



HOT TIPS

Labour Market

careercentre.org

250.248.3205

July 31, 2019

Programs & Events

► Advanced Forestry Skills Program

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in Nanaimo or surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more.
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor
- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware

- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Next Program: October 28, 2019 to March 20, 2020, Nanaimo, BC. Call us at 250.2.48.3205 for more information. <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>

► Are you a Job Seeker aged 55+?

Are you an employer looking to add Experience to your team?

The Experience Matters! Program offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>.



► Funding is now available for the **Get Youth Working! Program**. This program offers BC employers a Wage Subsidy as an incentive to hire youth, providing on the job experience they need to excel. This program is open to eligible youth 18-24 years of age. To register go to <https://www.getyouthworking.ca/>



► **TechWORKS**

<https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join.

The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace. Our goal is to introduce new tech skills, as well as leverage existing ones, to help youth get employed as skilled talent that can adapt to change.

The program is delivered online and participants join an online classroom via video conferencing. Participants will have access to facilitators and youth counsellors via chat, ZOOM and phone. It is 6 weeks of classroom followed by 12 weeks of supported work experience. Participants will be eligible for a wage subsidy package which makes for an attractive employment applicant.

Business Buzz

► Orca Place move in day is quickly approaching and Island Crisis Care Society is looking for volunteers to help with all the important tasks that need to be completed before we welcome program participants to their new homes. Assembling furniture, wiping dusty cupboards, making beds, arranging furniture, etc. All these tasks

are essential to starting the program off on the best foot possible. If you are interested and available to help with any of these tasks, more information can be found at their [online sign up site](#). They are happy to discuss availability/scheduling with each volunteer. Please contact ccorfield@iccare.ca for more information.

► New affordable rental homes are on the way that will provide more accessible housing options for people with developmental disabilities. The Province is providing \$4.9 million to the Nanaimo Association for Community Living to build 28 town homes that are affordable for people with low incomes and accessible for members of the community living with developmental disabilities. Located at 3425 Uplands Dr., the building will provide 12 accessible rental homes at \$500 per month. The remaining homes include a live-in manager's suite and 14 one-bedroom homes that are projected to rent for \$880 per month.

<https://news.gov.bc.ca/releases/2019MAH0120-001466>

► New federal funding will allow the Port of Nanaimo to make major infrastructure expansions and improvements at its Duke Point facilities. Federal Transportation Minister Marc Garneau announced Ottawa will contribute \$46.2 million.

The funding will lead to the expansion of the existing wharf to 325 metres from the current 182, replace an existing crane with two 24-metre cranes, the construction of a new warehouse and other buildings, along with other facility upgrades.

The Port of Nanaimo says an estimated 900 jobs will be created during construction, besides the long-term employees working at the expanded facilities.

Ian Marr, Port of Nanaimo CEO, says the funding is an integral part of the Port's goal to expand its cargo and short-sea shipping operations.

"With our location and the high volumes of cargo moving into and out of Vancouver and Vancouver Island, we are ideally situated to become the primary point of entry and exit for trans-shipment of goods for Vancouver Island," Marr said in a statement.

Marr says the Port is coming off its best financial year, and the expansion and improvements at the Duke Point operation will create new growth in the region. <https://www.cheknews.ca/expansion-of-port-of-nanaimos-duke-point-operation-gets-46-million-boost-from-ottawa-588366/>

Labour Market Information

► Canada's farm labour deficit is expected to double by 2029 to 123,000 workers, or one in three jobs as shortages continue to hit the sector's bottom line, the Canadian Agriculture Human Resource Council said on Tuesday.

Farmers here have long reported challenges in recruiting farm workers because the rural-based work traditionally involves a high degree of manual labour, long hours, and is often seasonal.

In 2017, Canada's agriculture sector was short 16,500 workers, a labor crunch that cost farmers \$2.9 billion in lost revenues, the council said in a new report on Canada's agricultural workforce prepared with the

Conference Board of Canada. <https://business.financialpost.com/commodities/agriculture/canadas-farm-labor-shortage-is-costing-billions-and-expected-to-rise-report>

Job Postings

Parksville and Area

- ▶ Glassdoor Jobs Parksville https://www.glassdoor.ca/Job/parksville-jobs-SRCH_IL.0,10_IC2279299.htm
- ▶ Assistant Manager - The Lighthouse Motel – Qualicum Bay <http://bit.ly/2YeZtkA>
- ▶ Black Bird Schnitzel Haus – Now Hiring - Qualicum Beach <http://bit.ly/2JXLOVn>
- ▶ Optical Assistant/Technician - Focal Point Optometry - Qualicum Beach <http://bit.ly/32HrLTH>
- ▶ Support Worker - Island Crisis Care Society – Parksville <http://bit.ly/2y3dOkH>
- ▶ CSR Route Driver - Ryan Vending - Parksville <http://bit.ly/2GqwPIQ>
- ▶ Pizza Delivery Driver - Domino's Pizza – Parksville <http://bit.ly/2y48mhJ>
- ▶ Bartender - Cuckoo Italian Trattoria – Coombs <http://bit.ly/2JXtL1q>
- ▶ Nails and Lashes Applicator – Vietnam Canada Education and Employment Agency Ltd. - Qualicum Beach <http://bit.ly/2LByLMr>
- ▶ Shipping Receiving - Cedar Grove - Parksville/Combs <http://bit.ly/2ynr0B0>
- ▶ Apprentice - Automotive Technician - Kerry's Car and Truck Centre - Parksville <http://bit.ly/2Mq7BaR>
- ▶ Carpenter - Nanoose <http://bit.ly/2YwKYYU>
- ▶ Graveyard Grocery Clerk - Save on Foods – Parksville <https://indeedhi.re/2Yaf9FU>
- ▶ All Positions – Ricky's All Day Grill – Parksville <https://indeedhi.re/2Yf92Ac>
- ▶ Administrative Coordinator - District 69 Society Organized Services (SOS) – Parksville <https://indeedhi.re/2YsnYGx>
- ▶ Administrative Assistant - Blue Coast Research – Parksville <https://app.bitly.com/BgckhUqI4Nr/bitlinks/311EVcv?actions=edit>

Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Driver/Swamper wanted for large deliveries - Strongman Delivery Inc. – Nanaimo <http://bit.ly/2y3aCWL>
- ▶ Optometric Assistant - F/T - North Nanaimo <http://bit.ly/2Msuri3>
- ▶ Traffic Control Person – JSK Traffic Control Services – Nanaimo <http://bit.ly/2JMs1ck>
- ▶ Carpenter and Carpenters Helper - Maxx Contracting – Nanaimo <http://bit.ly/2OeEkTg>
- ▶ Window Installer - Nanaimo <http://bit.ly/2ZmdWl7>
- ▶ Granite & PVC Outdoor Flooring Sales Representative - Nanaimo Mid-island Granite Ltd. – Nanaimo <http://bit.ly/2ZllhHT>
- ▶ Warehouse Supervisor – Dan Foss – Nanaimo <http://bit.ly/2YfdMpD>
- ▶ Artisan Baker - Hearthstone Artisan Bakery – Nanaimo <http://bit.ly/2Msd3Kq>
- ▶ Certified Dental Assistant - Nanaimo <http://bit.ly/2yoAoEB>
- ▶ Clerk, Employee Records - Vancouver Island Health Authority – Nanaimo <http://bit.ly/330uAz8>
- ▶ Bud Tender Consultant - (Formerly known as ISLAND RELEAF now CRISS CANNABIS – Nanaimo <http://bit.ly/32LHEbv>
- ▶ HCA/RCW - Permanent Part Time Positions - Casual J. Garnons Williams Ltd. - Nanaimo <http://bit.ly/2M6YonV>
- ▶ System Analyst/Technical Support - Island Daily Deals – Nanaimo <http://bit.ly/2YIRQYW>
- ▶ Renal Dialysis Technician - Vancouver Island Health Authority – Nanaimo <http://bit.ly/2JKoefG>
- ▶ FT Support Worker - Supportive Housing – Island Crisis Care Society - Nanaimo <http://bit.ly/2ZdAIYg>

- ▶ Manager, Aquatics (Competition 19-75) – City of Nanaimo <https://www.civicjobs.ca/jobs?id=51363>
- ▶ Manager, Recreation Facilities & Custodial Services - City of Nanaimo <http://bit.ly/2Z3JdiS>
- ▶ Business Analyst - Regional District of Nanaimo - <https://www.civicjobs.ca/jobs?id=51358>
- ▶ Building Inspector - Regional District of Nanaimo <https://www.civicjobs.ca/jobs?id=51352>
- ▶ Payment Services Officer and Service Canada Benefits Officer – Employment and Social Development Canada - Benefits Delivery Services Branch - Nanaimo <http://bit.ly/2K2C5sC>
- ▶ Screening Officer - Nanaimo Airport – Nanaimo <http://bit.ly/2yuL30p>
- ▶ Customer Service Agent – Jazz Airline - Nanaimo <http://bit.ly/2LPxpXT>

Port Alberni and Area

- ▶ Manager of Land and Resources - Job Number #20275 - Ucluelet First Nation – Port Alberni <https://avemployment.ca/>
- ▶ Gallery Assistant - Job Number #20353 - The Rollin Art Centre - Port Alberni <https://avemployment.ca/>
- ▶ Part & Full Time Community Mental Health Workers - Osanis Counselling and Consulting Inc. <http://bit.ly/2YmFb8m>
- ▶ Cabinet Maker - Job Number #20345 - Namor Cabinets & Millwork - Port Alberni <https://avemployment.ca/>
- ▶ Meat Cutter – Journey person - Buy-Low Foods – Port Alberni <https://indeedhi.re/2YuGz4D>
- ▶ Community General Manager II – CIBC – Port Alberni <http://bit.ly/2YFJprT>
- ▶ Executive Administrative Assistant - Coulson Group – Port Alberni <http://bit.ly/2LMA69>
- ▶ Community Health Nurse Clinical Leader - Job Number #15822 - Nuu-chah-nulth Tribal Council - Port Alberni <https://avemployment.ca/>
- ▶ Accounting Analyst - Job Number #20246 - Nuu-chah-nulth Tribal Council - Port Alberni <https://avemployment.ca/>
- ▶ Experienced Heavy Equipment Operator - Job Number #20367 - DIRT Island Excavation - Port Alberni <https://avemployment.ca/>

Job Search Tips

- ▶ Three questions hiring managers want you to answer <https://hbr.org/2019/07/3-questions-hiring-managers-want-you-to-answer>.