



HOT TIPS

# Labour Market

careercentre.org

250.248.3205

December 11, 2019

## Upcoming Events and Programs

### ► **The Art of Job Search – Free Workshop Series**

Tuesdays, January 14 to February 4, 10:00am to 12:00pm

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Tuesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

### ► **Information Sessions for From Retired to Rehired: *Putting Your Experience to Work***

Tuesday, February 4, 2:00pm to 3:30pm or Thursday, February 6, 10:00am to 11:30am

Career Centre, 110 – 198 E. Island Hwy, Parksville

Mature job seekers – local Employers are looking for you! The Career Centre will be offering skills training aimed at preparing you for interesting work in the Hospitality and Retail fields in the Parksville-Qualicum area. Increase your interpersonal skills, job readiness, essential work skills and gain industry-specific training at no cost to you. Paid work experience is prearranged with local employers. Participants must be 55 years or older at time of program, unemployed or precariously employed, living in BC, not participating in another funded program or in school; Canadian citizen, permanent resident or protected person legally entitled to work in Canada. NOTE: You don't have to be retired to participate.

Classroom Training: February 24 to March 20, 9:00am to 4:00pm

Work Experience: March 23 to June 12, 9:00am to 4:00pm

Call us at 250.248.3205 to register for an information session.

### ► **Advanced Forestry Skills Program**

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

#### Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

## Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

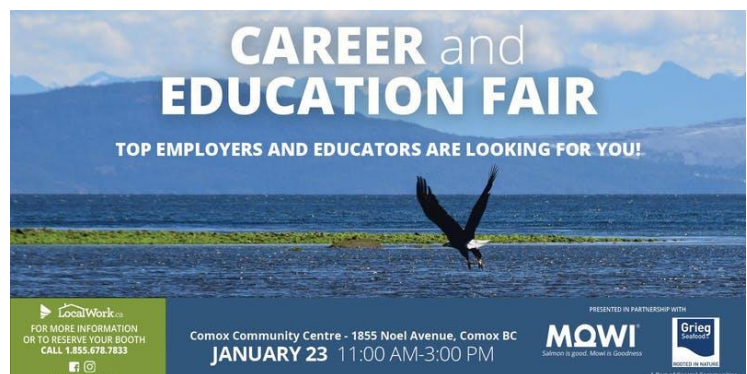
- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor
- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Program Dates: February 2, 2020 to June 12, 2020 Nanaimo, BC. For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>.

### ► Black Press Extreme Career and Education Fair

Thursday, January 23, 11:00am to 3:00pm  
Comox Community Centre, 1855 Noel Avenue,  
Comox

This event will feature employers, education institutions and service providers throughout the Central Island region that are ready to help you on your career path.



### ► YOUR PLACE to Train and Build a Career in the Skilled Trades Information Sessions

Wednesday, December 11, 7:30pm to 8:30pm – Online <https://bit.ly/2JRVfq4>

Tuesday, January 21, 5:30pm to 7:30pm - Vancouver Island Regional Library, 3200 N Island Hwy, Nanaimo  
<https://bit.ly/349QeRp>

Representatives from LNG Canada, WBF and JGC Fluor will be available at these sessions to answer questions. Please note: for the in-person sessions, we encourage registration but welcome everyone to attend.

Starting your career or thinking about switching to a new one? Want to learn more and earn more by pursuing a career in the skilled trades? LNG Canada and the prime contractor, JGC Fluor, are offering tuition-free

training designed to help women start – and succeed – in the skilled trades, including a direct opportunity for employment with JGC Fluor or its subcontractors. The four-week, custom training program is part of an employment initiative to recruit, train, support and employ women in the construction trades on the LNG Canada Project. The training program is delivered by Women Building Futures, an organization with over 20 years’ experience preparing, training and supporting women to succeed in the trades. This training program is the door to a fulfilling career: it provides an introduction to in-demand trades, and will prepare you for an opportunity to work on the construction of the LNG Canada facility in Kitimat, British Columbia.

This program is designed for women at all stages of their working lives and includes a direct opportunity for employment on the LNG Canada Project. Successful applicants will attend training at Kitimat Valley Institute and be provided temporary living accommodations by LNG Canada and JGC Fluor during the program.

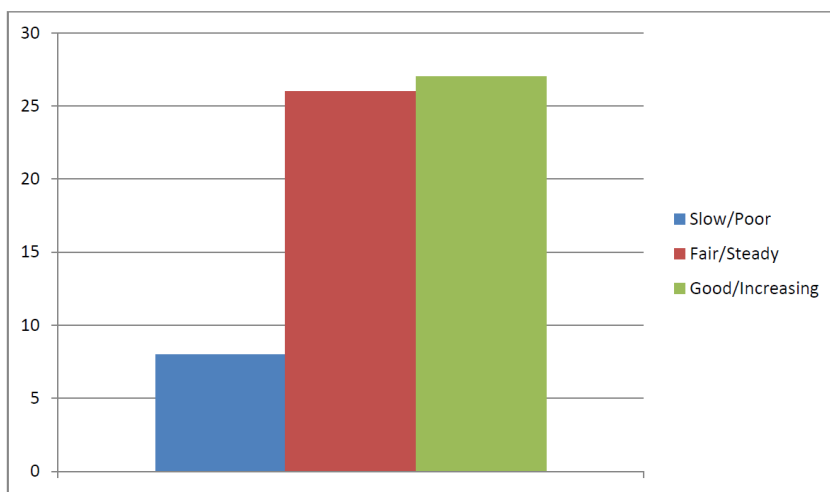
Upon successful completion, you’ll be prepared and feel confident to take on an entry-level job in construction and have the opportunity to apply directly for a position with JGC Fluor or one of its subcontractors to build the LNG Canada facility. More information at <https://yourplace.mywbf.ca/>.

## Business Buzz

► On November 14, 2019 the Qualicum Beach Chamber of Commerce hosted Business Walks in Qualicum Beach, Qualicum Bay and Bowser in partnership with the Lighthouse Country Business Association and the Parksville Qualicum Beach Tourism Association. Volunteer groups consisting of Chamber Directors, Lighthouse Country Business Association Directors and local business people, along with Chamber and Tourism Association staff, went door to door surveying small businesses in the community. The survey inquired about successes and struggles, and how the Qualicum Beach Chamber along with all levels of government could better assist small business.

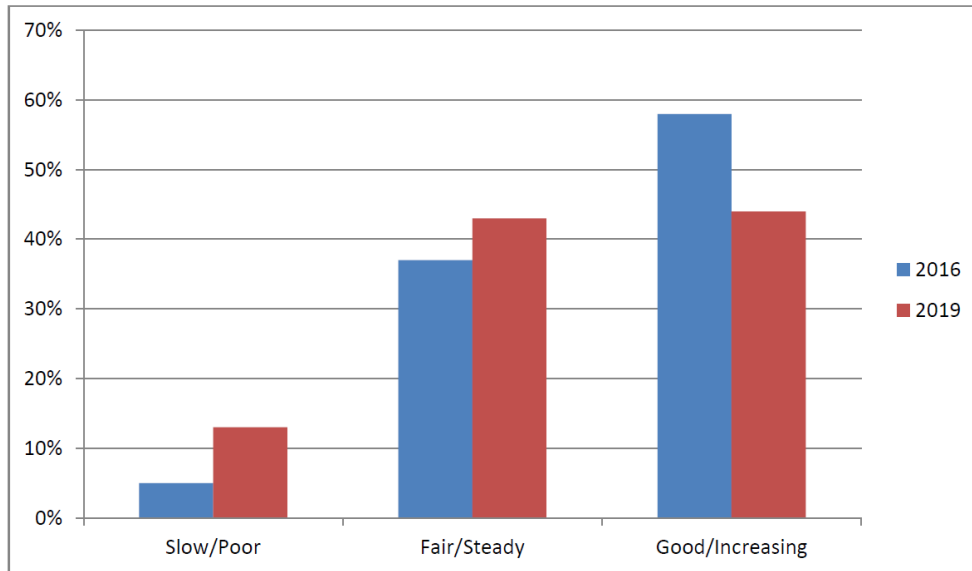
In total 61 businesses were surveyed in Qualicum Beach, Qualicum Bay, and Bowser; the following are the results that came out of the business walks and the roundtable discussion hosted by the Coastal Community Credit Union.

*Question 1: Please rate the current state of your business*

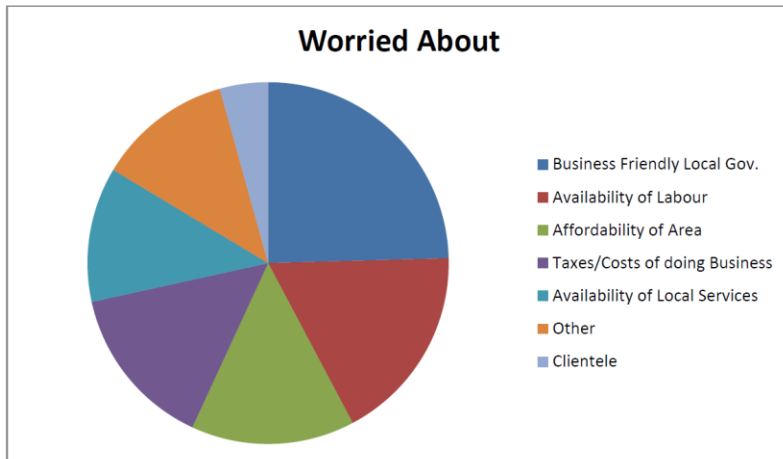


When asked to rate the current state of their business the majority of businesses chose Good/Increasing (44%) or Fair/Steady (43%), while 13% responded Slow/Poor.

Comparing these results to the data collected in 2016 shows that although less optimistic, businesses are still positive:



Question 2: What is keeping you up at night?



It was also noted the availability of labour and lack of affordable housing for workers continues to hinder businesses ability to staff appropriately and is a concern across the geographic areas and differing types of business that were surveyed. Shortage of local health care was the predominant local service that continues to concern business; an evenly weighted worry is the increasing costs of doing business.

Almost every business they spoke with, identified training opportunities would help their business thrive. Most of the needs were for training in sales skills, advertising, marketing, and social media. Legal issues, succession planning and help with finances were also identified.

Almost 40% of businesses indicated that a reduction in red tape would help their business succeed – predominantly in terms of municipal regulations such as signage, zoning and parking. ICBC regulations, policies around merchant fees, and a lack of cooperation between different regional governments are also a source of frustration for local businesses. Only 10% of those surveyed indicated that financing and access to capital are a concern. For the full report see <https://qualicum.bc.ca/wp-content/uploads/qualicum-beach-and-area-business-walks-2019.pdf>

▶ A liquor licence was unanimously approved by Qualicum Beach council for Tidal Brewing Co. Lounge, which will now move forward on building plans. The brewery is set to be part of East Village, a development project for downtown Qualicum Beach that would change the area into a walkable urban landscape with three-story buildings — a mix of residential and commercial. <https://www.pqbnews.com/business/brewing-company-gets-liquor-licence-in-qualicum-beach-can-now-move-forward-on-building-plans/>

## Job Postings

### Parksville and Area

- ▶ Powder Coating Painter - Wellington Foundry – Parksville <http://bit.ly/2qtL4l6>
- ▶ Early Childhood Educator - Qualicum First Nation Childcare Centre - Qualicum Beach <http://bit.ly/2qtLfgg>
- ▶ All Staff Needed - New Tim Hortons - Lantzville/Nanoose <http://bit.ly/2sS7fIX>
- ▶ Hardscape Labourer – Lantzville <http://bit.ly/2sW4XC4>
- ▶ Hiring Full and Part Time Line Cooks - Nanoose Bay <http://bit.ly/36losCm>
- ▶ Kinesiologist & Clinic Assistant - Parksville Physiotherapy Clinic – Parksville <http://bit.ly/2t1aPdr>
- ▶ Front Desk Associate - Kiyo Salon and Boutique – Parksville <http://bit.ly/2ru2sGP>
- ▶ Meat Supervisor- Thrifty Foods – Parksville <http://bit.ly/2qCqwab>
- ▶ Community Health Worker 2 - Vancouver Island Health Authority – Parksville <http://bit.ly/38fv3Aa>
- ▶ Pharmacy Assistant - Dispensing - Remedy Holdings - Remedy'sRx – Parksville <http://bit.ly/357sQ7R>

### Nanaimo

- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Parking and Street Use Technologist – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52966>
- ▶ Active and Sustainable Transportation Coordinator – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52965>
- ▶ Casual Residential Support Worker - Skaana Community Resources – Nanaimo <http://bit.ly/35CLwMz>
- ▶ Building Official - Regional District of Nanaimo - Nanaimo <https://www.civicjobs.ca/jobs?id=53707>
- ▶ Hydrologist - Mining Team - Ministry of Environment & Climate Change Strategy – Nanaimo <http://bit.ly/33hXf1Q>
- ▶ Senior Investigator - Ministry of Children & Family Development – Nanaimo <http://bit.ly/33lf9k0>
- ▶ Full-time Experienced Accountant Assistant/Bookkeeper - Moore Cargill, Chartered Professional Accountants – Nanaimo <http://bit.ly/36hmLG5>
- ▶ Medical Equipment Specialist – Nanaimo/Duncan <http://bit.ly/2RLcBtF>
- ▶ Casual Resident Care Aide/Health Care Assistant (RCA, HCA) - Berwick on the Lake – Nanaimo <http://bit.ly/354hIOx>
- ▶ Behaviour Interventionist - Footholds Therapy Center – Nanaimo <http://bit.ly/36jZJP6>
- ▶ Veterinary Receptionist - Central Island Veterinary Emergency Hospital - Nanaimo <http://bit.ly/2Yuepll>
- ▶ Food Service Worker - Vancouver Island Health Authority – Nanaimo <http://bit.ly/2PpMkOy>
- ▶ Administrative Assistant - CBI Health Center - Nanaimo <http://bit.ly/2saC1pA>
- ▶ Support Service Worker - Eden Gardens - Nanaimo Travellers Lodge Society – Nanaimo <http://bit.ly/343yeYC>
- ▶ Eyewear Consultant - Visions Optical – Nanaimo <http://bit.ly/2s8Fc12>

### Port Alberni and Area

- ▶ Service Specialist - Shaw Communications - Port Alberni <https://indeedhi.re/2XPmd7E>
- ▶ Instructor for Early Childcare Care and Education - North Island College – Port Alberni <http://bit.ly/2KQbch6>
- ▶ Utilities Superintendent - City of Port Alberni – Port Alberni <https://www.civicjobs.ca/jobs?id=53697>
- ▶ Locum Dentist - Port Alberni <http://bit.ly/2LH5ApV>

- ▶ Tourism and Campground Development Manager - Job Number #20958 - Huu-ay-aht Group of Businesses - Port Alberni/Bamfield <https://avemployment.ca/>
- ▶ GIS and Mapping Technician - The Alberni-Clayoquot Regional District - Port Alberni <http://bit.ly/36hNLFC>
- ▶ Pharmacist - Save-On-Foods Pharmacy – Port Alberni <http://bit.ly/2LE4o6y>
- ▶ Community Occupational Therapist - Port Alberni Home & Community Care Services - Port Alberni <http://bit.ly/2PuMfJi>
- ▶ Community Health Worker 2 - Port Alberni Home & Community Care Services - Port Alberni <http://bit.ly/2RzOY79>
- ▶ Social Worker - Port Alberni Home & Community Care Services - Port Alberni <http://bit.ly/2LBqFlk>
- ▶ Program Coordinator 1 - Clubhouse Generalist/Social Rec - Job Number #20933 – Canadian Mental Health Association – Port Alberni <https://avemployment.ca/>
- ▶ Real Estate Sales Associate - Royal LePage NRC – Port Alberni <http://bit.ly/2YvtY2V>

## Job Search Tips

- ▶ The 20 Best (And Free) Ways to Boost Your Career By 2020 <https://www.forbes.com/sites/amyblaschka/2019/12/02/the-20-best-and-free-ways-to-boost-your-career-by-2020/#27470405692e>

## Other Programs

- ▶ Are you a Job Seeker aged 55+? Are you an employer looking to add experience to your team? The **Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>.

- ▶ **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join. The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

- ▶ Nanaimo Youth Services Association (NYSA) and the Central Vancouver Island Multicultural Society (CVIMS) are offering "**CareerStart**", 17-week skills training offered through the 'Employment KEEP IT!' program. CareerStart is designed to help and support newcomer youth to Canada gain skills training and employment. Providing industry certifications in Tourism, Retail, Hospitality, and Customer Service, this program is free-of-cost and provides youth with a paid wage as they complete the program.

Information session dates are Dec 3 and 9 with the program itself starting in January, 2020. Please contact the Multicultural Society at 250.753.6911 ext. 120 for more information.

► Supporting the LGBTQ2S+ and ally community in gaining secure employment, **QmunityWORKS** is a free government funded employment program which includes 6 weeks of virtual classroom training followed by 12 weeks of work experience or job placement. The program focuses on enhancing life skills, developing job readiness skills, providing work supports and achieving job sustainability. More information at <http://ethoscmg.com/qmunityworks/>.

► **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the *Entrepreneur in Residence Program*. The purpose of the *Entrepreneur in Residence program* is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).