



Employer Quarterly news & updates

December 2022 | Issue 10

Hiring a Youth for Seasonal Employment? Employers can apply now for Canada Summer Jobs 2023

Canada Summer Jobs program provides wage subsidies to employers that create quality summer work experiences for young people aged 15-30 years. If you are new to the process, or want to refresh your knowledge before applying, Service Canada is offering a final FREE info session. Eligible employers are not-for-profit, private sector (with 50 or fewer full-time employees), or a public sector employer. For more details, sign up for the following FREE info session!

Canada Summer Jobs Info Session (Delivered via MS TEAMS. All times are PST)
Thursday, January 5th at noon.

[Click here to sign up for the info session!](#)

**DEADLINE TO APPLY FOR FUNDING:
Thursday, January 12th, 2023 (11:59 AM BEFORE NOON!)**

Research: Labour Market Trends - 2023 & Beyond

Indeed and Glassdoor has released a comprehensive report based on their research in Canada, USA, the UK, France, Germany, and Japan on 5 trends for 2023 and beyond.

1. Tight Labour Supply Will Continue to Impact Hiring
2. Remote Work is Here to Stay
3. As Workers Seek Higher Pay, Benefits Can Set Employers Apart
4. Happiness and Wellbeing Matter
5. The Changing Workforce Is Pushing Diversity, Equity & Inclusion to the Forefront

Are these trends impacting your organization? [Let us know!](#)

[Discover full report here](#)

Small Business Week

Recorded Sessions from the Employer Workshops

The Career Centre's 2022 Employer Workshops took place in October during BC's Small Business Week. We know you are busy and not always able to squeeze everything into your workday -so the recorded sessions are now available for you to watch. (Note, the Q&A portion of each presentation have been omitted from the recorded version for privacy protection.)

Demystifying “Workplace Accommodations” and How to Receive Funding!

- [Click here to view the recorded presentation](#)
- Due to time sensitivity of the material, we are not able to provide the presentation slides
- Your questions may be submitted to Nate Toevs at: natet@neilsquire.ca
- More information can be found here: [WorkBC Assistive Technology Services](#)

The 5 Common Mistakes Employers make with BC Employment Standards

- [Click here to view the recorded presentation](#)
- [Click here to view presentation slide deck](#)
- [More information can be found here](#)

BC Employer Training Grant - How to access training funding!

- [Click here to view the recorded presentation](#)
- [Click here to view presentation slide deck](#)
- Should you have questions, please be sure to submit them to toetg@gov.bc.ca

2022 marked the 7th year the Career Centre has hosted Employer Workshops during BC's Small Business Week. Do you have a topic suggestion for 2024? [Email us and let us know!](#)

Unpaid Practicum Opportunities: Virtual Admin Assistant and Virtual Customer Service Agent



Does your organization have an upcoming project suitable for a virtual (remote) Administration Assistant or Customer Service Agent? Two residents from Parksville/Qualicum Beach are currently participating in a provincial **Project Based Labour Market Training** program and will be ready to be matched with a BC employer for a **4-week unpaid practicum** in the spring.

For more information, contact:

Lorrie Mohl, Employer Services Coordinator
lmohl@careercentre.org 250.248.3205 ext. 236

2023 Hiring Fair - Save the Date!

Thursday, March 16

12-4pm

Location: Ecole Ballenas Secondary School (Parksville)

Our **Annual Hiring Fair** is the perfect opportunity to present your organization and available employment opportunities to local job seekers of all ages, skill levels, experiences and backgrounds.

Registration information will be available early January, so stay tuned!

For more information, contact:

Lori Koop, Manager, Marketing & Operations

lkoop@careercentre.org 250.248.3205 ext. 232

Enhanced Wage Subsidy Program

The **WorkBC Wage Subsidy Program** provides financial support to employers to hire and provide on the job training for year-round full time positions. Currently, an employer can request up to 24 weeks of support for up to 5 new hires at a time (10/year). The average value of local wage subsidy agreements is \$9,360 per hire.



For details and eligibility please review the **Employer Application Guide**.

Ready to hire? Ready to apply? **Start here!!**

One of our primary goals at the Career Centre is to support local employers with their recruiting, hiring, and training process. The WorkBC Wage Subsidy Program can offset some of the initial wage costs associated with re-hiring and/or providing on-the-job-training and skill development.

Should you have questions or need assistance, please contact **Lorrie Mohl**, our Employer Services Coordinator.

Employer of the Month - Feature Opportunity

The Career Centre highlights an **employer each month** and we'd love to feature your organization! In a job seekers' market (when there are more jobs than job seekers) every organization needs to generate additional exposure to attract the right candidates. Your profile, once created, remains active on our website as a resource for job seekers, and your job postings will be "pinned" to the top of the Career Centre's job board the month you are featured.

Next Opportunities: February 2023 and April 2023

Accessing this opportunity is simple: contact **Lorrie** to get on the list!

Lorrie Mohl
Employer Services Coordinator
250.248.3205 ext. 236
250.228.8455 cell
250.248.2287 fax
lmohl@careercentre.org



CAREER CENTRE
Box 1362
#110-198 E. Island Hwy
Parksville, BC V9P 3H3

www.careercentre.org

250.248.3205

