



HOT TIPS

Labour Market

careercentre.org

| 250.248.3205

November 1, 2021

Upcoming Events and Programs

Appointments for Employment services are available in-person or virtual.

▶ Join us for **Hot Leads** as we explore local labour market information and job postings! Attend in person (at the Career Centre) or via Zoom. Register today: 250.248.3205. (Times and dates vary from week to week to accommodate other programs so please ensure you register and confirm.)

▶ Check out our calendar of upcoming [workshops](#) and book to either attend in-person or via Zoom! Topics include **“Resumes and Cover Letters”**, **“Acing the Interview”** and **“Branding You”**. Give us a call at 250.248.3205 for all of your employment needs!

Labour Market Information, Business Buzz and Training Opportunities

▶ **4,000+ unvaccinated healthcare workers in BC out of a job**

The deadline for those working in healthcare settings, including students, doctors, contractors, and volunteers, to get vaccinated was Tuesday (Oct. 26). <https://bit.ly/3GB3Jh6>

▶ **Starbucks Canada raising wages amid critical staffing shortages**

Starbucks Canada says it's raising wages and benefits amid "critical staffing shortages" and a renewed commitment to the well-being of its workers. <https://bit.ly/3mjP95n>

▶ **Robot a valued staff member at Nanaimo restaurant**

A new Nanaimo restaurant has some reliable robotic help coming and going from its kitchen. Bella the robot is a customer-pleaser at Driftwood Restaurant, a Chinese buffet that opened this past summer at Nanaimo North Town Centre. <https://bit.ly/3vY8UTs>

▶ **Canadian ski resorts face labour shortage, government slow to issue working visas**

Canadian ski resorts that rely heavily on international workers are steadying themselves for a labour shortage this winter as the visa approval process by the federal government slows. <https://bit.ly/3vTRgA8>

▶ **Military struggles to recruit more women amid misconduct crisis**

The Canadian Armed Forces appears to be struggling retaining and recruiting people.

<https://bit.ly/3mqlPKz>

▶ **B.C. doubles grants for new technology jobs, eases degree rules**

The B.C. government is expanding its Innovator Skills Initiative program, doubling the amount offered to businesses to hire people from under-represented groups into technology jobs. <https://bit.ly/3AUe44g>

▶ **Train to be a Dental Office Receptionist**

If you are unemployed and actively seeking work, you may* be eligible for this fully funded training program. Participants will receive 3 weeks of Essential Employability Skills Development (Problem Solving, Reading, Writing, Numeracy, Team Building, Technology), and 10 weeks of specific training for Dental Office Administration (Dental Office File Management, Microsoft Office 365, Health Care Communication, Business Communication, Safety Protocol, CPR First Aid Certification Level 1, Patient Records Management, Dental Office Procedure, Dental Software Training, Dental Billing and Scheduling Procedures). The learning environment is online and in person. Individuals will participant in a 4 week practicum, and will also receive employment readiness training (Work Search, Resume Preparation, and Post-Work Experience Employment Supports).

*Eligibility for funded training programs determination based on individual's Employment Insurance (EI) or BC Employment and Assistance (BCEA) status. If you are unemployed and have either a current EI claim; or have received EI benefits in the past 5 years; or have earned more than \$2,000 in insurable earnings and paid EI employee premiums on those earnings in at least 5 of the last 10 years (Note: the 5 years do not have to be consecutive), you may be eligible. Funding provided by a provincial Project-Based Labour Market Training project which supports the delivery of training benefiting the local community and eligible individuals to obtain the skills necessary to ensure employment readiness in occupations with an identified shortage of skilled workers.

- **Enrollment:** November 15 2021 – March 25 2022
- **Other requirements:** Grade 12 or equivalent, English Language proficiency to CLB 5, Criminal Record Check, various vaccinations
- **For information on this occupation:** <https://bit.ly/2XaFeF1>
- **For information on eligibility:** Call the Career Centre at 250.248.3205 and request an appointment with an Employment Consultant noting "Dental Receptionist Training Program".
- **For information on Discovery College and this training program:** Call 250.740.0115 (ask for Fay Obafemi or Jennifer Nash).

▶ **Train To Be a Health Care Assistant**

The Sprott Shaw College **Health Care Assistant** program is funded by the Community Workforce Response Grant through the Canada-BC Workforce Development Agreement. This **funding covers the cost of tuition and books**, but does not provide a living allowance.

Program start date: November 22, 2021

Health Care Assistant (HCA) program is for 33 weeks and offers the following benefits:

- Clinical and practicum placements (8 weeks)
- Acute, hospice, and palliative care training and certification
- Training and certification in Standard First Aid with CPR-C/AED, FOODSAFE, WHMIS, and Nonviolent Crisis Intervention

- Our program will allow you to work in both Care Homes and Hospitals

Sprott Shaw admission requirements for the free HCA program

1. Resume
2. Cover / Introduction Letter. Please answer the following questions in your letter: Why am I interested in the HCA program? What personal qualities do I possess that would enhance my ability to care for others? What do I perceive to be the job description or duties of this profession?
3. Apply <https://sprottshaw.com/admissions/apply-now/>
4. Picture
4. Criminal Record Check (\$28.00 fee)
5. English 10 /11 / 12 with "C" transcript or Sprott Shaw College English assessment
6. TB test – (Book your TB test ASAP, as the wait list in Nanaimo is 6-8 weeks. 1599 Dufferin Crescent, Nanaimo, phone:**250.740.2616**)
5. COVID 19 vaccination card
6. Medical notes
7. Immunization card
8. Laptop
9. Composition
10. Budget sheet

For more information please contact a Sprott Shaw College Admissions Advisor: 778.762.0726

▶ **Train to be a Crisis Response and Mental Health Worker**

The Discovery Community College Crisis Response & Mental Health Worker program is funded by the Community Workforce Response Grant through the Canada-BC Workforce Development Agreement. This **funding covers the cost of tuition and books**, but does not provide a living allowance.

Program start Date: November 22, 2021

The Crisis Response and Mental Health Worker program is for 21 weeks and offers the following benefits:

- Prepares you to work in a variety of community social support careers
- Basic Security Training
- Office skills
- A variety of Crisis and Conflict management training
- 3 week practicum.

For more information or to book an intake appointment please call Fay at 250-740-0115 or email:

fayokemi.obafemi@discoverycollege.ca

▶ **Employer of the Month**

The Career Centre highlights a local employer for you each month. We ask them a collection of questions about their organization and hiring needs. Collectively, there are over 60 profiles on our website for you to access during your job search. This month, we are pleased to feature

Arrowsmith Lodge and Cokely Manor. Find out more about the company and the positions they are hiring for: <https://www.careercentre.org/category/employer-of-the-month/>

▶ **New funded training opportunities for people to find work helping seniors**

In order to address the shortage of skilled workers to assist seniors in home health care and independent living, the provincial government and the BC Care Providers Association (BCCPA) is providing students with free training to meet this demand. Find out more: <https://bit.ly/3 rLLXR5>

► **Are you a Skilled Immigrant with a background in Health, Education, or Social Services?**

Attend a virtual information session through Douglas College's Career Paths. Funded by the Government of British Columbia, "Career Paths assists internationally educated, skilled professionals, who have Permanent Resident status in Canada, to gain their occupational licensure in BC".

December 16th - Becoming a BC Registered Health Care Aide: <https://bit.ly/3hHn45j>

For more information on their programs visit their [website](#).

Some job postings you may have missed include:

- Bamfield - Gravel Truck Driver: <https://bit.ly/3BDFJGx>
- Helper - Duct Cleaning: <https://bit.ly/3iRjV3V>
- Bookkeeper: <https://bit.ly/2ZuKLrk>
- Administrative Assistant: <https://bit.ly/3jPY0tR>
- Housekeeping Attendants: <https://bit.ly/3jQOPto>
- Registered Care Aide or Equivalent Experience: <https://bit.ly/3bl6ZyC>
- Landscape Technician: <https://bit.ly/3jNKoPX>
- Framing Carpenter: <https://bit.ly/2Y0l8hK>
- Front Desk Agent: <https://bit.ly/3BsswQv>
- Production Line Worker X5: <https://bit.ly/3myAWSt>
- Line Cook, Server, Dishwasher: <https://bit.ly/3Cv1p8G>
- Veterinary Assistant: <https://bit.ly/3k98Bk3>
- Web Applications Developer: <https://bit.ly/3GB6eA0>

..... **AND MANY MORE!!! Check out our job board today!** <https://bit.ly/2Z4nKLH>

► **Stay Job-Ready: FREE Online Training**

When you are looking for employment it's important to have confidence in the skills you list on your resume, and ensure you are genuinely prepared to apply them once hired. It can also be anticipated that some employers may request job applicants to perform tests as part of the job interview process to demonstrate their skills. Keep your current skills fresh and learn new skills online for FREE.

Global Community Foundations (GCF) offers a wide range of online video tutorials to help individuals learn and practice computer programs (Office and Excel, for example), core reading and math skills, workplace and communication skills, the strategic use of social media and more:
<https://edu.gcfglobal.org/en/>

Udemy has a selection of free tutorials that cover such areas as computer program training (Adobe and Powerpoint, for example) and communication and leadership skills:
<https://www.udemy.com/courses/free/>

Khan Academy provides courses at many levels, from elementary foundational skills to upper level high school and college courses in such areas as computing and economics:

<https://www.khanacademy.org/>

*The following Job Boards, Search Engines, and Job Index links and shortened URLs are provided as a convenience and for informational purposes only; they do not constitute an endorsement or an approval by the Parksville Career Centre of any of the products, services or opinions of the corporation or organization. The Career Centre bears no responsibility for the accuracy, legality, or content of the external site or for that of subsequent links. Contact the external site for answers to questions regarding its content. URLs have been shortened for ease of display and use. (Note: If the link does not open the website directly, please copy and paste the link into your browser. Failed links may be reported to: info@careercentre.org) **Some job boards/ indexes require you to create a user profile and password or use an existing social media profile.***

Central Vancouver Island WorkBC Centres

WorkBC Parksville (Career	https://www.careercentre.org/find-a-job/
WorkBC Alberni Employment	https://avemployment.ca/

Government Job Boards	Main Domain	Local Region Link
WorkBC (Provincial)	www.workbc.ca	https://bit.ly/32MYjNO
Service Canada Job Bank	www.jobbank.gc.ca	https://bit.ly/3nr2h6z

Job Boards/Indexes	Main Domain	Local Link (if applicable)
Aboriginal HR Council Jobs	https://bit.ly/32OtFUb	
Accounting (BCCPA)	https://careers.bccpa.ca/	https://bit.ly/3hzcHjU
Agriculture	https://bit.ly/3k95R6p	
BC Education Jobs	https://bit.ly/3f4N4oM	https://bit.ly/35Ech6j
BC Jobs	www.bcjobs.ca	https://bit.ly/3nv92nL
British Columbia Jobs	www.britishcolumbiajobs.com	
Canadian Armed Forces	www.forces.ca/en/careers	
Career Jet	www.careerjet.ca	
CVI Immigrant Welcome	https://bit.ly/39cnpYZ	
Charity Village (Non-Profit Jobs)	https://bit.ly/3kzhFfe	
Eluta	www.eluta.ca	https://bit.ly/2ILjIVY
Environmental Jobs (Eco	https://www.eco.ca/JobBoard/	
Forestry Jobs	https://www.canadian-forests.com/job.html	
Glass Door	www.glassdoor.com	
Facebook -- Parksville - Qualicum Beach Help Wanted		https://bit.ly/36Gm7nm
Facebook -- Parksville & Qualicum Beach Area Job Postings		https://bit.ly/35GxdcQ
Hospitality Jobs	https://www.hcareers.com/	
INDEED	https://indeed.ca	https://ca.indeed.com/
Kijiji	www.kijiji.ca	https://bit.ly/31CJ2q7
LinkedIn	www.linkedin.com	https://bit.ly/3zwNAVN
Local Work BC	www.localworkbc.ca	https://bit.ly/2HbABDg

Mining Jobs	https://www.northernminerjobs.com/	
Mining Jobs	www.careermine.com	
Monster Jobs	www.monster.ca	https://bit.ly/3lEsspE
Neuwoo	www.neuwoo.ca	https://bit.ly/32OadXq
Newspapers - Classified Index	https://www.bcclassifieds.com/	
Non-profit	https://workinnonprofits.ca/	
Post-Secondary Institutions	https://bit.ly/3hBOXNO	
Red Seal Recruiting	https://bit.ly/2UAefyb	
Simply Hired	www.simplyhired.ca	https://bit.ly/3lCKMQb
Student Job Index (Talent Egg)	www.talentegg.ca	
Tourism Employment (GO2HR)	https://www.go2hr.ca	https://bit.ly/3kD2T79
Used Nanaimo	https://bit.ly/2lJML72	
Vancouver Island Health	https://bit.ly/3zekZUg	
VIATEC Tech jobs	https://bit.ly/3f5sGE2	
We Work Remotely	https://bit.ly/3BoI08z	
Wildfires work	https://bit.ly/39cftaq	
Workopolis	www.workopolis.com	https://bit.ly/3mM0rA8
WOW Jobs	www.wowjobs.ca	https://bit.ly/36GzCDR
LOCAL GOVERNMENT JOB BOARD/OPPORTUNITIES		
City of Parksville	https://bit.ly/36Fbamd	
Town of Qualicum Beach	https://bit.ly/35BGbIo	
District of Lantzville	https://bit.ly/36EV2kA	
City of Port Alberni	https://bit.ly/3nA4DjD	
Regional District of Nanaimo	https://bit.ly/2lEirdE	
City of Nanaimo Jobs	https://bit.ly/2lNafYr	
Alberni-Clayoquot Regional District	https://bit.ly/36Fea1X	
Island Health	https://bit.ly/35yTbyp	
Municipal Job Board (Canada)	www.civicjobs.ca	
BC Government Job Board	https://www.civicinfo.bc.ca/careers	https://bit.ly/38T27AD
Vancouver Island University	https://bit.ly/38QlxFs	
CAREER RESEARCH and SKILL BUILDING		
WorkBC Career Tool Kit	https://bit.ly/3mLbSED	
GCF Learn Free - Computer	https://edu.gcfglobal.org/en/	
ONetOnline - Job Abstract Data	https://www.onetonline.org/	

Job Search Tips

- ▶ Missing one of the required skills listed in a job posting shouldn't hold you back from applying! [Read more here!](#)

