



HOT TIPS

Labour Market

careercentre.org | 250.248.3205

March 13, 2018

Events

► Labour Roundtable Discussions - Trades

Thursday, March 15, 2018, 8:30 AM – 10:00 AM PDT
Greater Nanaimo Chamber of Commerce
2133 Bowen Road, Nanaimo, BC V9S 1H8

Recent economic reports suggest that Vancouver Island is experiencing a shortage in the availability of qualified employees that will continue into the future.

Vancouver Island University, in collaboration with the Vancouver Island Economic Alliance, the Greater Nanaimo Chamber of Commerce, and the Mid-Island Business Initiative is hosting a series of sector-specific roundtable discussions to identify challenges you may be facing, explore opportunities for meeting those challenges and learn more about how we can become a part of the solution. Go to <http://bit.ly/2HcuOIO> to reserve your seat.

► Oceanside Family Health and Wellness Fair

Saturday, March 17, 10:00 am – 4:00 pm and Sunday, March 18, 10:00 am – 3:00 pm
Parksville Conference & Community Centre

Health professionals and exhibitors from across BC and Canada have come together to share with you what they know about living well. Browse through our exhibitor's booths, tasting, sampling and learning about new health products. More information can be found at [Oceanside Healthy Living Fair](#)

► Vancouver Island Wood Industries Forum

Friday, March 23 at 8:30 am – 2:30 pm
Cottonwood Golf Course, 1975 Haslam Road, Nanaimo BC

This event will be of particular interest to those directly involved in wood manufacturing. Presentations will be focus on issues and opportunities associated with access to fibre, innovative manufacturing, and business cases for attracting investment to new value added wood products. Come prepared to share ideas and access information on how to strengthen and diversity value-added manufacturing on Vancouver Island. Cost is \$69.00 for non VIEA members. Sign up at <https://www.proreg.ca/events/viea/woodexpo/delegate-e.php>



The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia.

► **WorkBC Job Fair in Nanaimo**

Thursday, April 5, 2018 12:30 pm – 4:00 pm

Vancouver Island Conference Centre, 101 Gordon Street, Nanaimo, BC

More information, including a list of participating employers can be found at

<https://www.eventbrite.ca/e/workbc-job-fair-in-nanaimo-tickets-42686759246?aff=erelexpmlt>

► **2018 Career Centre Hiring Fair!**

Thursday, April 12, 12:00 pm to 4:00 pm

Parksville Community and Conference Centre, 132 East Jensen Ave

Looking for work? The Career Centre invites you to attend our Hiring Fair. Connect with employers hiring in many sectors. Bring your smile & your resume, 29 employers and organizations are currently registered to attend and more to come:

- All Clean 4 You Housekeeping
- Bayshore Home Health
- Beach Club Resort
- Berwick Retirement Communities
- Business Works for Youth
- CBI Health Group
- Catalyst Paper
- City of Parksville
- Coastal Community Credit Union
- Dairy Queen
- Excel Career College
- Footprints Security
- Inclusion Parksville
- Industry Training Authority
- Island Health
- Lefty's Qualicum Beach
- Nurse Next Door
- Oceanside Village Resort
- Pacific Shores
- Port Alberni Association for Community Living
- Qualicum Bay Resort
- RLC Park Services
- Retirement Concepts (Stanford Place)
- Riverside Resort and Campground
- Royal Bank of Canada
- Student Works Painting
- Sun Life Financial
- Sunrise Ridge Waterfront Resort
- Tigh-Na-Mara Seaside Resort

► **Island Health Employment Information Session**

April 20th, 2018, 9:30 am to 11:30 am

Job Shop, 103 – 555 4th Street, Courtenay

Join us at The Job Shop / Work BC to meet Strategist, Talent Acquisition and Retention specialist, Rod O'Connell of Island Health. He will speak about health careers in demand, how to navigate the Island Health on-line application, hiring processes and working for Island Health.

Please call to register as seating is limited 250-334-3119.

Business Buzz

- ▶ Construction is underway on Legasea, the Tony Harris Developments Inc. project in Departure Bay. This boutique waterfront development will consist of high end residential homes, a coffee shop and ice cream parlor. <http://legasea.ca/>
- ▶ Modern Café is now open for breakfast as they have brought in 2 Chefs Affair to join their team. 2 Chefs is closing their current location at 123 Commercial. Vancouver Island Business Examiner, February, 2018.
- ▶ Salvation Botanicals which engages in the production of cannabinoid products, is expanding its footprint on the ground floor of the building at 235 Bastion St. Nanaimo. Vancouver Island Business Examiner, February, 2018.
- ▶ The Noodlebox Restaurant is opening a 2nd location at Metral Station located at 6334 Metral Dr. Nanaimo. Vancouver Island Business Examiner, February, 2018.
- ▶ A new restaurant is opening in Nanaimo. The Greek House Restaurant will be located at 3026 Ross Rd. Vancouver Island Business Examiner, January, 2018.
- ▶ Revy RV has opened a new location at 3612 North Island Highway, Nanaimo. Vancouver Island Business Examiner, February, 2018.
- ▶ Nanaimo City Council has approved a development application for Westurban Holdings Group Ltd. to develop a four-storey, 59 unit rental apartment building to be located at 5085 Uplands Drive, Nanaimo. Vancouver Island Business Examiner, February, 2018.
- ▶ Shoppers Drug Mart has lined up a third cannabis supply agreement as part of its ambition to dispense the drug. The latest deal, announced Friday, is with BC based licensed marijuana producer Tilray Canada Ltd. to supply branded medical cannabis products and is conditional upon Health Canada's approval of Shoppers' application to dispense medical marijuana. A spokesman for Loblaw Companies Ltd., Shoppers' parent company, said it could not speculate on if, or when, it will be approved. Loblaw first applied for a licence in 2016. Current Health Canada regulations stipulate that the only legal way to distribute medical marijuana is through online orders shipped through the mail. That has been the system since the new commercial-scale medical marijuana system was rolled out in 2014. However, proposed new regulations suggest options to control the sale of marijuana could include pharmacy distribution. Health Canada said recently in a consultation paper outlining its proposed regulations that it intends to work with the provinces and territories and the National Association of Pharmacy Regulatory Authorities on options to control the sale and display of cannabis to youth, which could include "controlling them behind the counter at pharmacies." Public consultation on Health Canada's proposal ends Jan. 20. <https://tgam.ca/2FkUWj9>

General LMI

► Vancouver Island University is interested in learning more about what local technology employers are looking for when hiring employees. In a recent roundtable discussion with local business representatives, stakeholders, students and VIU staff, a collection of feedback was put together regarding what skills and attributes employers are looking for when hiring. Responses included:

- Someone who will research information regarding their job on their own time to assist in their job training
- Someone with knowledge and/or experience in dual industries such as in both technology and business
- Social media smarts – do they have inappropriate social media profiles, pictures, comments, etc.
- Soft skills – are they a good communicator, do they have conflict resolution skills, can they self regulate by getting to work on time and being ready to perform
- Flexible in their role
- Wanting to grow with the company

When the same local business owners, stakeholders, and VIU representatives were asked what their recruitment strategies were, their responses included:

- Offer a career path that people can advance in
- Encourage student connections with faculty
- Support co-ops and internships between VIU and local businesses
- Promote mentorship
- Networking
- VIU needs to connect with local employers and support them through info sessions, job placements, etc.
- Offer a course at VIU that teaches you to navigate government grants
- Use the National Research Council Concierge Service, through Industry Canada, which offers funding to businesses

A 2016 VIU survey of VIU graduates reported that only 50% remained on Vancouver Island following graduation. A key opportunity to contribute to the effort to fill employment needs could be to enhance the connections between students and local employers among other options.

► Tourism Vancouver Island, in partnership with Island and Sunshine Coast Destination Marketing Organizations, are launching a project to track key tourism data at the local level. The project is intended to improve awareness and increase economic activity driven by visitor spending. The results will be compiled into an analysis system presented which will aggregate and compare regional data. Approximately 12 regional destination marketing organizations are anticipated to participate which will cover most of the major tourist destinations in the island and coastal region. Project completion is planned for March of this year. Vancouver Island Business Examiner, January, 2018.

► The construction industry is booming all over BC with projections of 60,000 job openings happening between now and 2027. Of those 60,000 construction industry jobs, only 2,000 are expected to be new

jobs in the marketplace, the vast majority will appear through retirement or through workers moving to other industries. Currently, approximately 2/3 of the construction industry workers are over age 45. Education in the trades will be essential for those hoping to move into the vacant positions. Vancouver Island Business Examiner, January, 2018.

Local Job Leads and Postings

Parksville and Area

- ▶ Busser/Food Prep - Bistro 694 - Qualicum Beach <https://nanaimo.craigslist.ca/fbh/d/busser-food-prep-needed/6506946595.html>
- ▶ Lawn Care Technicians - Nutri-Lawn - Parksville <http://bit.ly/2FkWh9y>
- ▶ Painters - Aebig Painting Ltd - Parksville\Nanaimo <http://bit.ly/2oJmxEu>
- ▶ Truck/Shop Maintenance - Well Drilling Co. - Parksville - Qualicum Beach <http://bit.ly/2Fr0Y57>
- ▶ Line Cook - Qualicum Beach <http://bit.ly/2FjpSjM>
- ▶ Kenway Prefinishing – Parksville <http://bit.ly/2oKB4Q9>
- ▶ Journeyman Motorcycle Mechanic - Spunky's Motorcycle Shop – Parksville <http://bit.ly/2D1AkKP>
- ▶ Stain and Lacquer Person - Aebig Fine Finishing – Parksville <http://bit.ly/2Hd4ihz>
- ▶ Permanent Part Time Maintenance Worker - Parksville <http://bit.ly/2tlkZW3>
- ▶ Care Aides - CBI Health Group – Parksville\Nanaimo <http://bit.ly/2t3iN5u>
- ▶ General Farm Labourer - Mindi's Farm – Qualicum <http://bit.ly/2FmZEwO>
- ▶ Family Preservation Worker - Family Resource Association – Parksville <http://indeedhi.re/2FjdvbK>
- ▶ FASD/CDBD Keyworker - Family Resource Association – Parksville <http://indeedhi.re/2FgOi1s>
- ▶ Glazier's Helper - Coast Glass – Parksville <http://indeedhi.re/2laA7Jg>
- ▶ Customer Service Representative - CIBC – Parksville <http://indeedhi.re/2G1Hy4T>
- ▶ 16 Hr. Support Worker - Samaritan House Women's Shelter – Island Crisis Care Society – Nanaimo <http://indeedhi.re/2FmNT9N>
- ▶ Experienced Tree Climber - Treeco Tree Service – Parksville <http://bit.ly/2oPNF4O>
- ▶ Labourer for Demolition Project – Parksville <http://bit.ly/2i9WMFF>
- ▶ Construction Labourer for Civil Subdivision Work – Parksville <http://bit.ly/2oQ27tl>
- ▶ Construction Pipe Layer for Civil Subdivision Work – Parksville <http://bit.ly/2Hhcvl0>
- ▶ Concrete Workers - Nan/Parksville <http://bit.ly/2FkDQpG>
- ▶ Warehouse Clerk - Canadian Tire - Parksville <http://indeedhi.re/2FnXMZx>
- ▶ Crew Member - McDonald's - Parksville <http://indeedhi.re/2Hhob6X>
- ▶ Recreational Gymnastics Coach - Flipside Gymnastics - Nanaimo & Parksville <http://bit.ly/2oZLNpr>

Nanaimo

► Western Forest Products – <http://www.jobs.net/jobs/westernforest/en-ca/all-jobs/>

Job Title	Location	Date Posted
Assistant Accountant	Nanaimo, BC	3/1/2018
Sawmill Supervisor	Nanaimo, BC	2/28/2018
Control Systems Specialist	Nanaimo, BC	2/17/2018
Management Development Program	Nanaimo, BC	2/13/2018
Processing Superintendent, Planer	Nanaimo, BC	2/8/2018
Advisor, Health & Safety	Nanaimo, BC	2/19/2018
Manager, Health & Safety	Nanaimo, BC	2/19/2018
Project Manager, Capital Projects	Nanaimo, BC	2/17/2018
Manager, Pulp Wood & By-Product Sales	Nanaimo, BC	2/13/2018
Log Buyer	Nanaimo, BC	2/13/2018

► BC Public Service - Job Opportunities <http://bit.ly/2tnsQSA>

Department	Req #	Job Title	Location	Close Date
Public Safety & Sol General	46820	Correctional Officer - Applicant Inventory*Closing Date Extended*	Nanaimo	03/19/18
FLNRO and Rural Development	48303	LSO FORS 3 - Business Relations Officer	Nanaimo	03/15/18
FLNRO and Rural Development	48304	STO-RE 27R - Business Relations Officer	Nanaimo	03/15/18
Children & Family Development	48343	ADMN O 21R - Investigator, Early Childhood Educator Registry	Nanaimo	03/18/18
Children & Family Development	48373	LP 6A - CYCCN Program Psychologist	Nanaimo	03/18/18
Children & Family Development	48375	BAND 4 - Director, Trauma Informed Provincial Operations	Nanaimo	03/18/18
FLNRO and Rural Development	48416	ADMN O 18R - Contract Analyst	Nanaimo	03/15/18
Public Safety & Sol General	48508	PRB IN 15R - Probation Officer 14	Nanaimo	03/19/18
Attorney General	48561	ADMN O 21R - Liquor Inspector	Nanaimo	03/14/18
Attorney General	48583	DEP SH 18R - Deputy Sheriff	Nanaimo	03/19/18
Public Service Agency	48666	BAND 3 - Senior Labour Relations Specialist	Nanaimo	03/19/18

- ▶ Switchboard Operator - City of Nanaimo - Nanaimo <http://bit.ly/2FVtCco>
- ▶ Director, Financial Services - Regional District of Nanaimo – Nanaimo <http://bit.ly/2I4THq1>
- ▶ Special Projects Assistant - Regional District of Nanaimo – Nanaimo <http://bit.ly/2I2tWqu>
- ▶ Manager of Sanitation, Recycling & Public Works Administration – Nanaimo <http://bit.ly/2FWTeFN>
- ▶ Exhibit and Property Clerk - City of Nanaimo – Nanaimo <http://bit.ly/2I1K4bH>
- ▶ Major Case File Specialist - City of Nanaimo - Nanaimo <http://bit.ly/2I7TKl1>
- ▶ Operations Manager/Dispatch - K&S Petroleum Sales – Nanaimo <http://bit.ly/2oQ5tfi>
- ▶ Fleet Mechanic - K&S Petroleum Sales – Nanaimo <http://bit.ly/2I5cx0z>
- ▶ Class 1 Driver - K&S Petroleum Sales – Nanaimo <http://bit.ly/2I4SGOV>
- ▶ Electrical/Mechanical - Crane/Hoists – Nanaimo\ Vancouver Island <http://bit.ly/2FiS3zB>
- ▶ ECE Educator – Nanaimo <http://bit.ly/2Feaucy>
- ▶ Kitchen Designer - Easy Installations – Nanaimo <http://bit.ly/2FWTiWc>
- ▶ Well Rounded Journeyman Carpenters – Nanaimo <http://bit.ly/2tgiH5R>
- ▶ Carpenter-Renovations – Nanaimo <http://bit.ly/2titpxb>
- ▶ Carpenter or Carpentry Apprentice MJOLSON Construction - Nanaimo <http://bit.ly/2FYdczW>
- ▶ Supportive Living - Youth Housing Support Worker - Nanaimo Youth Services Association – Nanaimo <http://indeedhi.re/2Fm0Ss8>
- ▶ Supportive Living - Youth Outreach Worker - Nanaimo Youth Services Association – Nanaimo <http://indeedhi.re/2oN46yM>
- ▶ Casual Support Worker - Samaritan Women's Shelter – Island Crisis Care Society – Nanaimo <http://indeedhi.re/2FvxuTK>
- ▶ Job-1716 - Electrical Estimator – Nanaimo <http://bit.ly/2FvvQ4D>
- ▶ Marine Naturalist - Whale Watching - Biologist, Scientist, Educator - Vancouver Island Whale Watch (VIWW) - Nanaimo <http://bit.ly/2He2iFK>
- ▶ Full time Carpentry Apprentice – Nanaimo <http://bit.ly/2oPMDWC>
- ▶ Youth Activity Worker - Central Vancouver Island Multicultural Society – Nanaimo <http://indeedhi.re/2G4JoC2>
- ▶ CBSA Officer Trainee - Developmental Program - Canada Border Services Agency – Nanaimo <http://indeedhi.re/2G3TEdI>
- ▶ Resource Centre Advisory - Nanaimo Youth Services Association – Nanaimo <http://indeedhi.re/2FjmpFV>
- ▶ CDA - Part-time or Temporary Full-time – Immediately – Beachwood Dental – Nanaimo <http://bit.ly/2tueuQI>

Port Alberni and Other Areas

- ▶ Class 1 Driver (Contract) - Sysco - Port Alberni <http://indeedhi.re/2FdRD1k>
- ▶ Director of Lands and Natural Resources Job Number #16754 - Huu-ay-aht First Nations - Port Alberni <https://avemployment.ca/>
- ▶ Commercial Transport/Heavy Duty Mechanic - Berks Intertruck Ltd. – Port Alberni <http://indeedhi.re/2FgwiEF>
- ▶ NTC Executive Assistant - Nuuchah Nulth Tribal Council – Port Alberni <http://indeedhi.re/2I1FLx3>
- ▶ Planning Administrator at Western Forest Products – Port Alberni <http://bit.ly/2l6Sy19>
- ▶ Drafting Technician - McGill & Associates Engineering Ltd. – Port Alberni <http://bit.ly/2FgqWJu>
- ▶ Protective Services Manager - Alberni-Clayoquot Regional District <http://bit.ly/2tfpa5A>
- ▶ Ship Engineer - The Frances Barkley - Port Alberni <http://bit.ly/2Fu5xfe>
- ▶ Temporary Early Childhood Educator (ECE) - John Paul II School, Mini Miracles Family Centre, Port Alberni <http://bit.ly/2FvN3Lh>
- ▶ Teacher On Call Job Number #17633 - Haahuupayak School - Port Alberni <https://avemployment.ca/>
- ▶ Customer Representative –Scotia Bank - Port Alberni <http://bit.ly/2D6Y8x5>
- ▶ Dental Assistant/ Patient Coordinator Job Number #17622 - Port Alberni <https://avemployment.ca/>

Camp Jobs

- ▶ Logging Truck Driver – MBC – Mackenzie area <http://bit.ly/2GANC3U>
- ▶ Camp Manager - Matrix Aviation Solutions <http://bit.ly/2ozW3o1>
- ▶ Aircraft Dispatcher - <http://bit.ly/2ou0vFI>
- ▶ Camp Cook/Occupational First Aid Level 3 - Matrix Aviation Solutions <http://bit.ly/2sY5vqT>
- ▶ Logistic Coordinator – Matrix Aviation Solutions <http://bit.ly/2HROa63>
- ▶ Matrix Aviation Solutions - Matrix Aviation Solutions <http://bit.ly/2FA4APZ>
- ▶ Red Seal Journeyman Heavy Duty Mechanic - Matrix Aviation Solutions <http://bit.ly/2HM5x8p>
- ▶ Driller or Driller's Assistant - Diverse Drilling – Baytree, AB <http://bit.ly/2HaeSFY>
- ▶ Class 1 Drivers and Lease Operators - <http://bit.ly/2tld7ns>
- ▶ Class 1 Lease Operators/Drivers - Ardrossan, AB - Prestige Hauling Ltd. <http://bit.ly/2yTvBMT>
- ▶ Experienced Log Loader Operator – MBC – Mackenzie <http://bit.ly/2okkTrL>
- ▶ Experienced Rock Truck Operators - Top Grade Construction - throughout AB and SK <http://bit.ly/2oSjfyE>
- ▶ Buncher Operator - Fort St James <http://bit.ly/2laVolU>
- ▶ Deharco Stroker Delimber Operators - Martushev Logging Ltd <http://bit.ly/2oTXzSR>

Job Search Tips

Creating Your Job Search Plan <http://bit.ly/2HhNENQ>

[Jampacked](#)