monster Jobs	www.monster.ca	https://bit.ly/3IEsspE
Neuvoo	www.neuvoo.ca	https://bit.ly/32OadXq
Newspapers - Classified Index	https://www.bcclassifieds.com/	
Red Seal Recruiting	https://bit.ly/2UAefyb	
Simply Hired	www.simplyhired.ca	https://bit.ly/3ICKMQb

Student Job Index (Talent Egg)	www.talentegg.ca	
Tourism Employment (GO2HR)	https://www.go2hr.ca	https://bit.ly/3kD2T79
Used Nanaimo	https://bit.ly/2IJML72	
VIATEC Tech jobs	https://bit.ly/3f5sGE2	
We Work Remotely	https://weworkremotely.com/	
Workopolis	www.workopolis.com	https://bit.ly/32Q9qVU
WOW Jobs	www.wowjobs.ca	https://bit.ly/36GzCDR
LOCAL GOVERNMENT JOB BOARD/OPPORTUNITIES		
City of Parksville	https://bit.ly/36Fbamd	
Town of Qualicum Beach	https://bit.ly/35BGblo	
District of Lantzville	https://bit.ly/36EV2kA	
City of Port Alberni	https://bit.ly/3nA4DjD	
Regional District of Nanaimo Jobs	https://bit.ly/2IEirdE	
City of Nanaimo Jobs	https://bit.ly/2INafYr	
Alberni-Clayoquot Regional District	https://bit.ly/36Fea1X	
Island Health	https://bit.ly/35yTbyp	
Municipal Job Board (Canada)	www.civicjobs.ca	
BC Government Job Board	https://www.civicinfo.bc.ca/careers	https://bit.ly/38T27AD
Vancouver Island University	https://bit.ly/38QlxFs	
CAREER RESEARCH and SKILL BUILDING		
WorkBC Career Tool Kit	https://bit.ly/3mLbSED	
GCF Learn Free - Computer	https://edu.gcfglobal.org/en/	
ONetOnline – Job Abstract Data	https://www.onetonline.org/	
Career Trek Videos	https://www.careertrekbc.ca/	

Job Search Tip

► Have you ever left a job interview wishing you had answered a question differently?

Although we can never know exactly what we will be asked ahead of time, we can certainly prepare for some of the most common 'behavioural' interview questions. Use this guide, '51 Behavioural Interview Questions & Answers to Master' for advice on some of the most likely questions you may encounter, what it is that the employer is looking for, and sample questions so you can make your practice and preparation extra effective. <https://bit.ly/3orHp0J>