



HOT TIPS

Labour Market

careercentre.org

250.248.3205

November 20, 2019

Upcoming Events and Programs

► The Art of Job Search – Free Workshop Series

Tuesdays, January 14 to February 4, 10:00am to 12:00pm

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Wednesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

► Advanced Forestry Skills Program Information Session

Wednesday, December 4, 2:00pm to 3:00pm at the Career Centre
110 – 198 Island Hwy E, Parksville

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor

- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Program Dates: February 2, 2020 to June 12, 2020 Nanaimo, BC. Call us at 250.248.3205 to register for the information session. For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>.

► Education and Career Fair

Thursday, November 28, 9:00am to 2:00pm

Beban Park Social Centre, 2300 Bowen Rd, Nanaimo

This Career Fair brings together representatives from universities, colleges, career training institutions, industry associations and employers with their wealth of knowledge and resources. Education and Career Fair is BC's #1 experiential career-focused fairs in Canada with a robust program including Interactive Galleries, Career Skills Workshops and a Learning Lounge with engaging presentations throughout the day.

http://www.educationcareerfairs.com/?event=2019-nanaimo-fair&event_date=2019-11-28

Business Buzz

► JSK Traffic Control Services is growing. Whether you are looking for part time or full time employment they are always looking for more good people to join their team, regardless of experience level. More information at <https://www.jsktraffic.com/employment>

► Calling All Retirement Home Workers: Berwick Qualicum Beach, a retirement community in the making for three years, had its grand opening on Tuesday Nov. 12th. Conversations about building a fifth long-term care facility in the downtown area, the height of the facility and other development concerns were brought up during the three years since Berwick was first proposed to Qualicum Beach Council. However, Berwick moved forward when council voted 4-1 for the project in March of 2017. The company, which has six other locations throughout the Island and in Kamloops, provides “independent senior living” – a combination of a rental unit and hospitality services. Krysta Robins, community relations manager for Berwick, said having a rental community like this means a lot to their residents, and that the location right in town is especially important to those living there. Robins said the units are 80 per cent full at this time, with 78 residents living at Berwick as of the opening. <https://www.pqbnews.com/business/berwick-qualicum-beach-officially-open/>

► Recruiting now for 2020! The Parksville Fire Department is gearing up for recruitment 2020. The department is looking for enthusiastic men and women to become volunteer fire fighters; the recruitment campaign will

begin in January. For info stop by the Parksville Fire Department at 160 Jensen Avenue West, call 250.248.3242 or visit Parksvillefirerescue.ca.

Labour Market Information

► In fall 2016, an assessment process for health care assistants wishing to work in B.C. was introduced. The process was established to ensure that B.C. maintains its safety standards for seniors. However, it became a contributing barrier for health care assistants trained in Canada who wanted to work in the province.

To address this barrier and the growing need for health care assistants in B.C., health care assistants – or equivalents – living in other provinces will no longer need to live in B.C. before applying to the BC Care Aide and Community Health Worker Registry. The registry is a list of credentialed health care assistants who are working for or wish to work for publicly funded employers in B.C.

Additionally, eligible applicants will not be required to take the Nursing Community Assessment Service (NCAS). This will make it easier and more affordable for health care assistants to be registered to work in the province.

Once out-of-province, Canadian-trained health care assistants qualify for the new faster pathway, they will be immediately enrolled in a standardized orientation program. This new pathway, which is expected to take effect on Jan. 15, 2020, will continue to ensure that health care assistants from Canadian provinces and territories meet B.C.'s high standards of providing care.

Increasing the number of qualified health care assistants in B.C. is part of government's commitment to strengthen the supports available to seniors. Government is investing approximately \$1 billion over three years to improve care for seniors, including investments in primary care, home health, long-term care and assisted living. This also includes \$240 million over three years to increase staffing levels in long-term care homes, with the goal of achieving 3.36 direct care hours per resident day, on average, across all health authorities by the end of 2020-21.

Quick Facts:

- In 2019, 19% of B.C.'s population is 65 or over. In 15 years, this is expected to rise to 25%.
- There are currently an estimated 24,600 health care assistants employed by health authorities and affiliated employers in B.C.
- Health care assistants provide personal support services for seniors, people with a disability and people with acute or chronic illnesses. They work in a variety of settings, including home support, assisted living and long-term care homes.
- Health care assistants are also known as care aides, community health workers, personal support workers and other titles.
- NCAS operates as a program of the BC College of Nursing Professionals. Overall, the NCAS assessment provides the nursing regulator and the registry with a picture of the applicants' skills and abilities to practice safely, ethically and competently in B.C.
- As part of the human resource strategy to increase staffing levels in long-term care homes and community care sectors the Province, through the ministries of Health and Advanced Education, Skills and Training made the following investments:

- In October 2019, approximately \$3.64 million over the next two years to create 418 more health care assistant seats in 14 post-secondary institutions in B.C.
- In April 2018, approximately \$3.3 million to create 384 new health care assistant seats in 11 post-secondary institutions in B.C.

To visit the new website about health care assistants, visit: <http://www.choose2care.ca>

Job Postings

Parksville and Area

- ▶ Community Health Worker 2 – Vancouver Island Health Authority – Parksville <https://bit.ly/2K2UDhg>
- ▶ Light Duty Cleaner - Ocean Village Beach Resort - Parksville <http://bit.ly/2CT0a6b>
- ▶ Home Support Worker – Parksville <http://bit.ly/2NVaXTE>
- ▶ Bookeeper/Billing Clerk/Receptionist/Admin Assistant/Litigation Assistant - Marshall & Lamperson Law Corporation - Qualicum Beach <http://bit.ly/2KsUN1R>
- ▶ Equity Mining Sales Associate - Harris Oceanside Chevrolet Buick GMC Ltd. – Parksville <http://bit.ly/32Zxf6c>
- ▶ Database Coordinator – City of Parksville <https://www.civicjobs.ca/jobs?id=53375>
- ▶ Caretaker/Custodian – City of Parksville <https://www.civicjobs.ca/jobs?id=53376>
- ▶ GIS Technician - Town of Qualicum Beach <https://www.civicjobs.ca/jobs?id=53554>
- ▶ Bookkeeping Position – Qualicum Beach <http://bit.ly/2QuRFWY>
- ▶ Early Morning Baker - Nanoose Tim Hortons - Nanoose/Lantzville <http://bit.ly/359kj46>
- ▶ Aircraft Technical Records Clerk - Rotor Maxx Support Ltd. – Parksville <http://bit.ly/2py0RyR>
- ▶ Service Clerk Bakery – Thrifty Foods - Parksville <http://bit.ly/2KCjAAs>

Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Full time, Part time Casual Care Aides - Wexford Creek - Nanaimo <http://bit.ly/2NLNTqk>
- ▶ Hair Stylist - Mehron Salon – Nanaimo <http://bit.ly/37jh2AS>
- ▶ Hazmat Technicians (Skilled Labour) – West Coast Hazmat Ltd. - Nanaimo <http://bit.ly/2NXFSP9>
- ▶ Hazmat Foremen - West Coast Hazmat Ltd. – Nanaimo <http://bit.ly/357WNnY>
- ▶ Career Advisor/Admissions Person - Discovery Community College – Nanaimo <http://bit.ly/2KNnarR>
- ▶ Class 1 Driver/Warehouse – Nanaimo <http://bit.ly/2KzJKno>
- ▶ Operations Clerk - Intelcom Express – Nanaimo <http://bit.ly/2OmnDSF>
- ▶ Booking, Scheduling & Admitting Clerk - Vancouver Island Health Authority – Nanaimo <http://bit.ly/33ZnZ8o>
- ▶ Office Administrative Support - Suntiva - Nanaimo <http://bit.ly/2r3fo65>
- ▶ Scheduler - Footholds Therapy Center – Nanaimo <http://bit.ly/2rWEy6L>
- ▶ Receptionist/Office Assistant - Novus Environmental – Nanaimo <http://bit.ly/2qZhZ0J>
- ▶ Post Office Clerk - Shoppers Drugmart – Nanaimo <http://bit.ly/2rWFAQb>
- ▶ RCA/HCA - Bill's Place Support Service – Nanaimo <http://bit.ly/35csHQ9>
- ▶ Financial Analyst (Competition 19-121) - City of Nanaimo <https://www.civicjobs.ca/jobs?id=53276>
- ▶ Parking and Street Use Technologist – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52966>
- ▶ Active & Sustainable Transportation Coordinator – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52965>
- ▶ Labourers and Framers for Commercial Work – Nanaimo <http://bit.ly/2qt7PFA>
- ▶ Tutor (K - 12, Post-secondary) – School is Easy Tutoring - Nanaimo <http://bit.ly/2CTYM3p>

Port Alberni and Area

- ▶ Cannabis Consultant - Hive - Port Alberni <https://indeedhi.re/2mfNWiU>
- ▶ First Nations/Metis/Inuit Candidates Customer Service Roles - CIBC – Port Alberni <http://bit.ly/2KK832C>
- ▶ Library Technician Level II – Department Library Services - Port Alberni - <http://bit.ly/2Xszcvv>
- ▶ LTL Truck Driver - Dumas Trucking Ltd. – Port Alberni <http://bit.ly/2CTzqCz>
- ▶ Manager of Community Policing - City of Port Alberni <https://www.civicjobs.ca/jobs?id=53319>
- ▶ Office and Sales Administration - Anytime Fitness - Port Alberni <http://bit.ly/2rS9tAZ>
- ▶ Afternoon Drive Announcer/Promotions - The Jim Pattison Broadcast Group - Port Alberni <http://bit.ly/2CTUOCL>
- ▶ Early Years Outreach Worker - Nuuchahnulth Tribal Council - Port Alberni <http://bit.ly/2Os3hHt>
- ▶ Experienced Boom Man - MSG - Port Alberni <http://bit.ly/2CRve6r>
- ▶ Family Wellness Worker - Nuuchahnulth Tribal Council - Port Alberni <http://bit.ly/2pyXE22>

Job Search Tips

- ▶ Five Ways To Reenergize A Stalled Job Search

<https://www.forbes.com/sites/forbescoachescouncil/2019/10/30/five-ways-to-reenergize-a-stalled-job-search/#69a1fb1b300c>

Other Programs

▶ Are you a Job Seeker aged 55+? Are you an employer looking to add experience to your team? The **Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>

▶ **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join. The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

▶ Supporting the LGBTQ2S+ and ally community in gaining secure employment, QmunityWORKS is a free government funded employment program which includes 6 weeks of virtual classroom training followed by 12 weeks of work experience or job placement. The program focuses on enhancing life skills, developing job readiness skills, providing work supports and achieving job sustainability. More information at <http://ethoscmg.com/qmunityworks/>.

▶ **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the *Entrepreneur in Residence Program*. The purpose of the *Entrepreneur in Residence program* is to allow prospective

entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).