



HOT TIPS

# Labour Market

careercentre.org

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## Upcoming Events

### ► The Bayside Oceanfront Resort Final Hiring Fair

Wednesday, June 19, 9:00am to 11:00am or 5:00pm to 7:00pm

240 Dogwood Street, Parksville

They are looking for welcoming, engaging and empowered team members to provide memorable experiences at every turn of the tide. Available positions include:

- Bartenders
- Hosts
- Diswashers
- Daytime Server
- Sous Chef
- Banquet Servers
- Servers
- Line Cooks
- Housekeeping

Come prepared with your resume and dress to impress, as there will be on-the-spot interviews.

### ► In partnership with WorkSafeBC, Small Business BC is offering over 50 free business seminars, webinars and consultations led by business experts. Sessions include:

- Start Smart 1 and Start Smart 2 (a beginners guide to starting a business)

More information at <https://bit.ly/2FivkFw>

## Business Buzz

► Nanaimo Correctional Centre (NCC) is to receive a \$160M overhaul. The Ministry stated the new jail will be built on provincially owned property next to the current NCC site.

Nanaimo New Democrat MLA Sheila Malcolmson said it wasn't made immediately clear how much land the new jail would encompass. "Now that we have funding in place, the finalizing of the design will be able to proceed," Malcolmson said. "There are still some details to work out." Malcolmson said construction would support 1,000 jobs, while the facility would be built to high energy-efficient standards.

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To find out more: [www.sbbc.co/FreeEducation](http://www.sbbc.co/FreeEducation)

Malcolmson said operations at the current NCC would not be impacted by the construction of the new jail. The medium-risk facility can house up to 190 inmates. “We envision a new centre that will better support staff and enhance NCC’s unique, effective programs,” Public Safety Minister Mike Farnworth said in a release.

Site clearing is expected to begin this summer and open by 2023. The province issued a request for proposals to suitable firms to design and build the facility on provincial land next to the current NNC property.

<https://nanaimonewsnow.com/2019/06/10/nanaimo-correctional-centre-to-receive-160m-overhaul/>

## Labour Market Information

► There were approximately 435,000 private-sector jobs that employers had trouble filling during the first quarter of 2019, reaching another new high, according to the Canadian Federation of Independent Business (CFIB).

CFIB reported Wednesday that Canada’s private-sector job vacancy rate reached 3.3 per cent for the first three months of the year, up from 3.2 per cent for the fourth quarter of 2018.

By CFIB’s count, positions vacant for at least four months increased by nearly 13,000 over the last quarter of 2018. The fourth-quarter vacancy rate and vacancies had also been revised upward because of “stronger-than-expected” expansion in payroll employment.

Both the CFIB’s vacancy rate and number of empty jobs for the first quarter were new highs, topping previous highs reached last year. Yet compared with Q1 2018, the rate for the first quarter of this year was up only 0.2 percentage points, suggesting a slight slowdown.

“Although the national vacancy rate appears to be steady, there are wide variations by industry,” the CFIB’s Help Wanted report stated.

Vacancies in the construction sector, for example, “are substantially higher than average, reaching 4.9 per cent in Q1 — equalling pre-financial crisis levels of 2007” the report said. <https://bit.ly/2x3bdH6>

► Canada’s environmental sector boasts of a highly educated workforce: over 72% of environmental job vacancies require a Bachelor’s degree or higher level of education. The sector is also growing quickly, and with good reason. Federal and Provincial government organizations have introduced new policies and legislations to tackle climate change, reduce green house gas emissions, increase investments in clean technology, and increase wildlife protection and remediation.

In line with these initiatives, environmental employment increased by 17% from 2016 to 2018 thanks in part to a growing Canadian economy and increasing demand for qualified environmental professionals in both private and public services. The environment sector is now home to more than 364,000 core workers working in 3 key areas; Environmental Protection, Resource Management and Environmental Sustainability.

With these emerging opportunities, investment in professional development and post-secondary education will be necessary to compete and advance in this sector.

Traditionally, environmental professions were dominated by science-based jobs i.e. Environmental Scientist, Analyst, Researcher, Engineer, Hydrologist etc. Over the last few years there has been a steady increase in demand for Policy and Legislation, Communications and Public Awareness, Sustainability, Education and Training, Research and Development, all of which require an arts-based education. These emerging fields now make up about 29% of environmental occupations.

#### Core Environmental Workforce in Canada: Employment Outlook and Trends

- Over 100,000 new environmentally related jobs will be created from 2017 to 2024 – a 28% increase in 2017 employment levels
- Over 187,000 jobs will be created in the next 10 years
- Approximately 22% of the current workforce is expected to retire within the forecast period, potentially resulting in job vacancies across all roles but most notably within managerial and professional occupations
- Alberta, Ontario and British Columbia are top three provinces with the highest concentration of environmental jobs
- Saskatchewan, Nova Scotia and Prince Edward Island are provinces which experience a high demand for environmental workers, a 36% increase in job postings

<https://www.eco.ca/blog/environmental-sector-trends-72-of-jobs-require-bachelors-or-higher/>

▶ Trucking companies in BC need new drivers due to aging workforce. The industry is in dire need of younger drivers with the job vacancy rate the highest of any sector in the province at 17% as well as the country where Quebec is a distant second at under 7%.

Despite all the jobs, the younger generations aren't looking at trucking as a viable career option due to the long hours and complex equipment according to Arrow Transportation Systems Recruitment Specialist David Elliott who spoke with Vista Radio.

"The average age for truck drivers in North America is 55 and in Canada, it's 48 so you're looking at people that are on the cusp of retirement and the newest generations coming up just aren't interested in that lifestyle."

"We're losing our current crop of drivers that were boomers like myself and the newer generation just isn't seeing it as an attractive prospect and those that do, find some incumbrances while getting into it."

However, Elliott states for those who do want to take the industry on can have a rewarding career.

"A grade 12 education or less they can step into \$75,000 or \$80,000 a year job with dental, medical, pension and a signing bonus. It's a fairly good gig for someone who doesn't have the ability to go to post-secondary education."

"As far as longevity and long-term security, it's all there. It's just not as attractive to the millennial's – the long hours can be a bit of a hindrance in getting the new generation too because their work-life balance is very important to them."

So if companies like Arrow aren't getting those fresh faces where is the help coming from?

Well, recent downturns in the resource sector have helped companies like Arrow in filling some of those jobs.

"We found in the last couple of years especially in the oil and gas industry that we got a lot of those people who were willing to move from Northern Alberta to Northern BC and we set up a brand new division in Prince George last year and we filled every role, it may have taken longer than we would have liked but we got there."

Another thing that may scare any potential new drivers away is the ongoing stigma the industry continues to face is overworking drivers who log too many hours, however, recent advancements in technology have lowered that concern significantly.

"We never get into situations where we ask our drivers to work any more hours than responsibly possible or legally possible, in fact, the computers that we have in the truck won't allow that."

"The enforcement agencies are aware we have those units in our truck and if they pull a guy over they can even use our units and see exactly what is going on in terms of hours of work."

Last year, trucking in BC enjoyed 3% growth while other sectors increased by 2.5%. In 2017, the industry saw a growth rate of over 7%. <https://www.mybulkleylakesnow.com/36377/trucking-companies-in-bc-needing-new-drivers-due-to-aging-workforce/>

## Job Postings

### Parksville and Area

- ▶ Employment Consultant – Career Centre – Parksville <https://bit.ly/2xaaq73>
- ▶ Line Cook/Prep Cook – Parksville <http://bit.ly/2KgnPmS>
- ▶ Dishwasher – Parksville <http://bit.ly/2KeKOP6>
- ▶ Summer Job Program – Outside Sales Representative - BoM  Cheese Ltd. – Coombs <http://bit.ly/2lb5jtZ>
- ▶ General Clerk – Parksville Save on Foods – Parksville <https://indeedhi.re/2X8FVxc>
- ▶ Administrative Assistant/Receptionist - Osprey Electric Ltd. – Parksville <http://bit.ly/2laXMez>
- ▶ Help Wanted - Bradley's on Jensen – Parksville <https://indeedhi.re/2KQLQ38>
- ▶ Line Cook/Prep Cook - Realm Food Co. – Parksville <https://indeedhi.re/2WADFdw>
- ▶ Farm Labourer – Mindis Farm - Qualicum Beach <http://bit.ly/2XLHows>
- ▶ Customer Experience Associate - TD Bank – Parksville <http://bit.ly/2KOomMe>
- ▶ Student Tea Room Assistant - Milner Gardens & Woodland -VIU - Qualicum Beach <https://indeedhi.re/2IGanp5>
- ▶ Labourer/Scale Attendant - DBL Disposal – Parksville <https://indeedhi.re/2KousUn>
- ▶ General Labour Worker - Home and Kitchen Envy - Qualicum Beach <https://indeedhi.re/2KPxNuH>
- ▶ Produce Clerk - Quality Foods - Nanoose Bay <https://indeedhi.re/2WICCso>
- ▶ Licensed Automotive Technician – Parksville <http://bit.ly/31DhreL>
- ▶ ECE/Montessori Teacher or ECE Assistant – Parksville <http://bit.ly/2x1FJkF>

## Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Tree Service Groundsman (2 Positions Available) – Nanaimo <http://bit.ly/2Zrsh5T>
- ▶ Company Driver – Nanaimo <http://bit.ly/2F6gHi1>
- ▶ Pastry Chef - Burnt Honey Dessert Company – Nanaimo <http://bit.ly/2MJZ6cl>
- ▶ CLK 09R - Team Assistant - BC Public Service – Nanaimo <http://bit.ly/2XFJurG>
- ▶ Administrative Assistant - The Frank Allen Financial Group Inc. – Nanaimo <http://bit.ly/31uUWZy>
- ▶ Receptionist/Administrative Assistant - Eye Care Nanaimo - Nanaimo <http://bit.ly/2WB4wGD>
- ▶ Receptionist/Office Administrator - RE/MAX of Nanaimo <http://bit.ly/2WHZc99>
- ▶ Receptionist (AL) - Retirement Concepts – Nanaimo <http://bit.ly/2wOZNGP>
- ▶ Interdisciplinary Team Clerk - Vancouver Island Health Authority – Nanaimo <http://bit.ly/2KKsrkp>
- ▶ Administrative Support - Footprints Security - Nanaimo <http://bit.ly/2F5I8zc>
- ▶ Warehouse Carry-out/Stock Clerk - Canadian Tire – Nanaimo <https://indeedhi.re/2IlqfYm>
- ▶ Manufacturing Technician, Processing Flower - Tilray – Nanaimo <http://bit.ly/2ldldnG>
- ▶ Logistics Coordinator/Admin Clerk - Central Island Distributors – Nanaimo <https://indeedhi.re/2Xc8VE8>
- ▶ Clerk File Maintenance 1 - Thrifty Foods – Nanaimo <http://bit.ly/2WF0CfQ>
- ▶ Administrative Assistant - Banga Construction Inc – Nanaimo <http://bit.ly/31w7X53>
- ▶ Administrative Assistant to the University Librarian - Vancouver Island University – Nanaimo <http://bit.ly/2IfyQCQ>
- ▶ Construction Helper – Nanaimo <http://bit.ly/2FhT64y>

## Port Alberni and Area

- ▶ Counter Clerk, Parts - Alberni Industrial Marine Supply Ltd./Alberni Power & Marine - Port Alberni <http://bit.ly/2Wzl41M>
- ▶ Trades and Technical Program Support Technician - North Island College - Port Alberni <http://bit.ly/2X7GIUn>
- ▶ Kinesiologist – CBI Health Group - Port Alberni <http://bit.ly/2KKeiUn>
- ▶ Night Audit/Front Desk - Job Number #19985 - Best Western Plus Barclay Hotel - Port Alberni <https://avemployment.ca/>
- ▶ Manager of Child & Youth Services -The Nuu-chah-nulth Tribal Council (NTC) – Port Alberni <http://bit.ly/2WxnjTf>
- ▶ Event Blogger - Alberni Stories – Port Alberni [https://www.facebook.com/job\\_opening/426803124540699/?source=post\\_homepage\\_stream](https://www.facebook.com/job_opening/426803124540699/?source=post_homepage_stream)
- ▶ Dispatcher/Administrator – PWTransit - Port Alberni <https://indeedhi.re/2F8IOUx>
- ▶ Veterinary Assistant/Office Assistant - Job Number #20164 - Bute Street Veterinary Clinic - Port Alberni <https://avemployment.ca/>
- ▶ Child, Youth & Adult Clinical Counsellor -The Nuu-chah-nulth Tribal Council (NTC) <http://bit.ly/2X8he3L>
- ▶ Music Poker - Host 2 Wednesdays a Month Boston Pizza – Port Alberni [https://www.facebook.com/job\\_opening/438225116752928/?source=post\\_homepage\\_stream](https://www.facebook.com/job_opening/438225116752928/?source=post_homepage_stream)
- ▶ Business Account Manager - Port Alberni <http://bit.ly/2Kpp1Ez>
- ▶ Assertive Community Treatment (ACT) Mental Health Support Worker - (114503) – Island Health – Port Alberni <http://bit.ly/2KnDu3U>
- ▶ Lube Technician - Job Number #12320 - Jiffy Lube - Port Alberni <https://avemployment.ca/>
- ▶ Dock Staff/Minor Maintenance - Job Number #19632 - Lady Rose Marine Services – Port Alberni <https://avemployment.ca/>

▶ Youth and Family Addictions Counsellor - Job Number #12209 - Alberni Drug & Alcohol Prevention Service - Port Alberni <https://avemployment.ca/>

▶ Customer Experience Associate – TD Bank – Port Alberni <http://bit.ly/2KOomMe>

## Programs

▶ Funding is now available for the Get Youth Working! Program. This program offers BC employers a Wage Subsidy as an incentive to hire youth, providing on the job experience they need to excel. The program is open to eligible youth 18-24 years of age. To register go to <https://www.getyouthworking.ca/>.



▶ TechWORKS <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join.

The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace. Our goal is to introduce new tech skills, as well as leverage existing ones, to help youth get employed as skilled talent that can adapt to change.

The program is delivered online and participants join an online classroom via video conferencing. Participants will have access to facilitators and youth counsellors via chat, ZOOM and phone. It is 6 weeks of classroom followed by 12 weeks of supported work experience. Participants will be eligible for a wage subsidy package which makes for an attractive employment applicant.

## Job Search Tips

▶ Top Soft Skills Employers Value with Examples: <https://www.thebalancecareers.com/list-of-soft-skills-2063770>