



HOT TIPS

# Labour Market

careercentre.org

250.248.3205

June 5, 2019

## Upcoming Events

### ► The BC Seafood Expo

June 7 to 16, Comox Valley

The BC Seafood Expo is one of the largest seafood industry trade events in the Pacific Northwest attracting suppliers, buyers, distributors, producers, industry leaders and government representatives. This is a great networking event. More information at <https://bcseafoodexpo.com/>.

► Toastmasters is a great way to improve your communication skills and gain confidence when public speaking. Whether it's practicing for an interview or speaking to a room of 100 people you can pick up tips and tricks. The local Toastmasters group meets Mondays from 7:00 to 9:00pm at the Parksville Community Centre, 132 Jensen Avenue. For more information see <https://arbutus.toastmastersclubs.org/>.

► Uclulet Harbour Seafoods Ltd. / Pacific Seafood is holding an Information and Hiring Fair as follows:

Fish Plant Production workers needed

Information and Hiring Fair

Wednesday June 05

9:30-12 pm and 1- 3pm

INEO

4908 Argyle St. V9Y 1C7

Drop-in and see us



### PLANT LOCATION

1661 Cedar Road, Ucluelet

Phone: 250 266 0511

Email: [uhscareers@pacseafood.com](mailto:uhscareers@pacseafood.com)

### Who are we?

Ucluelet Harbour Seafoods (UHS) is pleased to offer opportunities working in our fish processing facility located in beautiful Ucluelet, British Columbia where we process locally harvested seafood for worldwide distribution. Ucluelet Harbour Seafoods is a vertically integrated company which includes harvesting of sustainable seafood,

processing and distribution of the highest quality products. We operate our fishing fleet of company owned and independent fishing vessels ensuring a consistent supply for processing. Our parent company Pacific Seafood has 78 years' experience in the Seafood business. Living accommodation available for qualified candidates.

### Transportation

- Courtesy Shuttle bus from Port Alberni to the plant

### Positions Include:

Rotating Shifts (Dayshift (4 on 3 off) and Nightshift (5 on 2 off) exceptions may apply)

- Paid orientation (Learn and work your first day)

Opportunities:

- Dock vessel offload crew
- Cutting Machine Drivers
- Filleters
- Freezers/Case-up
- Panner/Batchers
- Tunnel freezer/Load and unload
- Plant Cleaners

## Business Buzz

► The province says more bike lanes and paths are coming to Vancouver Island with grants approved for nine cycling infrastructure projects through the BikeBC program. This includes a grant for \$505,841 for the Town of Qualicum Beach to complete safety improvements on the town's east-west multi-use path that is largely used by children as a route to and from school. More information at <https://www.cheknews.ca/more-than-5-million-of-funding-approved-for-cycling-infrastructure-on-vancouver-island-564753/>.

## Labour Market Information

► Last week was Tourism Week in Canada - Tourism has great value to the Provincial economy. It is one of the largest employers and small business generators. The value of tourism to jobs, business and the economy includes:

- Tourism employs about 137,800 — up 6.9% from 2016.
- Over 19,000 tourism businesses operate in British Columbia.
- In 2017, the tourism industry generated \$18.4 billion in revenue, a 41.3% increase over 2007.
- The tourism industry contributed nearly \$1.2 billion in provincial taxes in 2017, an increase of 40.3% from 2007.
- Tourism generated a direct contribution to B.C.'s gross domestic product of \$9 billion in 2017 (2012 constant dollars), an increase of 6.7% over 2017 and 32.5% since 2007.

Tourism also has value for communities across British Columbia:

- Most tourism businesses are locally-owned small and medium enterprises that directly contribute to the local community economy.
- Nearly half the tourism businesses (42%) are located outside the Vancouver-Lower Mainland region. Vancouver Island (16%) and Thompson-Okanagan (13%) have the largest number of businesses outside the Lower Mainland.
- While the largest share of jobs (64%) are in the Vancouver-Lower Mainland region, the fastest growth over the last decade has been in the Cariboo Chilcotin Coast (up 50%) and Vancouver, Coast & Mountains (up 19%)

For more information on the Power of Tourism download the complete report from [Destination BC's website here.](#)

► What do a **registered nurse**, a **retail sales clerk** and a **software engineer** have in common? They're all qualified for jobs that are most likely to go unfilled in Canada.

A new report from job site *Indeed Canada* identifies areas of labour-market mismatch — positions for which there are either not enough applicants or too many. Written by *Indeed* economist Brendon Bernard, the report found that over the course of 2018, roles in health care, technology and retail dominated the list of ten positions with the fewest applicants per job post.

### Jobs with most applicants per post

- 1 Customer service representative
- 2 Cashier
- 3 Labourer
- 4 Server
- 5 Customer service associate/cashier
- 6 Bartender
- 7 Manager
- 8 Supervisor
- 9 Owner operator driver
- 10 Team member

CBC NEWS

Source: Indeed Canada

### Jobs with the fewest applicants per post

- 1 Registered nurse
- 2 Retail sales associate
- 3 Hair stylist
- 4 Store manager
- 5 Software engineer
- 6 Analyst
- 7 Full stack developer
- 8 Massage therapist
- 9 Chauffeur
- 10 Assistant store manager

CBC NEWS

Source: Indeed Canada

On the other side of the coin, it uncovered a relative surplus of job seekers who've worked as food servers, customer service representatives and general labourers.

More information at <https://www.cbc.ca/news/business/jobs-mismatch-healthcare-tech-retail-1.5143568>

## Job Postings

### Parksville and Area

- Glassdoor Jobs Parksville [https://www.glassdoor.ca/Job/parksville-jobs-SRCH\\_IL0,10\\_IC2279299.htm](https://www.glassdoor.ca/Job/parksville-jobs-SRCH_IL0,10_IC2279299.htm)
- Casual Food Truck Workers - Parksville/Nanaimo and surrounding areas <http://bit.ly/2VYlvIX>

- ▶ Office Administrative Assistant - McGorman MacLean Chartered Professional Accountants – Parksville <https://indeedhi.re/2QC1bpl>
- ▶ Dietary Worker - Qualicum Manor - Qualicum Beach <https://indeedhi.re/30Xacy0>
- ▶ Clerk/Supervisor - Errington General - Gas n Go General Stores & Markets – Errington <https://indeedhi.re/30Z2SCb>
- ▶ Laboratory Assistant - LifeLabs – Parksville <http://bit.ly/2Xgf92x>
- ▶ Project Manager Assistant - The Comfort Group Heating Corporation – Parksville <https://indeedhi.re/2WY1EOI>
- ▶ Full-time Gas Bar Clerk - Whiskey Creek - Mid Island Co-op – Parksville <https://indeedhi.re/2wwuPmw>
- ▶ Servers and Bartenders – Rod and Gun – Parksville <http://bit.ly/2KqiDMf>
- ▶ Construction Labourer - Qualicum Beach\Parksville <http://bit.ly/2HSzENK>
- ▶ Customer Experience Associate TD Bank <http://bit.ly/2wxL42Q>
- ▶ Town of Qualicum Beach - Bylaw Officer 1-Temporary Full-Time Competition No. 2019-08 <https://www.civicjobs.ca/jobs?id=50243&region=10&company=+&procat=+&opp=by+Date+Posted+%28New+est%29&type=ss>

## Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Shop Foreman – Nanaimo <http://bit.ly/2WAHSCb>
- ▶ Full Time Summer Relief Class 1 Drivers - Van Kam Freightways Ltd. - Full Time Summer Relief Class 1 Drivers <http://bit.ly/2W1s07m>
- ▶ Law Enforcement Instructor – Douglas College – Nanaimo <http://bit.ly/2HK68tb>  
<http://bit.ly/2HJWHdw>
- ▶ Nurses - Clinical Instructing - Douglas College – Nanaimo <http://bit.ly/2EJzeHf>
- ▶ Skilled Siding Installers and Construction Labourers - Stint Construction Ltd. - Nanaimo. <http://bit.ly/2EPYf3M>
- ▶ Forklift Operator – Slegg – Nanaimo <http://bit.ly/2wB6a0i>
- ▶ General Labourer – Slegg – Nanaimo <http://bit.ly/2HUAwBy>
- ▶ Experienced Framer – Nanaimo <http://bit.ly/2WbnqmY>
- ▶ Experienced Walking Floor Truck Driver – Nanaimo <http://bit.ly/2JShkq5>
- ▶ Experienced End Dump Driver – Nanaimo <http://bit.ly/2QGEZdL>
- ▶ Qualified Shop Foreman - Progressive Central Vancouver Island Civil Construction Company – Nanaimo <http://bit.ly/2WAHSCb>
- ▶ Class One Driver – VanKam Freight Ways – Nanaimo <http://bit.ly/2W1s07m>
- ▶ Electrical / Plumbing Counter Sales – Bartle and Gibson Co. Ltd. - Nanaimo <http://bit.ly/2MtcilS>
- ▶ OFF AS 07R - Office Assistant - BC Public Service – Nanaimo <http://bit.ly/2HTXCbb>
- ▶ Full Time Administrative Assistant - Tofino Bus Services – Nanaimo <https://indeedhi.re/2wCPaXq>
- ▶ Service Coordinator - Motion – Nanaimo <https://indeedhi.re/2WKr3ET>
- ▶ Administrative Assistant - Nanaimo Division of Family Practice – Nanaimo <https://ca.indeed.com/jobs?q&l=Parksville%2C%20BC&start=20&vjk=b64ee33c9420726e>
- ▶ Parking and Street Use Technologist - City of Nanaimo <https://www.civicjobs.ca/jobs?id=50338&region=10&company=+&procat=+&opp=by+Date+Posted+%28New+est%29&type=ss>

► Active & Sustainable Transportation Coordinator - City of Nanaimo

<https://www.civicjobs.ca/jobs?id=50337&region=10&company=+&procat=+&opp=by+Date+Posted+%28New+est%29&type=ss>

### Port Alberni and Area

► Work Study Assistant, Department of Accessible Learning - North Island College - Port Alberni

<http://bit.ly/2WttUIK>

► Nurses Needed to Instruct HCA's - North Island College - Port Alberni <http://bit.ly/2HJWHdw>

► General Clerk - Port Alberni - Save on Foods - Port Alberni <https://indeedhi.re/2QxPMa0>

► Zipline Guides/Class 4 Drivers - Job Number #17986 - Westcoast Wild Adventures

Port Alberni, Tofino, Ucluelet <https://avemployment.ca/>

► Facilities Lead Hand - Job Number #20106 - Employer: Huu-ay-aht First Nations - Port Alberni

<https://avemployment.ca/>

► Education Coordinator - Job Number #20105 - Uchucklesaht Tribe Government - Port Alberni

<https://avemployment.ca/>

► Glazier - Job Number #17721 - Proline Glass - Port Alberni <https://avemployment.ca/>

► Personal Banker-1900011042 – BMO – Port Alberni <http://bit.ly/2YFCMSA>

► Administrative Assistant - Alberni-Clayoquot Regional District - Port Alberni <http://bit.ly/2lgPsIT>

► City of Port Alberni - Manager of Bylaw Services

<https://www.civicjobs.ca/jobs?id=50327&region=10&company=+&procat=+&opp=by+Date+Posted+%28New+est%29&type=ss>

► Carpenter Red Seal or Apprentice - Job Number #19275 - Maedel Construction - Port Alberni

<https://avemployment.ca/>

► Human Service Clerk - Job Number #16069 - Uchucklesaht Tribe Government - Port Alberni

<https://avemployment.ca/>

## Programs

► Funding is now available for the Get Youth Working! Program. This program offers BC employers a Wage Subsidy as an incentive to hire youth, providing on the job experience they need to excel. The program is open to eligible youth 18-24 years of age. To register go to <https://www.getyouthworking.ca/>.



► TechWORKS <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join.

The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

Our goal is to introduce new tech skills, as well as leverage existing ones, to help youth get employed as skilled talent that can adapt to change.

The program is delivered online and participants join an online classroom via video conferencing. Participants will have access to facilitators and youth counsellors via chat, ZOOM and phone. It is 6 weeks of classroom followed by 12 weeks of supported work experience. Participants will be eligible for a wage subsidy package which makes for an attractive employment applicant.

## Job Search Tips

► What are your passions, where do you see you could add value to a business? Perhaps answering these questions could help you carve out your next job! See this month's Tip of the Month for strategies about shaping your next job <https://www.careercentre.org/category/tip-of-the-month/>.

► Did you know we interview an employer every month to gain more details on what they are looking for in a candidate? This month the employer is Qualicum Beach Inn (managed by Kingsbridge Management Ltd.) <https://www.careercentre.org/category/employer-of-the-month/>.