



HOT TIPS

Labour Market

careercentre.org

250.248.3205

July 17, 2019

Programs & Events

► Advanced Forestry Skills Program

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in Nanaimo or surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more.
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor
- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware

- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Next Intake: August 12 - December 20, 2019, Nanaimo, BC. Call us at 250-248-3205 for more information.
<https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>

► Are you a Job Seeker aged 55+?

Are you an employer looking to add Experience to your team?

The Experience Matters! Program offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>



► Funding is now available for the **Get Youth Working! Program**. This program offers BC employers a Wage Subsidy as an incentive to hire youth, providing on the job experience they need to excel. The program is open to eligible youth 18-24 years of age. To register go to <https://www.getyouthworking.ca/>



► **TechWORKS**

<https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join.

The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace. Our goal is to introduce new tech skills, as well as leverage existing ones, to help youth get employed as skilled talent that can adapt to change.

The program is delivered online and participants join an online classroom via video conferencing. Participants will have access to facilitators and youth counsellors via chat, ZOOM and phone. It is 6 weeks of classroom followed by 12 weeks of supported work experience. Participants will be eligible for a wage subsidy package which makes for an attractive employment applicant.

► Community Futures Central Vancouver Island is looking for 5 entrepreneurs who are seeking to learn more about business. Through this pilot project, participants will have access to GoForth Institute's online video education centre, which includes nearly 100 business skills-based videos on topics such as:

- Cash Flow Management
- Marketing

- Finance
- Government Compliance
- Legal Issues

In addition to training videos through our office, you will also have access to worksheets for a six month period. Our ask, for free access, is we would like you to evaluate the videos for us and provide your feedback! If you are interested in learning, simply call Brenda at 250-591-7499 and tell us why you are interested in GoForth. <https://www.goforthinstitute.com>

Business Buzz

► Information on obtaining Non-Medical Cannabis Retail Sales Licences:

The province issues non-medical cannabis retail licences for non-medical cannabis retail stores through the Liquor and Cannabis Regulation Branch (LCRB). In addition to meeting the provincial and federal requirements, provincial Cannabis Retail Licence applications must comply with city regulations. The LCRB will not determine whether to issue a licence until the City of Parksville provides the LCRB with a positive recommendation. Referrals are now being accepted from the Province of BC for private cannabis retail business licences in the City of Parksville. An application guide and form on the private cannabis retail process for Parksville are available on their [website](#). The City of Parksville will continue to follow the legalization and regulation process closely to ensure safe, responsible introduction of recreational cannabis within the City of Parksville's boundaries. Should there be changes to existing regulations, the City will conduct further public consultation.

► Orca Place Move In Day is quickly approaching and Island Crisis Care Society is looking for volunteers to help us with all the important tasks that need to be completed before we welcome program participants to their new homes. Assembling furniture, wiping dusty cupboards, making beds, arranging furniture, etc. All these tasks are essential to starting the program off on the best foot possible. If you are interested and available to help with any of these tasks more information can be found at <https://bit.ly/2Gh1fXx>. They are happy to discuss availability/scheduling with each volunteer. Please contact ccorfield@iccare.ca for more information.

Labour Market Information

► According to a recent report put together by Statistics Canada and the Canadian Apprenticeship Forum, Canada needs to attract 167,739 new apprentices over the next five years just to keep pace with current demand. And that's actually a low estimate. Because of differences in the way the trades are classified, that number excludes both Quebec — currently home to 20 per cent of all apprentices — and the territories.

The Red Seal Program is a federal-provincial-territorial partnership that works with industry to set common standards and assess the skills of tradespeople. In the first quarter for 2019, there were 60,170 job vacancies in Red Seal trades, an increase of 14 per cent from a year earlier, according to Statistics Canada's job vacancy and wage survey.

"Overall in the workforce we know there is now more people leaving than entering the workforce, and especially for the trades this is going to become critical," said André Lebel, chief statistician in charge of data on registered apprenticeship for Statistics Canada's Centre for Education Statistics...

Statistics Canada data found that four years after certification, people working as heavy duty equipment technicians had the highest average annual salary at \$107,220. These tradespeople work on the heavy earth-moving equipment such as excavators and backhoes.

Steamfitters-pipefitters, who assemble, fabricate, maintain and repair piping systems — such as the kind used to heat and cool buildings — had the second highest annual average pay after four years in the field at \$105,620.

Looking at hourly earnings in 2018 among certified tradespeople and apprentices still working on their certifications, Rig Technicians averaged \$38.90, Boilermakers \$38.00, Steamfitters/Pipefitters \$35.10, Ironworkers \$33.50 and Agricultural Equipment Technicians \$33.00, according to LMIC calculations based on data from Statistics Canada's labour force survey.

At the time of certification, the median income across 18 trades surveyed by Statistics Canada in 2010 was \$52,030. The highest average starting salaries were \$79,920 for Heavy Duty Equipment. More information on this story is at <https://www.cbc.ca/news/business/canadian-tradespeople-1.5198394>

► Welcome to BC, Uber and Lyft - The ride-hailing companies could be operating on BC roads as early as September 16, 2019, as the provincial government announced its regulations on licensing and insurance for ride-hailing will be in effect as of that date.

However, ride-hailing companies would first need to apply for permission to operate through the Passenger Transportation Board (PTB). Applications will be accepted beginning September 3. The PTB, an independent board, is also responsible for setting guidelines around supply, boundaries and fares.

“Our plan has made it possible for ride-hailing companies to apply to enter the market this fall, with vehicles on the road later this year, while ensuring the safety of passengers and promoting accessibility options in the industry,” said Transportation Minister Claire Trevena in a statement.

The Passenger Transportation Act regulations will require criminal-record checks and annual driver-record checks for any driver working with a ride-hailing company, and will introduce a new 30-cent per-trip fee and a \$5,000 annual licence fee for the company. The Motor Vehicle Act regulations will change how frequently cars must undergo inspections, will remove seat-belt exceptions for all for-hire vehicles, and will introduce side-entry accessible taxis.

Drivers working for ride-hailing companies are still required to hold a Class 4 commercial licence, a requirement supported by BC's Police Chiefs Association, but that was not recommended by a legislative committee tasked with making recommendations for ride-hailing.

A majority of the committee proposed that ride-hail drivers should be allowed to work with the more common Class 5 licence rather than a Class 4, which is a commercial licence held by taxi and limo drivers, but BC's NDP government is insisting on the Class 4 requirement. <https://vancouversun.com/news/local-news/b-c-government-says-ride-hailing-services-can-operate-starting-sept-16>

▶ As part of Government's Early Care and Learning Recruitment and Retention Strategy, front-line Early Childhood Educators (ECEs) working in eligible licensed child care facilities receiving Child Care Operating Funding (CCOF) are eligible to receive a \$1 per hour wage enhancement. Another \$1 per hour is scheduled for April 1, 2020, which will increase the total wage enhancement to \$2 per hour as part of Government's Childcare BC plan.

A recent local job advertisement indicates this increase in pay:

Early Childhood Educator, Qualicum First Nation

We are looking for a great team player to work at our daycare program. The hours are 35 hours per week at \$20.00 per hour, which includes the wage enhancement. Must have ECE certificate and First Aid

<https://indeedhi.re/2JySNF7>

Job Postings

Parksville and Area

- ▶ Saw Shop Trainee - Qualicum Beach <http://bit.ly/2LeEVbV>
- ▶ Cabinet/Closet Organizer - Installer/Manufacturer - Parksville <http://bit.ly/2Y4cKvP>
- ▶ Steel Stud Insulators - Nanoose Bay/Nanaimo <http://bit.ly/32i7bJ8>
- ▶ Full-Time Gas Bar Clerk - Mid Island Co-op – Parksville <http://bit.ly/2XEuWl6>
- ▶ Bakery Clerk - Quality Foods – Parksville <http://bit.ly/2YP7cCu>
- ▶ Planning Technician I - City of Parksville – Parksville <http://bit.ly/2LhVe0L>
- ▶ Cannabis Consultant, Regular Part-Time – Liquor Distribution Branch - Parksville - <http://bit.ly/2NP9Mak>
- ▶ Professional Tile Setter – Parksville/Nanaimo <http://bit.ly/32rKjah>
- ▶ Dishwasher - The Shady Rest – Qualicum Beach <http://bit.ly/2xQRmIf>
- ▶ Legal Secretary – Conveyancing – Parksville <http://bit.ly/2JJDR5V>

Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Experienced Automotive Salesperson - Harris Kia – Nanaimo <http://bit.ly/2LeVsWA>
- ▶ Full Time, Part Time and Casual Care Aides - Wexford Creek – Nanaimo <http://bit.ly/2G3GBdm>
- ▶ Part Time (2-3 days/week) Medical Office Assistant - Oceanview Paediatrics – Nanaimo <http://bit.ly/2XVJvLk>
- ▶ HVAC/Refrigeration Technician – Dolan's Gas Fitting – Nanaimo <http://bit.ly/2XF2Ykf>
- ▶ General Labourer with Automotive skills – Nanaimo <http://bit.ly/2S7zh56>
- ▶ Installer/Labourer – Van Isle Septic Systems – All over Vancouver Island <http://bit.ly/30t3yOQ>
- ▶ Administrative Support - KMA Chartered Professional Accountants – Nanaimo <http://bit.ly/2LNY6SG>
- ▶ Scheduling Data Clerk - Vancouver Island Health Authority – Nanaimo <http://bit.ly/32mi5xx>
- ▶ Interdisciplinary Team Clerk - Vancouver Island Health Authority – Nanaimo <http://bit.ly/2YLHhvd>
- ▶ Survey Data Collection - R.A. Malatest & Associates – Nanaimo <http://bit.ly/2JBdGOW>
- ▶ Ophthalmic Assistant - Elizabeth Hay MD Inc – Nanaimo <http://bit.ly/2YM0aOP>
- ▶ Ready Mix Truck Driver – Nanaimo <http://bit.ly/2JzIXmr>
- ▶ Warehouse Supervisor – DanFoss – Nanaimo <http://bit.ly/2JVP1F1>
- ▶ Full Time Refrigeration Mechanic - Dolans Gas Fitting and Heating - Nanaimo <http://bit.ly/2XF2Ykf>
- ▶ Optometric Assistant – Full Time - North Nanaimo <http://bit.ly/30ATu6l>
- ▶ Window Installer – Centra - Nanaimo <http://bit.ly/2XSwnm7>
- ▶ Carpenter Helper - Centra – Nanaimo <http://bit.ly/2LrhENk>

- ▶ Chiropractic Office Assistant – Southcare Chiropractic – Nanaimo <http://bit.ly/2XOEDDH>
- ▶ Rehabilitation Assistant - Raincoast Community Rehabilitation – Nanaimo <http://bit.ly/2YUvuuL>
- ▶ Police Records Clerk - City of Nanaimo – Nanaimo <https://www.civicinfo.bc.ca/careers?jobid=51206>
- ▶ Client Service Representative - CIBC – Nanaimo <http://bit.ly/2GcAfbS>

Port Alberni and Area

- ▶ Customer Care Representative - Connect Hearing - Port Alberni <http://bit.ly/30m1HeO>
- ▶ Manager of Land and Resources - Job Number #20275 - Ucluelet First Nation – Port Alberni <https://avemployment.ca/>
- ▶ Manager of Social Services - Job Number #20274 - Ucluelet First Nation Port Alberni, Tofino, Ucluelet <https://avemployment.ca/>
- ▶ Economic Development Officer - Job Number #20273 - Ucluelet First Nation - Port Alberni, Tofino, Ucluelet <https://avemployment.ca/>
- ▶ Manager of Culture and Heritage - Job Number #20272 - Ucluelet First Nation - Port Alberni, Tofino, Ucluelet <https://avemployment.ca/>
- ▶ Child Care Manager - Job Number #20271 - Ucluelet First Nation - Port Alberni, Tofino, Ucluelet <https://avemployment.ca/>
- ▶ Community Health Nurse Clinical Leader - The Nuuchah-nulth Tribal Council – Port Alberni <http://bit.ly/2Njd9zF>
- ▶ Glazier - Job Number #17721 - Proline Glass - Port Alberni <https://avemployment.ca/>
- ▶ Hearing Instrument Practitioner - NexGen Hearing - Port Alberni <https://indeedhi.re/2NWuB3R>
- ▶ Physiotherapist – CBI Health Centre - Port Alberni <http://bit.ly/2YVbw33>
- ▶ Registered Kinesiologist – CBI Health Centre - Port Alberni <http://bit.ly/2JzygAn>
- ▶ Dock Staff/Minor Maintenance - Job Number #19632 - Lady Rose Marine Services - Port Alberni <https://avemployment.ca/>
- ▶ Deckhand - Job Number #16109 Lady Rose Marine Services - Port Alberni <https://avemployment.ca/>

Job Search Tips

Are you on LinkedIn? LinkedIn is the professional version of Facebook. Keep the photos of your dog and personal life on your Facebook, Instagram etc..., LinkedIn is the place to post about work endeavours and professional accomplishments with like-minded people. See our [June Tip of the Month](#) for more information on how LinkedIn could help you with your job search.