



HOT TIPS

Labour Market

careercentre.org

250.248.3205

October 9, 2019

Upcoming Events and Programs

► The Art of Job Search – Free Workshop Series

Wednesdays October 16 to November 6, 4:00pm to 6:00pm

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Wednesday at the Career Centre to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

► SuperHost Workshop

Wednesday, October 16, 9:00am to 4:00pm

Career Centre, 198 E Island Highway, Parksville

Customer service skills are highly valued by employers! Gain industry recognized certification. This public *SuperHost Foundations of Service Quality* course is a comprehensive, practical introduction to the principles of providing a quality service experience. Course fee is \$79.00 per person. Please call the Career Centre at 250.248.3205 to register and for more information.

► Advanced Forestry Skills Program

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification
- Wildlife Danger Tree Assessor
- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Program Dates: February 2, 2020 to June 12, 2020 Nanaimo, BC.

For more information see <https://www.stillwaterconsultingltd.com/nanaimo-advanced-forestry-skills-training>.

► **Health Care Assistant Training in Parksville/Qualicum**

Start Date: October 15, 2019

Discovery Community College in association with the BC Career Colleges Association is offering Health Care Assistant training for eligible BC residents who are unemployed or underemployed. Those who are eligible will have the opportunity to attend a funded Health Care Assistant (HCA) program and learn the tools needed to successfully enter the workforce as part of the health care team. For more information please call 1.250.468.7777.

► **Employment Expo Job Fair**

Friday, October 18, 12:00pm to 4:00pm

Florence Filberg Centre, 411 Anderton Ave, Courtenay

Explore a multitude of industries with Human Resource representatives from health care, human services, finance, education, tourism, hospitality, recreation, construction, beauty, transportation and more! For a list of attending employers see <https://ceas.ca/2019/07/25/employment-expo-job-fair-2019/>.

► **HAVE YOUR SAY - British Columbia Framework for Accessibility Legislation**

Friday, October 18, 5:30pm to 8:00pm

Royal Canadian Legion, 1825 Comox Avenue, Comox

There are more than 926,000 British Columbians over the age of 15 with some form of disability. This represents nearly 25% of the population. The B.C. Government is committed to developing new laws, standards, and policies to better support people with disabilities to live with dignity and to meaningfully participate in their communities. You are invited to participate in a community meeting to provide feedback into legislation and to explore ways to build a better B.C. for people with disabilities.

Register online or provide feedback on proposed accessibility legislation from September 16 to November 29, 2019 at 4:00 pm. Supporting documents, an online questionnaire and information on ways to participate are available online at <https://engage.gov.bc.ca/accessibility>.

► **2019 Parksville & District Chamber of Commerce Business Expo**

Tuesday, November 5, 1:00pm to 5:00pm

Parksville Community & Conference Centre, 132 Jensen Ave E, Parksville

As an attendee, you can explore business options, business solutions and meet the right people! Stop by and see us – we'll be there!

► **Health Care Assistant Diploma Program**

34 Week Health Care Assistant Program running from October 21, 2019 to June 12, 2020 in Nanaimo

Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

Program Curriculum

This is a group-based, full time program consisting of twenty weeks of employability and occupational skills, classroom training, ten weeks of on-the-job work experience and two weeks of follow-up support to prepare participants for employment as Health Care Assistants. Classroom Theory includes food safe, first aid, medication administration, violence prevention, working with dementia, caring for individuals, concepts of practice, interpersonal communication, lifestyle and choices, caring for individuals with cognitive or mental challenges, personal care, complex care, essential skills (reading, writing, document use, technology), life skills - stress management, time management, anger management, listening skills, and empathy in the workplace.

Please call the Career Centre at 250.248.3205 for more information.

► **Education and Career Fair**

Thursday, November 28, 9:00am to 2:00pm

Beban Park Social Centre, 2300 Bowen Rd, Nanaimo

This Career Fair brings together representatives from universities, colleges, career training institutions, industry associations and employers with their wealth of knowledge and resources. Education and Career Fair is B.C.'s #1 experiential career-focused fairs in Canada with a robust program including Interactive Galleries, Career Skills Workshops and the Learning Lounge with engaging presentations throughout the day.

http://www.educationcareerfairs.com/?event=2019-nanaimo-fair&event_date=2019-11-28

Business Buzz/Labour Market Information

► Key actions by both the provincial and federal governments aim to address the trucking industry's growing demand for safer roads, skilled drivers, more efficient infrastructure, fair and balanced compensation, and regulated technology.

With transportation rapidly evolving, in part to avoid disruptions in service and keep goods moving, the government strategies will see vital changes positively impacting consumers and truckers. "This is an invisible

industry," said Dave Earle, president and CEO of the BC Trucking Association. " People don't know it's there until they stop being able to buy the things they want and need." Safety is the priority, and standardized regulations around Electronic Logging Devices (ELDs) will ensure drivers comply with hours of service rules, which limit the amount of time they can operate a commercial heavy truck. "With ELD's, everything is tracked from pit stops to down-time. Drivers can be 13 hours on the road and that's it, "said Earle, adding that, by June 2021 drivers and trucking companies that operate federally on routes across Canada must have devices in place and working and providing real-time information for improved safety and efficiency. "There will be no more paper log books, so people won't be able to cheat! " He stressed. "Plus, the information gathered will give companies a good understanding of what's happening on the road from speed and fuel consumption to switch point efficiency." Improving switch points, Earle says, where one driver turns the keys over to the next, means fewer hours on the road for individual drivers and the opportunity to get home at night. "We need to find ways of attracting drivers and most workers find getting home at night appealing."

According to Stats Canada, the trucking industry has the highest vacancy rate of any other sector in BC, at 17 percent. Earle said that trucking companies are continuously looking to hire qualified workers. "If they don't have a driver, a load doesn't get transported. That effects more than just the Industry!"

In an effort to bring stability to the industry, on the recommendation of the BC container trucking commissioners rate and remuneration report, the BC government changed the rate structure for container truck drivers to include a 2 percent trip and hourly rate increase. Effective June 1, 2019 the rate structure will help ensure fair compensation for drivers.

The primary focus for employers is to find employees with strong skills. Earle says that most employers want experience from their drivers and support a government mandated entry level training program.

Although the issues of employment and regulations impact all of BC, Vancouver Island and Victoria present another real problem for transport stability. "The Island Geography and fragility of its infrastructure is unique," Earle explained. "If there is congestion on the Malahat, there is no alternate route." He added that, although completion of the McKenzie interchange will help with traffic flow to a certain extent, a few miles down the highway, traffic once again hits a congestion point. "Our members spend a lot of wasted time sitting in traffic." In January the ministry announced that it is taking a comprehensive and coordinated look at the issue of traffic flow. "We know that southern Vancouver Island is one of the fastest growing regions in the province," said Trevena. "For too long, the infrastructure needs of the communities there have been ignored. It is time we start investing in long-term, innovative, multi-modal solutions to address congestion, while respecting and honoring the wishes and rights of local first nations." Part of the strategy, the ministry said, will be to look at the feasibility of a temporary emergency detour route that could be activated in the event of a Malahat road closure.

With Growth of BC trucking beating out all other industries, at 3 percent in 2018, making the industry safe, efficient and appealing, is a priority. "Everything you see around you now," Earle said. "Unless you grew it in your yard, somewhere along the line it came on the back of a truck. If we don't have a safe and efficient transportation network and supply chain we simply aren't living the life we want or need." *From* <https://www.businessexaminer.ca/>

Job Postings

Parksville and Area

- ▶ Elections Canada is currently seeking Poll Clerks for the upcoming Federal Election. More information can be found on their website <https://bit.ly/2MvpDXY>
- ▶ Help Wanted - Trees Restaurant and Bakery - Parksville <https://indeedhi.re/30TM5iv>
- ▶ Cooks - Longwood Brew Pub - Nanaimo <https://bit.ly/2MyitCj>
- ▶ Residential Cleaner - Magic Wonder Residential Cleaning Services - Parksville <https://indeedhi.re/30XItMd>
- ▶ General Handyman - French Creek Marine Pub/French Creek Harbour Grill - Parksville <https://indeedhi.re/2Mkkba1>
- ▶ General Clerk - Save-On-Foods - Parksville <https://indeedhi.re/2Ou9vZo>
- ▶ Kitchen/Restaurant Clerk - Save-On-Foods - Parksville <https://indeedhi.re/2ANGlwa>
- ▶ Bartender - Giovanni's Ristorante & Lounge - Qualicum Beach <https://indeedhi.re/2LTdRqY>
- ▶ Regional Director - BC Parks Regional Operations — Parksville & Various locations <https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/62264>
- ▶ Afternoon Baker - Tim Hortons - Parksville <https://indeedhi.re/2LVrZ2Z>
- ▶ Salon Staff - Vintage Sol Tanning – Parksville <https://bit.ly/2AQJcEF>
- ▶ Red Seal Plumber and Apprentices – Epic Plumbing and Heating Inc. – Parksville <https://bit.ly/2IAiZOJ>
- ▶ Food Service Supervisor – Pizza Hut – Parksville <https://bit.ly/2AZX67b>
- ▶ Store Manager - BC Liquor Distribution Branch – Parksville <https://bit.ly/2nBWzFB>
- ▶ Customer Experience Associate - TD – Parksville <https://bit.ly/30WIgJr>
- ▶ Stockroom Coordinator – Culture Craze – Parksville <https://bit.ly/2OwJ3hK>
- ▶ Practice Coach - FYidoctors – Parksville <https://bit.ly/31YM3Hv>

Nanaimo and Area

- ▶ Sales Associate – Caposhie (Woodgrove Mall) - Nanaimo <https://indeedhi.re/2ViX2sM>
- ▶ Server - La Stella Trattoria - Nanaimo <https://bit.ly/30PQmmV>
- ▶ Professional Administrative Assistant - M Graham & Associates Inc. - Nanaimo <https://indeedhi.re/31Yu570>
- ▶ CLK 09R - Registry Clerk - BC Public Service - Nanaimo <https://bit.ly/2lvlm5y>
- ▶ Administrative/Clinical Assistant for Sleep Apnea Clinic - Coastal Sleep - Nanaimo <https://indeedhi.re/2Vnwn8>
- ▶ Bar Staff - The Palace Hotel – Nanaimo <https://indeedhi.re/35lWJCe>
- ▶ BodyMods – Woodgrove Mall - <https://indeedhi.re/2OtQLJm>
- ▶ Medical Office Assistant- Lexitor Medical Centre - Nanaimo <https://indeedhi.re/2lzh9Oe>
- ▶ Medical Office Assistant/Receptionist - Women's Vita Medical Clinic - <https://indeedhi.re/328DcTP>
- ▶ Clerk – Parking Administration – Nanaimo Regional General Hospital – Nanaimo <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/115316/0>
- ▶ Receptionist Part-time – VetStrategy – Nanaimo <https://bit.ly/33fl4aU>
- ▶ Package Handler – Warehouse – FedEx Ground – Nanaimo <https://bit.ly/2LVFIXI>
- ▶ Paving and Grade Personnel – Hub City Paving – Nanaimo <https://bit.ly/30Zap2z>
- ▶ Receptionist – KMA Chartered Professional Accountants – Nanaimo <https://bit.ly/2otyzVs>
- ▶ Administrative Assistant – The Salvation Army BC – Nanaimo <https://bit.ly/2IAknAV>
- ▶ Medical Office Assistant/Receptionist - Women's Vita Medical Clinic – Nanaimo <https://bit.ly/35ipdMS>
- ▶ Warehouse Loaders - Part-time – UPS Canada Ltd. – Nanaimo <https://bit.ly/33c769C>
- ▶ Junior Package Coordinator – CruisePlus Travel & Tours – Nanaimo <https://bit.ly/2nt5hWB>
- ▶ Medical Office Assistant – Medical Arts Urgent and Primary Care Centre – Nanaimo <https://bit.ly/2VqE4R9>
- ▶ Administrative Assistant – Cross and Company – Nanaimo <https://bit.ly/35ipDTs>

- ▶ Project Assistant – On Side Restoration - <https://bit.ly/32aJKRu>
- ▶ Office Administrator - Price's Alarms – Nanaimo <https://bit.ly/30Xuu9h>

Port Alberni and Area

- ▶ Lands and Permitting Administrator - Huuayaht (Port Alberni Government Office) <https://avemployment.ca/>
- ▶ Facilities Coordinator - Job Number #20694 - Port Alberni Maritime Heritage Society <https://avemployment.ca>

Job Search Tips

- ▶ Self-employment may strike fear in some people, especially if you are a person with a disability, but it does not have to be that way. We all hear stories about entrepreneurs that work 24/7 and do everything in their business, but that is not for everyone. Hire yourself by turning what you enjoy doing and are good at, into a business to earn an income. A micro-enterprise gives you the flexibility to work around your personal and lifestyle requirements, develop skills, gain independence, and feel a sense of purpose. Full article at <https://www.careercentre.org/category/tip-of-the-month/>.

Other Programs

- ▶ Are you a Job Seeker aged 55+? Are you an employer looking to add experience to your team? The **Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>.



- ▶ Funding is now available for the **Get Youth Working! Program**. This program offers BC employers a Wage Subsidy as an incentive to hire youth, providing on the job experience they need to excel. The program is open to eligible youth 18-24 years of age. To register go to <https://www.getyouthworking.ca/>.

- ▶ **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join. The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace.

- ▶ **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with? Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the *Entrepreneur in Residence Program*. The purpose of the *Entrepreneur in Residence program* is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).