



HOT TIPS

Labour Market

careercentre.org

250.248.3205

October 30, 2019

Upcoming Events and Programs

► The Art of Job Search – Free Workshop Series

Wednesdays October 16 to November 6, 4:00pm to 6:00pm

Tuesdays November 12 to November 26 and Monday December 2, 10:00am to 12:00pm

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Wednesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

► Advanced Forestry Skills Program

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor

- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Program Dates: February 2, 2020 to June 12, 2020 Nanaimo, BC

For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>

► [2019 Parksville & District Chamber of Commerce Business Expo](#)

Tuesday, November 5, 1:00pm to 5:00pm

Parksville Community & Conference Centre, 132 Jensen Ave E, Parksville

As an attendee you can explore business options, business solutions and meet the right people!

Stop by and see us – we'll be there!

► **Education and Career Fair**

Thursday, November 28, 9:00am to 2:00pm

Beban Park Social Centre, 2300 Bowen Rd, Nanaimo

This Career Fair brings together representatives from universities, colleges, career training institutions, industry associations and employers with their wealth of knowledge and resources. Education and Career Fair is BC's #1 experiential career-focused fairs in Canada with a robust program including Interactive Galleries, Career Skills Workshops and a Learning Lounge with engaging presentations throughout the day.

http://www.educationcareerfairs.com/?event=2019-nanaimo-fair&event_date=2019-11-28

Business Buzz

► Quality Foods broke ground on the construction of its new Parksville store on the corner of Despard Avenue and Alberni Highway. The outlet will include 40,000 square feet on the main floor, making it twice the size of the current Parksville store. There are also plans for an upstairs lounge as well as boutique-style offerings like a smoothie/juice bar and a sushi bar. The plaza the store will be located in will also include a liquor store and pharmacy. The new facility will employ over 100 people and the store is expected to be completed towards the end of 2020. *From the October 2019 Business Examiner*

► Seymour Pacific Developments has been issued a building permit for a mixed use, multi-family/commercial development at 232 Dunbar Way in Parksville. *From the October 2019 Business Examiner*

Labour Market Information

► [Vancouver Island Economic Alliance](#) hosted the 2019 State of the Island Economic Summit on October 23 and 24 at the Nanaimo Convention Centre, and during the Summit the Annual State of the Island Economic Report was released. The report is a summary of data compiled from the past year on the state of the economy with a specific focus on Vancouver Island. The main message was although growth is slowing – don't panic it's not stalling. Following are some highlights from the report:

- Following global and national trends, the BC economy experienced more moderate growth in 2018, but remained one of the strongest economies in Canada. On the Island, major infrastructure projects such as the McKenzie Interchange, John Hart Generating Station and Kennedy Hill Safety Improvements offset contractions in the forestry and housing sectors. While the headline numbers show continued increase in new businesses being formed and fewer bankruptcies, there are concerning signs in the first half of 2019 as business formations slowed and bankruptcies increased compared to the first half of 2018.
- The labour market in the region boasts the lowest regional unemployment rate in the province. The tight labour market is a driver for continued migration to the Island and that migration is the main driver of population growth. Population on the Island continues to grow at about the provincial average and that growth was fairly evenly distributed across communities.
- The value of building permits on Vancouver Island declined by 11% in the first six months of 2019 compared to the same period in 2018. The overall decline in building permits was driven by the residential sector which experienced a 22% year-over-year decline...While the value of building permits has declined, it is important to note that they remain well above historical levels and that most of the declines have occurred in the Capital region where there has been a significant increase in building activity since 2015.
- Building permits indicate construction intentions, while housing starts indicate construction activity. In the first six months of 2019, the number of housing starts increased on Vancouver Island. The overall increase was due to large year-over-year increases in Nanaimo and Parksville-Qualicum.
- The three main industries employing people on Vancouver Island are:
 - Wholesale and Retail Trade
 - Health Care and Social Assistance
 - Construction
- Tourism remains a bright spot in the economy; however, growth is moderating and tourism is not expected to be a significant driver of growth going forward. Emerging industries are contributing to economic diversification and resiliency. The legalization of cannabis in October 2018 has led to the expansion of the industry on Vancouver Island. As of August 2019 there were 12 cannabis retail locations and 11 licensed producers on Vancouver Island. Film production is continuing and there is growth in craft breweries.

► Tune in to next week's hot sheet for highlights from specific breakout sessions at the summit.

Job Postings

Parksville and Area

- ▶ Waiting Staff – Riso – Lantzville <https://indeedhi.re/2q4jMB1>
- ▶ Arrowsmith Agricultural Association – Caretaker (Live-In) – Coombs <https://indeedhi.re/2MSsXxn>
- ▶ Kitchen Hand/Cook – Riso – Lantzville <https://indeedhi.re/3471117>
- ▶ Front of House Host – Boston Pizza – Parksville <https://indeedhi.re/2pbpX6y>
- ▶ Meat Cutter – Quality Foods – Qualicum Beach <https://indeedhi.re/2qRVCu7>
- ▶ Deli – Quality Foods – Parksville <https://indeedhi.re/2MSLA4j>
- ▶ Receptionist / Administration – Family Ford – Parksville <https://indeedhi.re/2WkVw9W>
- ▶ Resort Housekeeper – Beach Acres Resort – Parksville <https://indeedhi.re/32RZyck>
- ▶ Maintenance – True Key Hotels & Resorts – Parksville <https://bit.ly/2BNeZGU>
- ▶ Activity Worker – Pacific Reach Seniors Housing Management – Parksville <https://indeedhi.re/2BQPeW8>
- ▶ Part-Time Counter Staff – Tim Hortons – Parksville <https://indeedhi.re/36bxF11>
- ▶ SOS Accounting & Payroll Clerk – District 69 Society Organized Services (SOS) – Parksville <https://indeedhi.re/2oqFCyr>
- ▶ Community Health Worker 2 – Vancouver Island Health Authority – Parksville <https://bit.ly/2pjWIDX>
- ▶ Warehouse Worker – Quality Foods – Errington <https://indeedhi.re/2BNiYDd>
- ▶ Behaviour Interventionist- Casual – Sources Community Resource Society – Parksville <https://bit.ly/2pbBh2y>
- ▶ Early Childhood Educator – Qualicum First Nation – Qualicum Beach <https://indeedhi.re/2qPph77>
- ▶ Residential Construction Foreman – Seymour Pacific Developments Ltd. – Parksville <https://bit.ly/32RCryM>
- ▶ Certified Dental Assistant – Lantzville Dental Clinic – Lantzville <https://indeedhi.re/2qS87px>
- ▶ Laboratory Assistant – LifeLabs – Parksville/Qualicum Beach <https://bit.ly/36dAX3S>
- ▶ SOS Thrift Shop Merchandiser– Society of Organized Services – Parksville <https://bit.ly/2PqyUDG>

Nanaimo and Area

- ▶ Body Shop Technician – Nanaimo Chrysler– Nanaimo <https://indeedhi.re/34cH7zA>
- ▶ Body Shop Detailer/Assistant – Nanaimo Chrysler – Nanaimo <https://indeedhi.re/2BQ7Y8s>
- ▶ Barista/Customer Service – Blenz Coffee – Nanaimo <https://indeedhi.re/31RZzvH>
- ▶ Automotive Parts Associate – Canadian Tire – Nanaimo <https://indeedhi.re/34akJql>
- ▶ Administrative Assistant – Canem Systems Ltd – Nanaimo <https://indeedhi.re/2qRI9CB>
- ▶ Automotive and Commercial Tire Technicians – Fountain Tire – Nanaimo <https://bit.ly/2WjUDys>
- ▶ Direct Store Delivery Driver – Omni Foods – Nanaimo <https://bit.ly/2Ni2JDH>
- ▶ Estate Manager, Consumer Insolvency – Grant Thornton LPP – Nanaimo <https://bit.ly/2JuzgoP>
- ▶ Amazon Delivery Driver – Corporate Courier Logistics – Nanaimo <https://indeedhi.re/32WCTLX>
- ▶ Mid Island Sales Manager – Bastion Janitorial Supplies – Nanaimo <https://indeedhi.re/34gPiuH>

Job Search Tips

- ▶ 3 Valuable Tips for Staying Positive During a Job Search <https://thriveglobal.com/stories/3-valuable-tips-for-staying-positive-during-a-job-search/>

Other Programs

► Are you a Job Seeker aged 55+? Are you an employer looking to add experience to your team? The **Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>

► **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join. The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

► **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the *Entrepreneur in Residence Program*. The purpose of the *Entrepreneur in Residence program* is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).