



Employer news & updates

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“I’m a great believer in luck, and I find the harder I work, the more I have of it.”

– Thomas Jefferson

As a business owner, organization leader or manager, do you find this quote relatable? It’s a rather interesting topic, because it’s rare someone’s achievements are the result of luck, but rather it’s due to their perseverance, quest for knowledge, and intuition that propels them forward.

For 2024, may your organization continue to benefit from your hard work. May your team’s focus to work together to reach your organizational goals lead to continued success; whatever success looks like for you.

We look forward to continuing to support your recruitment and team development activities.

The Career Centre Team

B.C.'s Labour Market Outlook: 2023 Edition

Discover what's new in the updated 10 year forecast and how immigration and youth entering the workforce are expected to match the number of jobs opening. Employers can use the report to help gain a better understanding of population changes and trends in their industry.

Job Postings and BC's Wage Transparency Act

The section of **BC's Pay transparency Act**, which governs wage information in job postings came into effect last month. This article, from Canadian HR Reporter, shares some intriguing data on candidate (job seekers) engagement with job postings and some common hurdles for employers and candidates when it comes to wage information in job postings.

BC's Pay Transparency Act came into effect May 11, 2023 and places new requirements on employers to address systemic discrimination in the workplace. According to Statistics Canada, women in BC are paid 17% less than men. More details can be found here.

Property Crime and Vandalism Small Business Rebates

Has your business property experienced loss due to an act of vandalism this year? Would your business property benefit from preventative/proactive measures?

There are now two provincially Funded Grants to assist you. The program was launched by the Ministry of Jobs, Economic Development and Innovation, is managed by the BC Chamber of Commerce and is open to all business operators who meet eligibility requirements (you do not need to be a chamber member to be eligible).



Enhancing Workplace Accessibility & Inclusion

The team at the Career Centre tries to be aware of programs that may be helpful for our local employers. Here are some programs we hope are a fit for your workplace:

- [Workplace Accessibility Grant \(up to \\$5000\) Small Business BC](#)
- [Create an Inclusive Workplace \(various references\) WorkBC](#)

- [Rick Hansen Foundation](#)
- [Presidents Group/Accessible Employment \(accessibleemployers.ca\)](#)
- **WorkBC Assistive Technology Services** (30 min webinar available each Wednesday). Webinar topics include Workplace accommodations, ergonomics, assistive technology, available resources, funding options, community supports programs and product demonstrations. Webinars are held every Wednesday (12:30pm to 1:00pm) Register: <http://ow.ly/SCXA50OGYVk>

Hiring? Training? Training cost support continues!



Take advantage of the [WorkBC Wage Subsidy Program](#), while there is still opportunity!

This program provides support so employers can hire and provide on the job training. The average value of a local wage subsidy agreement is over \$9,000 per hire!

For details and eligibility please review the [Employer Application Guide](#).

Ready to hire? [Start here!](#)

One of our primary goals is to support local employers with their recruiting, hiring, and training process. The WorkBC Wage Subsidy Program can offset some of the initial wage costs associated with re-hiring and/or providing on-the-job-training and skill development.

Canada Summer Jobs Grant Application now open for 2024 - [Canada.ca](#)

[Canada Summer Jobs](#) is part of the Youth Employment and Skills Strategy, which is the Government of Canada's commitment to help young people—particularly those facing barriers to employment—get the information and gain the skills, work experience and abilities they need to transition successfully into the labour market. Applications accepted until Jan 10 2024.

Feature Opportunity for Employers

Do you want to be seen by Job Seekers?

You could be the Career Centre's next
[Employer of the Month](#)

We will highlight your business on our website, feature you in our JAM (*Jobs and More*) emails to job seekers, and 'pin' your jobs to the top of the job board on our website!

This feature remains on our website for job seekers to refer to all year round!



SAVE THE DATE!

HIRING FAIR 2024!

Friday, March 8th, 2024
12-4pm

More details to come. Mark it on your calendar and plan to attend!



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