



HOT TIPS

Labour Market

careercentre.org

250.248.3205

October 16, 2019

Upcoming Events and Programs

► The Art of Job Search – Free Workshop Series

Wednesdays October 16 to November 6, 4:00pm to 6:00pm

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Wednesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

► Advanced Forestry Skills Program

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor
- Harvesting and Silviculture

- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Program Dates: February 2, 2020 to June 12, 2020 Nanaimo, BC.

For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>.

► **Employment Expo Job Fair**

Friday, October 18, 12:00pm to 4:00pm

Florence Filberg Centre, 411 Anderton Ave, Courtenay

Explore a multitude of industries with Human Resource representatives from health care, human services, finance, education, tourism, hospitality, recreation, construction, beauty, transportation and more! For a list of attending employers see <https://ceas.ca/2019/07/25/employment-expo-job-fair-2019/>.

► **HAVE YOUR SAY - British Columbia Framework for Accessibility Legislation**

Friday, October 18, 5:30pm to 8:00pm

Royal Canadian Legion, 1825 Comox Avenue, Comox

There are more than 926,000 British Columbians over the age of 15 with some form of disability. This represents nearly 25% of the population. The B.C. Government is committed to developing new laws, standards, and policies to better support people with disabilities to live with dignity and to meaningfully participate in their communities. You are invited to participate in a community meeting to provide feedback into legislation and to explore ways to build a better B.C. for people with disabilities.

Register online or provide feedback on proposed accessibility legislation from September 16 to November 29, 2019 at 4:00 pm. Supporting documents, an online questionnaire and information on ways to participate are available online at <https://engage.gov.bc.ca/accessibility>.

► **Health Care Assistant Training in Parksville/Qualicum**

Start Date: October 21, 2019

Discovery Community College in association with the BC Career Colleges Association is offering Health Care Assistant training for eligible BC residents who are unemployed or underemployed. Those who are eligible will have the opportunity to attend a funded Health Care Assistant (HCA) program and learn the tools needed to successfully enter the workforce as part of the health care team. For more information please call 1.250.468.7777.

► **Health Care Assistant Diploma Program**

34 Week Health Care Assistant Program running from October 21, 2019 to June 12, 2020 in Nanaimo

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This is a group-based, full time program consisting of twenty weeks of employability and occupational skills, classroom training, ten weeks of on-the-job work experience and two weeks of follow-up support to prepare participants for employment as Health Care Assistants. Classroom Theory includes food safe, first aid, medication administration, violence prevention, working with dementia, caring for individuals, concepts of practice, interpersonal communication, lifestyle and choices, caring for individuals with cognitive or mental challenges, personal care, complex care, essential skills (reading, writing, document use, technology), life skills - stress management, time management, anger management, listening skills, and empathy in the workplace.

Please call the Career Centre at 250.248.3205 for more information.

► Career Fair

Tuesday, October 22, 10:00am to 2:00pm

Campbell River Community Centre, 401- 11th Avenue

Don't miss out on this excellent opportunity to meet face-to-face with local employers looking for a great employee just like you! For a list of businesses and organizations attending see

<https://www.niefs.net/career-fair-2019>

2019 Parksville & District Chamber of Commerce Business Expo

Tuesday, November 5, 1:00pm to 5:00pm

Parksville Community & Conference Centre, 132 Jensen Ave E, Parksville

As an attendee, you can explore business options, business solutions and meet the right people! Stop by and see us – we'll be there!

► Education and Career Fair

Thursday, November 28, 9:00am to 2:00pm

Beban Park Social Centre, 2300 Bowen Rd, Nanaimo

This Career Fair brings together representatives from universities, colleges, career training institutions, industry associations and employers with their wealth of knowledge and resources. Education and Career Fair is B.C.'s #1 experiential career-focused fairs in Canada with a robust program including Interactive Galleries, Career Skills Workshops and the Learning Lounge with engaging presentations throughout the day.

http://www.educationcareerfairs.com/?event=2019-nanaimo-fair&event_date=2019-11-28

Business Buzz/Labour Market Information

► Windley Contracting Ltd. is currently working on a new mixed use commercial building located at 371 Alberni Highway. The building will be 10,000 square feet of leased space, which will include Quality Foods.

► Cumberland council recently approved a development and variance permit for Tree Island Yogurt to develop a site at 3901 Bevan Road.

Canada

BRITISH COLUMBIA

This program is funded by the Government of Canada and the Province of British Columbia.

The variance permit called for allowing onsite wastewater treatment systems – specifically for septic fields on lots smaller than one hectare. Meanwhile the development permit on the site will see the 6.9-hectare site subdivided into six lots, including space for a new Tree Island facility.

Tree Island is planning on building a 28,000-square-foot production facility, which would be four times the size of its current production facility and would have 10 times the current capacity of its location in the Royston Road area.

Following council approval, Acciano Development, doing business as Tree Island, announced it will soon complete the purchase of 15 acres of industrial land at the Bevan Road site from Comox Timber Limited.

Tree Island Yogurt is a Courtenay-based yogurt producer owned by Merissa Myles and Scott Diguistini, who started the company after returning from a trip to France during which they discovered a palate for artisanal yogurt. *From <https://www.busessexaminer.ca/vancouver-island-articles/item/council-approves-tree-island-project/>*

► Experts say Canada is in the midst of a skilled labour shortage – and it’s limiting the growth of businesses. According to a survey by the Business Development Bank of Canada, 53 per cent of small-and medium-sized enterprises say the labour shortage will cause them to limit business investment.

A labour market expert argues that, for “far too long,” companies have used education as a measure of skill. But Steven Tobin, executive director of the Labour Market Information Council in Ottawa says that’s changing. “Skills and education are not the same thing,” Tobin told CTV’s Your Morning on Friday. There’s also a distinct difference between a labour shortage and a skilled-labour shortage, he says. Labour shortages suggest that people need to become certified for new jobs. “A skills shortage is when you advertise a position, you have a lot of applicants, but then you deem that none of those applicants have the skills to really perform the tasks you have in mind,” said Tobin. He argues there is a need for more methods that can capture both the demand for and supply of workers’ skills. In a 2018 survey by ManpowerGroup, 41 per cent of Canadian employers reported difficulty filling jobs. The survey also found that the most in-demand jobs require post-secondary training, but not necessarily a university degree.

Skilled trade workers such as welders, mechanics or electricians have been among the top five hardest roles to fill in Canada for the last ten years. Sales representatives, drivers, engineers and technicians are also on the list. “We need more foundational work to understand what a skill is and how that complements education,” said Tobin.

► New research says job growth from clean energy will dramatically outpace that from fossil fuels over the next decade — as long as future Canadian governments maintain or increase attempts to fight climate change.

“The clean-energy sector is a good-news story that no one’s talking about,” said Merran Smith of Clean Energy Canada, a think tank based at Simon Fraser University in B.C. “There is nothing to fear about moving forward on climate action.”

Earlier this year, the group released research that found Canada’s clean-energy sector — which encompasses renewable energy and energy conservation — had already produced 300,000 jobs by 2017....Using recognized economic modelling tools, it suggests that direct jobs from clean energy will grow at a rate of 3.4 per cent a year between 2020 and 2030. That’s nearly four times the Canadian average. Smith said the data shows clean

energy employment could reach nearly 560,000 by the end of the next decade. That's 160,000 new jobs, more than enough to make up for the 50,000 jobs which fossil fuels are expected to shed. *More info at <https://www.coastmountainnews.com/news/job-intensive-b-c-study-says-clean-energy-fast-track-to-employment-growth>*

► B.C. may be as far as 15 to 20 years behind some European jurisdictions in developing a clean-tech cluster, but Jeanette Jackson doesn't see that as an outright disadvantage. "The beauty about that is we can learn from their mistakes and their opportunities and how they accelerated building a cluster, and then bring that information back to B.C. so that we can do it more effectively," said the CEO of the Burnaby-based Foresight Cleantech Accelerator Centre.

Foresight officially launched its B.C. Cleantech Cluster Initiative on September 25 in a bid to cultivate an alliance of local partners, such as educational institutions, startups and enterprise-level companies, to collaborate and develop products....Twelve Canadian businesses were named among the top 100 clean-tech companies in the world in a January 2019 Cleantech Group report. Of those 12, half are based in B.C.: Axine Water Technologies Inc., Cooledge Lighting Inc., Inventys Thermal Technologies Inc., MineSense Technologies Ltd., Semios and Terramera Inc. *More info at <https://www.jwnenergy.com/article/2019/10/clean-tech-sector-aims-muster-cluster-bc/>*

Job Postings

Parksville and Area

- Sign Maker – Scott Signs Ltd. – Parksville <https://bit.ly/2MNVTp4>
- Victim Services Case Worker – Family Resource Association - Parksville <https://bit.ly/2prsJUF>
- Scheduler – Mid Island Cabinets – Parksville <https://bit.ly/32ihNY1>
- Homemaker/Cook – Emerald Estates Independent Seniors Living – Parksville <https://bit.ly/2pnsFW6>
- Seasonal Sales Associate – The Source – Parksville <https://bit.ly/2ORqtAS>
- Front Desk/Night Auditor – The Bayside Oceanfront Resort – Parksville <https://bit.ly/32kiPTo>
- Medical Office Assistant – Parksville Medical Clinic – Parksville <https://bit.ly/32knK6P>
- Store Manager – Liquor Distribution Branch – Parksville <https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/64844>

Nanaimo and Area

- Administrative Assistant – IG Wealth Management – Nanaimo <https://bit.ly/2VL3Kbc>
- Wholesale Warehouse Clerk – Johnston Drug Wholesale Ltd. – Nanaimo <https://bit.ly/2nT1nXq>
- Business Administration Officer – BC Public Service - FLNRO and Rural Development – Nanaimo <https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/64958>

Job Search Tips

- How to Answer the Tough Interview Questions <https://careers.workopolis.com/advice/how-to-answer-the-tough-interview-questions/>

Other Programs

► Are you a Job Seeker aged 55+? Are you an employer looking to add experience to your team? The **Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>.

► **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join. The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

► **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the *Entrepreneur in Residence Program*. The purpose of the *Entrepreneur in Residence program* is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).