



HOT TIPS

# Labour Market

careercentre.org

250.248.3205

November 27, 2019

## Upcoming Events and Programs

### ► **The Art of Job Search – Free Workshop Series**

Tuesdays, January 14 to February 4, 10:00am to 12:00pm

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Tuesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

### ► **From Retired to Rehired: *Putting Your Experience to Work* Information Sessions**

Tuesday, February 4, 2:00pm to 3:30pm or Thursday February 6, 10:00am to 11:30am

Career Centre, 110 – 198 E. Island Hwy, Parksville

Mature job seekers – local Employers are looking for you! The Career Centre will be offering skills training aimed at preparing you for interesting work in the Hospitality and Retail fields in the Parksville-Qualicum area. Increase your interpersonal skills, job readiness, essential work skills and gain industry-specific training at no cost to you. Paid work experience is prearranged with local employers (you don't have to be retired to participate). Participants must be 55 years of older at time of program, unemployed or precariously employed, living in BC, not participating in another funded program or in school; Canadian citizen, permanent resident or protected person legally entitled to work in Canada.

Classroom Training: February 24 to March 20, 9:00am to 4:00pm

Work Experience: March 23 to June 12, 9:00am to 4:00pm

Call us at 250.248.3205 to register for an information session.

### ► **Aecon Hiring Fair**

Wednesday, November 27, 10:00am to 2:00pm at WorkBC Courtenay

103 – 555 4<sup>th</sup> Street, Courtenay

Drop in for an interview for the Comox Valley Water Treatment Project!

Hiring for pipefitters, labourers, carpenters, electricians, welders, scaffolders and operators.

[https://www.comoxvalleyrd.ca/sites/default/files/docs/Services/Water/aecon\\_hiring\\_event\\_november\\_2019\\_english.pdf](https://www.comoxvalleyrd.ca/sites/default/files/docs/Services/Water/aecon_hiring_event_november_2019_english.pdf)

## ► Advanced Forestry Skills Program Information Session

Wednesday, December 4, 2:00pm to 3:00pm at the Career Centre

110 – 198 E. Island Hwy, Parksville

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

### Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

### Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

### The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor
- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Program Dates: February 2, 2020 to June 12, 2020 Nanaimo, BC. Call us at 250.248.3205 to register for the information session. For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>.

## ► Education and Career Fair

Thursday, November 28, 9:00am to 2:00pm

Beban Park Social Centre, 2300 Bowen Rd, Nanaimo

This Career Fair brings together representatives from universities, colleges, career training institutions, industry associations and employers with their wealth of knowledge and resources. Education and Career Fair is BC's #1 experiential career-focused fairs in Canada with a robust program including Interactive Galleries, Career Skills Workshops and a Learning Lounge with engaging presentations throughout the day.

[http://www.educationcareerfairs.com/?event=2019-nanaimo-fair&event\\_date=2019-11-28](http://www.educationcareerfairs.com/?event=2019-nanaimo-fair&event_date=2019-11-28)

## Business Buzz

► [Coastland Wood](#) Industries is building its own barge facility at Duke Point. The facility will be a staging ground and dock that will enable the company to ship the veneer and peeler core products it manufactures at its Nanaimo plant on Haliburton Street to their drying facilities at Annacis Island in Delta. Over the past five years Coastland has invested about \$60 million in its operations. There are about 180 employees in Coastland's Nanaimo operations and 300 overall. *From the November 2019 Business Examiner.*

► Shelly Heppner is preparing to open [Bespoke Spirits House](#) a new distillery in Parksville with a storefront at 425 Stanford Avenue.

## Labour Market Information

► The recently released BC Construction Stat Pack, released by the BC Construction Association indicates that the industry is once again the number one ranked employer in BC's goods sector. The [BC Construction Stat Packs](#) are a summary of the key statistics and trends from the BC construction sector.

► A new report says some of the more than one million Canadian workers who could lose their jobs to machines could fill growing gaps in the nation's health-care system with the right training now.

The issue is time and money for a sector that previous research suggests doesn't invest as much as other industries do in skills training.

Health-services jobs account for 13 per cent of the country's workforce and federal projections estimate the rapid pace of growth seen over the last decade will continue over the next. The report from RBC Economics to be released Thursday makes the case that workers at high risk of losing their jobs due to automation have skills that could translate well to health care. Full article at: <https://nationalpost.com/pmn/news-pmn/canada-news-pmn/workers-at-risk-of-losing-jobs-to-ai-can-be-retrained-for-health-care-rbc-says>



► One of Island Health's high demand employment opportunities is a Medical Device Reprocessing Technician (MDRTs). MDRTs are responsible for the cleaning and sterilization of reusable equipment used in acute care hospitals (particularly equipment used in the Operating Rooms and Endoscopy Suites). Island Health recently created this video to help promote the career and show the work environment: <https://vimeo.com/357913407>.

The 4.5 month MDRT training program is offered at Vancouver Island University in Nanaimo, but they do have some split student intakes where students can attend lectures by video link and do clinical placements in Victoria. More information on the VIU training program can be found on the VIU website: <https://pdt.viu.ca/medical-device-reprocessing-technician>.

You can find current Island Health job postings in the Job Category: Technologists, Technicians, and Surgical Processors & Electro-Diagnostic Services on our careers website: <https://islandhealth.hua.hrsmart.com/hr/ats/JobSearch/index/searchType:quick>.

The applicable job titles are:

- Central Processing Assistant
- Central Supply Room (CSR) Aide
- Sterile Supply Processing Aide
- Sterile Supply Department Technician

Current postings are in Victoria, Nanaimo, Port Alberni, Comox and Campbell River. Island Health also regularly hires in Duncan. If new grads from the VIU program are not hired directly to a full time position, it generally only takes a short time to move into one if that is what the employee wants.

► According to a report titled, '[The Gig Economy](#)', published by BMO Wealth Management, the labour market has shifted from one characterized by stable or permanent employment to a "gig economy" of temporary or contracted employment, where an on-demand, freelance or contingent workforce is becoming the norm. A gig can be defined as "any job, especially one of short or uncertain duration."

This type of staffing model allows an organization to fill skills gaps by hiring on a temporary, on-demand basis. These are not the "temps" of the past; instead, they are short - or long-term contracts for personnel ranging from blue-collar light-industrial workers to highly skilled IT, engineering, accounting and HR professionals. Depending on the industry, these temporary employees may be called contingent workers, virtual or remote workers, independent contractors, consultants or freelance workers. Regardless of the title, this workforce includes highly skilled specialists and consultants from every industry, and large corporations are increasingly hiring them to supplement their permanent staff. The gig economy in Canada is growing at a phenomenal rate that shows no signs of slowing down.

The survey revealed that boomers, millennials and generation-Xers have distinct outlooks and reasons for working in the gig economy. The report suggests some ways that this flexible workforce can achieve financial wellness with confidence. The survey asked respondents of their reasons for becoming self-employed. Voluntarily making the choice was the most popular reason (cited by 60% of respondents), followed by needing a new challenge or change (49%), and to find purpose after a previous business venture (19%). More men than women (55% vs. 43%) needed a new challenge, and more millennials voluntarily made the choice (62%) compared to generation-Xers (58%) and boomers (54%).

# Job Postings

## Parksville and Area

- ▶ Community Health Worker 2 – Vancouver Island Health Authority – Parksville <https://bit.ly/2K2UDhg>
- ▶ Community Support Worker - Pacific Coast Community Resources Inc. - British Columbia <http://bit.ly/2Xz1tRc>
- ▶ Aircraft Technical Records Clerk - Rotor Maxx Support Ltd. – Parksville <http://bit.ly/2py0RyR>
- ▶ Assistant Front Desk Manager - Riverside Resort & RV Park - Qualicum Beach <http://bit.ly/2s8Fbud>
- ▶ Florist - Quality Foods - Qualicum Beach <http://bit.ly/2rafLf3>
- ▶ Bakery Supervisor - Thrifty Foods – Parksville <http://bit.ly/35COsJ5>
- ▶ Medical Office Assistant (2 yrs experience as an MOA is required) - Medical Clinic – Lantzville <http://bit.ly/2XK0yO5>
- ▶ Cannabis Product Consultants - Auxiliary Posting - BC Cannabis Stores – Parksville <http://bit.ly/2XBGcGx>
- ▶ Service Clerk Bakery – Thrifty Foods – Parksville <http://bit.ly/2XVahkR>
- ▶ Activity Worker - Retirement Concepts – Parksville <http://bit.ly/33mj4NA>
- ▶ Full Time Vape Assistant Manager - EZ-Vape Parksville – Parksville <http://bit.ly/37y8iel>
- ▶ Rehabilitation Assistant - Seniors Wellness - Lifemark Health Group - Qualicum Beach <http://bit.ly/2OhGfnS>
- ▶ GIS Technician - Town of Qualicum Beach <https://www.civicjobs.ca/jobs?id=53554>
- ▶ Fire Crew Member - British Columbia Wildfire Service - Parksville <http://bit.ly/2siY8uh>
- ▶ Dental Receptionist/Assistant - Dr. W.G. Dyck – Parksville <http://bit.ly/2rqIEES>

## Nanaimo

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Parking and Street Use Technologist – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52966>
- ▶ Active and Sustainable Transportation Coordinator – City of Nanaimo <https://www.civicjobs.ca/jobs?id=52965>
- ▶ Part Time MOA - Travel Medicine and Vaccination Centre - Courtenay/Nanaimo <http://bit.ly/35uqccp>
- ▶ Tree Service Grounds Person/Climber – Nanaimo <http://bit.ly/37BCsK0>
- ▶ Administrative Assistant – Cedar <http://bit.ly/2OK5BK5>
- ▶ Casual Residential Support Worker - Skaana Community Resources – Nanaimo <http://bit.ly/35CLwMz>
- ▶ Building Official - Regional District of Nanaimo - Nanaimo <https://www.civicjobs.ca/jobs?id=53707>
- ▶ Senior Wildlife Biologist - BC Public Service - FLNRO and Rural Development – Nanaimo <http://bit.ly/2XJs12e>
- ▶ Communications Analyst - BC Public Service - Social Dev & Poverty Reduction – Nanaimo <http://bit.ly/2OmCyxz>
- ▶ Hydrologist - Mining Team - BC Public Service - Env & Climate Change Strategy – Nanaimo <http://bit.ly/33hXf1Q>
- ▶ Environmental Impact Assessment Biologist \*Amended\* - BC Public Service - Env & Climate Change Strategy – Nanaimo <http://bit.ly/2pQV4EL>
- ▶ Senior Investigator - BC Public Service - Children & Family Development – Nanaimo <http://bit.ly/33lf9k0>

## Port Alberni and Area

- ▶ Dental Assistant CDA - Port Alberni <http://bit.ly/34jSBBP>
- ▶ Quu'asa Wellness Worker - The Nuu-chah-nulth Tribal Council/Teechuktl Quu'asa Program <http://bit.ly/2roPuK2>
- ▶ Corporate Executive Secretary - The Port Alberni Port Authority (PAPA) – Port Alberni <http://bit.ly/2KQAJXa>

- ▶ Service Specialist - Shaw Communications - Port Alberni <https://indeedhi.re/2XPmd7E>
- ▶ Instructor for Early Childcare Care and Education - North Island College – Port Alberni <http://bit.ly/2KQbch6>
- ▶ Teechuktl Family Development Counsellor - Nuuchahnulth Tribal Council - Port Alberni <https://indeedhi.re/2pOkhi0>
- ▶ Operations Coordinator - Western Canada Marine Response Corporation (WCMRC) - Port Alberni <http://bit.ly/34kwo6u>
- ▶ Optometrist - IRIS The Visual Group – Port Alberni <https://indeedhi.re/33kwXMh>
- ▶ Utilities Superintendent - City of Port Alberni – Port Alberni <https://www.civicjobs.ca/jobs?id=53697>
- ▶ Full Time Staff Pharmacist – Loblaw - Port Alberni <http://bit.ly/2QS9IMm>

## Job Search Tips

- ▶ 3 Reasons You Should Ditch That Resume Objective—and 3 Things You Can Do Instead <https://www.themuse.com/advice/ditch-resume-objective-what-to-do-instead>

## Other Programs

▶ Are you a Job Seeker aged 55+? Are you an employer looking to add experience to your team? The **Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>

▶ **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join. The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

▶ Nanaimo Youth Services Association (NYSA) and the Central Vancouver Island Multicultural Society (CVIMS) are offering "**CareerStart**", a 17-week skills training offered through the 'Employment KEEP IT!' program. CareerStart is designed to help and support newcomer youth to Canada gain skills training and employment. Providing industry certifications in Tourism, Retail, Hospitality, and Customer Service, this program is free-of-cost and provides youth with a paid wage as they complete the program.

Info session dates are Dec 3 and 9 with the program itself starting in January, 2020. Please contact the Multicultural Society at 250.753.6911 ext. 120 for more information.

▶ Supporting the LGBTQ2S+ and ally community in gaining secure employment, **QmunityWORKS** is a free government funded employment program which includes 6 weeks of virtual classroom training followed by 12 weeks of work experience or job placement. The program focuses on enhancing life skills, developing job readiness skills, providing work supports and achieving job sustainability. More information at <http://ethoscmg.com/qmunityworks/>.

► **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the *Entrepreneur in Residence Program*. The purpose of the *Entrepreneur in Residence program* is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).