



HOT TIPS

Labour Market

careercentre.org

| 250.248.3205

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Upcoming Events and Programs

Our employment services are available in-person or virtually, by appointment.

▶ Join us for **Hot Leads** as we explore local labour market information and job postings! Attend in person (at the Career Centre) or via Zoom. Register today: 250.248.3205. (Times and dates vary from week to week to accommodate other programs so please ensure you register and confirm.)

▶ Check out our calendar of upcoming [workshops](#) and book to either attend in-person or via Zoom! Topics include “**Resumes and Cover Letters**”, “**Acing the Interview**” and “**Branding You**”. Give us a call at 250.248.3205 for all of your employment needs!

Labour Market Information, Business Buzz and Training Opportunities

▶ **BC Ferries struggles to attract qualified mariners amid global shortage, employee poaching**
Travelers on BC Ferries are feeling the impacts of a global shortage of experienced mariners, as the corporation struggles to hire more than 100 new staff members. "We are actively recruiting for approximately 60 officer and 50 other key positions," said Mark Collins, BC Ferries president and CEO, in a statement. "Unfortunately, the global shortage means qualified mariners are very difficult to find."
<https://bit.ly/3lZ3Pr2> **BC Ferries Job Board:** <https://bit.ly/3AFrINw>

▶ **Iskwew Air opens services at Qualicum Beach Airport, provides flights to YVR**
Qualicum Beach Airport has a new airline, Iskwew Air, that will provide flights between Qualicum Beach and Vancouver International Airport. <https://bit.ly/3sfiqQe>

▶ **Economy added 94,000 jobs in July, largely in the services sector: Statistics Canada**
94,000 jobs created in July as public health restrictions linked to the COVID-19 pandemic continued to be lifted, but economists warned there is still a “long slog” toward a full recovery <https://bit.ly/2VQcOzZ>

▶ **Some businesses offering cash bonuses amid COVID-reopening labour shortage**

With British Columbia now a full month into Step 3 of its reopening plan, many businesses in the province say they're having to get creative to deal with staffing shortages. The shortage has been particularly acute in the hospitality sector, where the industry says many people left during the pandemic and haven't come back. <https://bit.ly/3xHFB6w>

▶ **Train to be a teacher assistant with Indigenous competencies**

As many as 30 eligible British Columbians will get skills training and local work experience to prepare them for jobs as specialized teacher assistants in the Lower Mainland. This is a new Community and Employer Partnerships (CEP) project from the Government of British Columbia. Participant recruitment is focused on Indigenous people, people with persistent multiple barriers to employment, and youth. <https://news.gov.bc.ca/releases/2021SDPR0050-001561>

▶ **Site C employment increased to over 5,000 in June**

FORT ST. JOHN, B.C. – Site C employment continues to grow as BC Hydro reported 5,046 total workers. The workforce grew by 178 jobs compared to May with 71% of the total workers were from BC. <https://bit.ly/3IUmxQx> **Site C Jobs:** <https://bit.ly/2VHzstX>

▶ **Tuition Free Training: Welder Foundation Harmonized Enhanced Certificate Program**

This full-time training program, offered in Port Alberni by North Island College (NIC), encompasses expanded curricula, as advised by industry, to include math and english upgrading, use of technology, employability skills, and ITA Welder Foundation training. Industry-based internships with employers such as Canadian Maritime Engineering, with operations based out of Port Alberni, Nanaimo, and Victoria is a part of the program.

The program is available over two distinct training schedules:

- August 23, 2021 to June 30, 2022 (Monday to Thursday 7:30am - 2pm; Friday 7:30am - 11am)
- October 18, 2021 to September 2, 2022 (Monday to Thursday 12:30pm - 7pm, Friday 12:30pm - 3:30pm)

Additional details may be accessed at <https://conta.cc/36YS62I>. Interested individuals are encouraged to contact a NIC Educational Advisor directly at 1.800.715.0914 or email: futurestudents@nic.bc.ca.

▶ **FREE Business Training Program for Youth:**

Stillwater Consulting's **NexGen Business Training** is a FREE entrepreneur development program for youth across British Columbia and is delivered in a high-tech virtual classroom. Participants will develop the skills and knowledge they will need to take a business from concept to reality. The program consists of seven weeks of virtual classroom training, followed by a three-week work placement with a local employer. This is then followed by 12 weeks of additional 1-on-1 coaching to help participants bring their business idea to life.

Eligibility Requirements

- 19-29 years old
- Currently living in Nanaimo (or surrounding area)
- Unemployed or Precariously Employed
- A Canadian citizen, permanent resident, or a protected person legally entitled to work in Canada

Additional Supports

- Laptop and software
- Communication supports (cell phone) and WIFI supports
- Textbooks and student office supplies
- Access to office space with WIFI and meeting rooms
- Mental health supports
- Transportation/mileage support (if needed)
- Daily training wage during the instructional portion of the program
- Childcare and additional support if needed

To Apply: Applicants will need to record a 3 minute (or less) video about themselves and their business idea. Once the video is complete, upload it online (YouTube is great) and email a link to ngbt@stillwaterconsultingltd.com along with a copy of your resume. Full details can be found at: <https://www.stillwaterconsultingltd.com/nexgen>

▶ B.C.'s Minimum Working Age Going from 12 to 16 in October

Changes to B.C. labour laws take effect October 15th which limits younger people to only "light work" such as stocking shelves, dishwashing and farm and yard work. <https://bit.ly/3jeZUDx>

▶ Pizza Hut is Hiring Delivery Drivers, Shift Managers and Team Members. Apply today!

- Healthcare Plans (Medical, Dental, Vision)
- Free employee meals and discounts
- Flexible hours

Apply [online](#) or email your resume to careers@phrestaurants.ca

▶ **Employer of the Month.** Each month, the Career Centre highlights a local employer for you. We ask them a collection of questions about their organization and hiring needs. Collectively, there are over 60 profiles on our website for you to access during your job search. This month, we are pleased to feature [Summit Log and Timber Homes](#).

▶ Funding for Training Opportunities for Indigenous Workers in the Forestry Industry

There is a shortage of skilled forestry workers in B.C; the federal government has committed to funding the B.C. First Nations Forestry Council to support an Indigenous Forestry Skills Development and Job Recruitment Program. Find out more at ***Matching Indigenous workers with Industry partners and Educational institutions:*** <https://bit.ly/37qEJIU>

▶ New funded training opportunities for people to find work helping seniors

In order to address the shortage of skilled workers to assist seniors in home health care and independent living, the provincial government and the BC Care Providers Association (BCCPA) is providing students with free training to meet this demand. Find out more: <https://bit.ly/3rLLXR5>

▶ Seeking work after the pandemic? Learn about the soft-skills employers are looking for:

Specific and technical 'hard' skills and qualifications are important for most jobs. According to this survey of BC employers, 'soft skills' are also crucial, and the pandemic has shown how important they are to employers. For example, innovative and self-starting responses to changing circumstances, as well as positive and problem-solving attitudes will show your true value to your employer. Find more on this: <https://bit.ly/3xAXLvO>

▶ **Find employment opportunities with your municipality!**

The Town of Qualicum is currently looking to hire a Manager of Human Resources (<https://bit.ly/3yioOlw>). You can also find current job opportunities on the career pages for positions with our other local municipalities: the City of Parksville (<https://bit.ly/3lffyRY>), the City of Nanaimo (<https://bit.ly/3xcaiAN>) and the Regional District of Nanaimo (<https://bit.ly/2Wrewro>).

Have you checked out our Job Board recently? These jobs, and MANY others, have been submitted by local employers who may very likely want to hire YOU!

Some job postings you may have missed include:

- ▶ Qualicum Beach Pharmasave – Merchandiser: <https://bit.ly/3lUzyJV>
- ▶ Qualicum Beach Café – Sous Chef: <https://bit.ly/3s8XqKC>
- ▶ Parksville Towing – Tow Truck Operator: <https://bit.ly/3sgPwiE>
- ▶ Summit Wood Products – Sawmill Labourer: <https://bit.ly/3AEQich>
- ▶ Nurse Next Door – Companion/Caregiver: <https://bit.ly/37CksjD>
- ▶ Nurse Next Door -- Registered Care Aid: <https://bit.ly/3jLuFQx>
- ▶ Arrowsmith Golf Course – Line Cook: <https://bit.ly/3yEqhsZ> & Wait Staff: <https://bit.ly/3COKD5l>
- ▶ Parksville and District Chamber of Commerce -- Event Coordinator -- <https://bit.ly/37CkYhz>
- ▶ Eaglecrest – Banquet Chef: <https://bit.ly/3xF0f7i> & Servers/Kitchen Helpers: <https://bit.ly/3AgvxAS>
- ▶ Tigh-na-Mara – IT Manager: <https://bit.ly/3sgmJKX>
- ▶ Aquila Cedar Products – Millworker: <https://bit.ly/3iAn6gi>
- ▶ SOS District #69 – Math and English Tutors: <https://bit.ly/3CDItFs>
- ▶ Jakes Roofing – Roof Dispatch/Administration: <https://bit.ly/2U7PP2q>

▶ **Stay Job-Ready: FREE Online Training**

When you are looking for employment it's important to have confidence in the skills you list on your resume, and you are genuinely prepared to apply them once hired. It can also be anticipated that some employers may request job applicants to perform tests as part of the job interview process to demonstrate their skills. Keep your current skills fresh and learn new skills online for FREE.

Global Community Foundations (GCF) offers a wide range of online video tutorials to help individuals learn and practice computer programs (Office and Excel, for example), core reading and math skills, workplace and communication skills, the strategic use of social media and more: <https://edu.gcfglobal.org/en/>

Udemy has a selection of free tutorials that cover such areas as computer program training (Adobe and Powerpoint, for example) and communication and leadership skills: <https://www.udemy.com/courses/free/>

Khan Academy provides courses at many levels, from elementary foundational skills to upper level high school and college courses in such areas as computing and economics: <https://www.khanacademy.org/>

The following Job Boards, Search Engines, and Job Index links and shortened URLs are provided as a convenience and for informational purposes only; they do not constitute an endorsement or an approval by the Parksville Career Centre of any of the products, services or opinions of the corporation or organization. The Career Centre bears no responsibility for the accuracy, legality, or content of the external site or for that of subsequent links. Contact the external site for answers to questions regarding its content. URLs have been shortened for ease of display and use. (Note: If the link does not open the website directly, please copy and paste the link into your browser. Failed links may be reported to: info@careercentre.org) **Some job boards/ indexes require you to create a user profile and password or use an existing social media profile.**

Central Vancouver Island WorkBC Centres

WorkBC Parksville (Career	https://www.careercentre.org/find-a-job/
WorkBC Alberni Employment	https://avemployment.ca/

Government Job Boards	Main Domain	Local Region Link
WorkBC (Provincial)	www.workbc.ca	https://bit.ly/32MYjNO
Service Canada Job Bank	www.jobbank.gc.ca	https://bit.ly/3nr2h6z

Job Boards/Indexes	Main Domain	Local Link (if applicable)
Aboriginal HR Council Jobs	https://bit.ly/320tFUb	
BC Education Jobs	https://bit.ly/3f4N4oM	https://bit.ly/35Ech6j
BC Jobs	www.bcjobs.ca	https://bit.ly/3nv92nL
British Columbia Jobs	www.britishcolumbiajobs.com	
Canadian Armed Forces	www.forces.ca/en/careers	
Career Jet	www.careerjet.ca	
Charity Village (Non-Profit)	https://bit.ly/3kzhFfe	
Eluta	www.eluta.ca	https://bit.ly/2ILjIVY
Environmental Jobs (Eco)	https://www.eco.ca/JobBoard/	https://bit.ly/3lH51vV
Forestry Jobs	https://www.canadian-forests.com/job.html	
Glass Door	www.glassdoor.com	
Facebook -- Parksville - Qualicum Beach Help Wanted		https://bit.ly/36Gm7nm
Facebook -- Parksville & Qualicum Beach Area Job Postings		https://bit.ly/35GxdcQ
Hospitality Jobs	https://www.hcareers.com/	
INDEED	https://indeed.ca	https://indeedhi.re/2H03pP1
Kijiji	www.kijiji.ca	https://bit.ly/3lCl2q7
LinkedIn	www.linkedin.com	https://bit.ly/3pzGV8W
Local Work BC	www.localworkbc.ca	https://bit.ly/2HbABDg
Mining Jobs	https://www.northernminerjobs.com/	
Mining Jobs	www.careermine.com	
Monster Jobs	www.monster.ca	https://bit.ly/3lEsspE
Neuvoo	www.neuvoo.ca	https://bit.ly/32OadXq
Newspapers - Classified Index	https://www.bcclassifieds.com/	
Red Seal Recruiting	https://bit.ly/2UAefyb	

Simply Hired	www.simplyhired.ca	https://bit.ly/3lCKMQb
Student Job Index (Talent)	www.talentegg.ca	
Tourism Employment	https://www.go2hr.ca	https://bit.ly/3kD2T79
Used Nanaimo	https://bit.ly/2lJML72	
VIATEC Tech jobs	https://bit.ly/3f5sGE2	
We Work Remotely	https://weworkremotely.com/	
Workopolis	www.workopolis.com	https://bit.ly/32Q9qVU
WOW Jobs	www.wowjobs.ca	https://bit.ly/36GzCDR
LOCAL GOVERNMENT JOB BOARD/OPPORTUNITIES		
City of Parksville	https://bit.ly/36Fbamd	
Town of Qualicum Beach	https://bit.ly/35BGblo	
District of Lantzville	https://bit.ly/36EV2kA	
City of Port Alberni	https://bit.ly/3nA4DjD	
Regional District of Nanaimo	https://bit.ly/2lEirdE	
City of Nanaimo Jobs	https://bit.ly/2lNafYr	
Alberni-Clayoquot Regional District	https://bit.ly/36Fea1X	
Island Health	https://bit.ly/35yTbyp	
Municipal Job Board (Canada)	www.civicjobs.ca	
BC Government Job Board	https://www.civicinfo.bc.ca/careers	https://bit.ly/38T27AD
Vancouver Island University	https://bit.ly/38QlxFs	
CAREER RESEARCH and SKILL BUILDING		
WorkBC Career Tool Kit	https://bit.ly/3mLbSED	
GCF Learn Free - Computer	https://edu.gcfglobal.org/en/	
ONetOnline – Job Abstract	https://www.onetonline.org/	
Career Trek Videos	https://www.careertrekbc.ca/	

Job Search Tip

► Adaptability which is one of nine essential skills identified by the Government of Canada's **Skills for Success Initiative**. How can being adaptable aid you in securing your next employment opportunity? Learn more [here](#)!