



HOT TIPS

Labour Market

careercentre.org | 250.248.3205

November 20, 2018

Programs and Events

► **EDGE ~ Career Focus** is available again in our community! If you are a job seeker 30 years and under and have a certificate, diploma or degree, the EDGE~Career Focus program can support you to gain work experience, develop skills, advance knowledge and transition smoothly to employment. Call our Employer Services Coordinator, Diana, at 250.248.3205 ext. 236 for more information.

► **Amplify BC Info Session: Career Development**

Wednesday, November 21, 7:00 pm to 9:00 pm

Location: Nanaimo Bar, 2-75 Front St, Nanaimo

Join Creative BC staff and learn about the Career Development program. Get all the details about the application process and Amplify BC. We look forward to answering all of your questions! This free program is designed to support the economic growth and career development of emerging and established artists in the areas of sound recording, marketing, and music videos. Winter intake for BC artists opens November 1, 2018 and the deadline is December 12, 2018. This event date is tentative. Register for an update on this event once details are confirmed. For more info or to register go to <http://bit.ly/2CZngsX>

► **Open House at Canadian School of Natural Nutrition**

Saturday, November 24, 1:00 pm – 4:00 pm

2C-91 Front St., Nanaimo

Please join us for a free informational **OPEN HOUSE** in the Canadian School of Natural Nutrition (CSNN) Nanaimo classroom, where you will experience being a holistic nutrition student for a few hours. Our instructors will share fun, informative and interactive short classroom sessions. Meet with academic advisors and staff of CSNN Nanaimo, who will be available to answer all your questions about our upcoming March 2019 classes. Find out about our new Holistic Culinary Program and our Natural Nutrition Diploma Program. Learn to Change Lives by learning a holistic philosophy of health care, achieving a career that advocates a green, healthy lifestyle, and earning recognition for an exclusive designation (R.H.N. /C.H.N.). <http://bit.ly/2zqU4ru>



The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia.

► **Nanaimo Port Connected Companies Information Session**

Wednesday, November 28 from 4:30 pm to 7:30 pm

Helijet Terminal 100 Port Way, Nanaimo

Join 15 port-connected companies, along with their Hiring Managers and management, as they outline available or soon to be available positions. This is a way for people to find out more about career possibilities and connect with the right people. For more information, call 250.714.0085.

► **Nanaimo Education & Career Fair**

Wednesday, December 5, 9:00 am – 2:00 pm

Beban Park Social Centre, 2300 Bowen Rd, Nanaimo

The Education & Career Fair's (ECF) mission is to support the career pursuits of BC residents “starting from square one”. This includes secondary students planning for higher education; young adults looking to transfer their work experience and skills to a different industry; and new immigrants seeking employment and further training to settle in Canada.

Event attendees include:

- British Columbia Land Surveyors
- BCAC
- Camoson
- Canadian Coast Guard College
- Capilano University
- Centre for Arts and Technology
- ITA Youth
- Education Planner BC
- Kal Tire
- KPU
- Langara
- Le Cordon Bleu
- Mount Royal University
- University of Victoria
- The King's University
- University of Lethbridge
- The University of British Columbia
- Vancouver Island University
- Western Marine Institute
- Trinity Western University
- WorkBC
- Swiss Education Group
- Skills Ready
- Public Service Commission of Canada
- Student Aid BC
- SC Interview of the Arts
- Justice Institute of BC
- LaSalle College Vancouver
- Vancouver Film School
- Study North BC
- BCEHS
- WCCMT
- CCNM
- Pacific Institute of Culinary Arts
- Olds College
- Liberty University
- CDI
- Native Education College
- Recreation Vehicle Dealers Association
- VMAC
- Tutoring With A Twist

For more information go to <http://bit.ly/2Ct8ITY>

Business Buzz

► The Industry Training Authority (ITA) and WorkBC have an online Apprentice Job Match tool to connect British Columbian apprentices and employers.

By 2025, there are expected to be almost a million job openings in British Columbia. These job openings will create major new opportunities, including expanding liquefied natural gas (LNG), new mines and mining expansions, expanding shipbuilding, growing forestry exports, and increased activity in transportation. ITA is committed to building a skilled workforce to help ensure that British Columbians have the skills they need to be first in line for the many opportunities across the province.

How does the Job Match tool help APPRENTICES?

Job seekers can use the tool to identify themselves as an apprentice, for example a Level 2 Plumber, and then search to see which employers in this province are looking to sponsor an apprentice in that particular trade and level.

You can download the Job Match info sheet for more details! <http://bit.ly/20O3umK>

Employers can also use the online Apprentice Job Match tool to add apprentice-specific information to their job posting, to help find the right apprentice for their workforce. Start by creating an account and posting a job on the Work BC website. <http://bit.ly/2zZkXTS>

► The Nanaimo Vehicle Processing Centre is currently being constructed at the Nanaimo Assembly Wharf. This new Nanaimo Auto Terminal will design, build, finance, and operate a multipurpose break bulk terminal with an initial focus on European vehicle import. The project is divided into two phases:

Phase 1

- Direct, full time employment will be approximately 45 people
- Phase 1 includes a 17 acre parcel; business will start in year one, processing approximately 12,000 vehicles per annum and grow to approximately 25,000 vehicles per annum
- Phase 1 is the major build and will be completed by December, 2018

Phase 2

- The number of vehicles processed will increase from approximately 25,000 per annum to approximately 50,000 per annum
- When the facility is processing 50,000 vehicles the direct full time employment is expected to be 100 people

For more information see <https://npa.ca/en/blog/2018/11/construction-underway-vehicle-processing-centre>

► Seaspan Ferries Corporation, the City of Nanaimo and Southern Railway of Vancouver Island Ltd. have reached a land transfer agreement worth nearly \$1 million dollars. Under the agreement, Seaspan will remove a perpetual right of way occupying 6.27 hectares of land and water at 1 Port Drive. The city agreed to transfer 1.45 hectares of water lot and 2.3 hectares of land to an affiliate of Seaspan and Southern Railway of Vancouver Island. With the right of way removed from the property, the city can move forward with plans to redevelop the area. *Business Examiner Vancouver Island, October 2018, pg 2.*

► A new Child Care business has opened in Qualicum Beach. Let Them Be Little Group Child Care is located at 2350 Alberni Hwy.

► The City of Port Alberni has awarded a \$17 million contract, the largest in the city's history, to Tritech Group for wastewater treatment plant upgrades. The project is expected to break ground this fall and will take approximately two years to complete. *Business Examiner Vancouver Island, October 2018, pg 3.*

► Family Ford Dealership celebrated the grand opening of their Parksville location at 410 East Island Hwy. The dealership is part of the Steve Marshall Ford Family, which has operations in Campbell River and Nanaimo. *Business Examiner Vancouver Island, October 2018, pg 29.*

General LMI

► In early 2018, The Parksville & District Chamber of Commerce (the Chamber) and its partner, the Career Centre, identified two interrelated needs in the region:

- A lack of current and local labour market intelligence
- No clear strategy to assist the region in ensuring a healthy, balanced labour market

To address these issues, the Chamber secured funding from the Province of British Columbia to complete a Labour Market Analysis and a Labour Market Strategy. The results of the Labour Market Analysis identified a dramatic undersupply of the workers employers need. There are shortages of labour at all skill levels and in most, if not all, industrial sectors.

Shortages are evident in part time, full time and seasonal work, and in all geographic areas of the Parksville/Qualicum Beach Region. Particularly evident are shortages in the Accommodation and Food Services sector, the Health Care and Social Services sector, of skilled and qualified tradespersons across all sectors, and in the shellfish aquaculture industry. Workers in physical, lower skilled work, such as Room Attendants, Construction Labourers and Shellfish Workers, are in a clear shortage situation.

There are several interrelated primary reasons underlying the current situation. These reasons include:

- A small pool of younger labour force participants living in the region
- A large proportion of the population – mainly older persons – who are not in the labour force
- Multiple barriers to working in the region, including housing and transportation
- A high proportion of seasonal work
- A lack of qualified persons in skilled occupations

Recruitment is not the only problem – many employers are having difficulty retaining people. While some employers are responding with creative solutions, and some are more able than others to find and retain workers, these in-house solutions are not entirely effective.

The services that employers provide and the products they produce are being directly impacted as employers are forced to cut back due to worker and skill shortages. Opportunities for growth are being set aside as workers are not available to fulfil the expected demand.

The current undersupply situation is expected to continue for the foreseeable future as the workforce ages and the population of the Region continues to grow and age.

To view the full report go to <https://adobe.ly/2KaB59w>

► The Canadian Taxpayers Federation (CTF) is lobbying to build the Trans Mountain pipeline by joining the legal fight over expansion. In a release, the CTF says in the coming weeks it will be filing for intervener status in the BC government's reference case, which was filed in a provincial appeal's court to determine who has jurisdiction over the flow of bitumen through the province.

In efforts to derail the Trans Mountain pipeline expansion, the NDP government is asking the court to decide if it has authority to regulate oil flowing through the province.

The pipeline expansion would triple the amount of oil delivered between Edmonton and Burnaby.

The federal government announced last week it will be intervening in the reference case to give its argument to proceed with construction.

Kinder Morgan stopped spending on the \$7.4 billion project, citing active opposition from BC and premier John Horgan for construction delays and needing to take action to protect its shareholders. The company has given governments until May 31 to resolve the pipeline dispute. <http://bit.ly/2OLEv3m>

► The federal government announced that more than \$136 million in joint funding will be coming to the province for five transit projects across BC.

The five transit projects will involve adding 118 new buses to the BC transit fleet, refurbishing existing buses, introducing on-board cashless fare and GPS tracking technologies to 790 buses, building 100 new transit shelters and purchasing generators for transit facilities in Whistler, Kamloops and Nanaimo so service can continue during power failures.

The federal government is contributing \$60 million to the project with the province matching the dollar amount. Local governments will also be contributing funding to the projects, bringing the investment amount to around \$136 million.

One of the new technologies being added to buses is the ability for individuals to check when buses are available or arriving using their smartphones. The technology has already been implemented in Nanaimo, Comox Valley, Whistler, Squamish and Kamloops. The next two cities receiving it will be Kamloops and Victoria. <http://bit.ly/2FrWWLb>

Local Job Leads and Postings

Parksville and Area

- Stores and Distribution Attendant - PHSA – Parksville <https://jobs.phsa.ca/job/-/-/909/9809102>
- Seeking Ambitious Detailer – Big Boys Toys - Nanoose Bay <http://bit.ly/2QFEnEg>
- Attendant, Food Service Counter Staff – A&W – Parksville <http://bit.ly/2D9UPZJ>
- Night Auditor/Front Desk Agent - Creekside Suites at Pacific Shores - Nanoose Bay <https://indeedhi.re/2PxJ1lc>
- Guest Services Agent - True Key Hotels & Resorts – Parksville <https://indeedhi.re/2OJWwPE>
- Food Bank Driver - The Salvation Army Mount Arrowsmith Ministry – Parksville <https://indeedhi.re/2DF6Pn6>
- Customer Service Representative - CIBC – Parksville <https://indeedhi.re/2zb4oEF>
- Personal Banking Associate - BMO Harris Bank– Parksville <http://bit.ly/2QZJHC6>
- Financial Services Representative II – CIBC – Qualicum Beach <http://bit.ly/2OGerXq>
- Web Designer - QuoteMedia, Inc. – Parksville <https://indeedhi.re/2PuNZp0>

Nanaimo

- Western Forest Products – <http://bit.ly/2DFYbzZ>
- BC Public Service - Job Opportunities <https://bcpublicservice.hua.hrsmart.com/hr/ats/JobSearch/search>
- Security Guard - \$500 Signing Bonus – Footprints Security – Nanaimo <http://bit.ly/2DE0zM5>
- Spare Parts Coordinator - Harmac Pacific – Nanaimo <http://bit.ly/2zblnXL>
- Full time Class 1 Driver – Nanaimo <http://bit.ly/2PwPYJh>

- ▶ Full time Care Aide and Mental Health Worker- Wexford Creek – Nanaimo <http://bit.ly/2ODNcg9>
- ▶ Christmas Parcel Delivery Drivers – Canada Post – Nanaimo <http://bit.ly/2PuoKTM>
- ▶ Hair Stylists - Mehron Salon - North Town Centre Nanaimo <http://bit.ly/2DnkPAY>
- ▶ Front Desk Staff - Busy Multidisciplinary Clinic – Nanaimo <http://bit.ly/2Tc79y5>
- ▶ Guest Services/Front Desk - Splitsville Entertainment – Nanaimo <https://indeedhi.re/2qP021n>
- ▶ Laundry Attendant - Coast Bastion Hotel – Nanaimo <https://indeedhi.re/2RUU9eK>
- ▶ Jeweller - Alchemy Adornment – Nanaimo <http://bit.ly/2RR4J6o>
- ▶ Reinforcing Ironworker – LMS Reinforcing Steel Group – Nanaimo <https://indeedhi.re/2DCTkUX>
- ▶ Warehouse Worker – Nanaimo <https://indeedhi.re/2OD4Dz8>
- ▶ Pet Groomer - Nanaimo Pet Services Inc. – Nanaimo <https://indeedhi.re/2T8zd5k>
- ▶ Assistant, Assessments and Exam Invigilation - Vancouver Island University – Nanaimo <http://bit.ly/2Te364o>
- ▶ Clerk, Colon Screening Program – Island Health – Nanaimo <https://indeedhi.re/2T7re8N>
- ▶ Customer Experience Associate – TD Bank – Nanaimo <http://bit.ly/2B6EMKB>

Port Alberni and Area

- ▶ Super B LTL Truck Driver - Dumas Trucking Ltd. - Port Alberni and Other Areas <http://bit.ly/2DEtW12>
- ▶ Dental Receptionist Job Number #19016 - Port Alberni <https://avemployment.ca/>
- ▶ Receptionist - Job Number #19017 - Van Isle Ford - Port Alberni <https://avemployment.ca/>
- ▶ Program Assistant - Alberni Clayoquot Continuing Care Society - Port Alberni <https://indeedhi.re/2zSCMUv>
- ▶ Visitor Facilities Attendant - Job Number #19013 - Parks Canada - Coastal BC Field Unit - Pacific Rim Port Alberni, Tofino, Ucluelet, Bamfield <https://avemployment.ca/>
- ▶ Natural Resource Specialist - Classification Scientific/Tech Off R24 - Port Alberni <http://bit.ly/2qL7wCP>
- ▶ Skilled and Professional Carpenter & Framer - Port Alberni <http://bit.ly/2TbDBR0>

Camp Jobs

- ▶ Heavy-Duty Mechanic - Mackenzie area. <http://bit.ly/2IXpkD3>
- ▶ Zoom Boom Operator – IPAC Alberta <http://bit.ly/2OHGs5z>
- ▶ Log Processor Operator – Fort St. John <http://bit.ly/2TbywIw>
- ▶ Experienced Buncher and Processor Operators - Prince George and Mackenzie <http://bit.ly/2TbywIw>
- ▶ Road Building, Processor, Buncher Operators - Dickinson Logging Ltd. - Hinton and Grand Prairie areas <http://bit.ly/2yIENSO>
- ▶ Construction Labourers - Pinion Contracting - Remote areas of Western Canada. <http://bit.ly/2pTxzqK>
- ▶ Logging Truck Drivers - KDL Group – Mackenzie area <http://bit.ly/2yPlp6n>

Job Search Tips

- ▶ Social Media Tips for Upcoming Graduates. <http://bit.ly/2PzZE5l>