



HOT TIPS

# Labour Market

careercentre.org

250.248.3205

September 11, 2019

## Programs & Events

### ► The Art of Job Search – Free Workshop Series

Tuesdays September 17, 25 & October 1, and 8 10:00am-12:00pm at the Career Centre

Looking for work can be stressful! Engage in art making, writing and self-reflection in this 4-week supportive group program. Meet two hours each Tuesday to explore the ups and downs of job search and career decision making. No art making experience required and nutritional snacks are included. Call 250.248.3205 to register for this FREE workshop series.

### ► Advanced Forestry Skills Program Information Session

Wednesday, September 18, 2:00pm to 3:00pm at the Career Centre

110 – 198 Island Hwy E, Parksville

Do you have a passion for the outdoors and an interest in pursuing a career in forestry? This 19-week, fully-funded, field-based forestry program could be for you! Advanced Forestry Skills Training participants will gain a wide variety of skills, certifications and hands-on experience. This program includes valuable industry networking opportunities and three week job placements with local forestry employers.

#### Eligibility Requirements

- Currently underemployed or unemployed
- Must live in surrounding area
- Must meet EI Eligibility requirements

#### Program Curriculum

This Advanced Forestry Skills Training Program covers a wide range of valuable skills and certifications that will set you up for success in a future career in forestry.

The program includes:

- Forestry Field Studies, including species identification, map, compass, streams, wildlife management, forest health, GPS, GIS, timber cruising, layout, forest operations, fuels management, tree planting, silviculture and more
- Occupational First Aid - Level 3
- Silviculture Surveyor Certification

- Wildlife Danger Tree Assessor
- Harvesting and Silviculture
- Basic Chainsaw Operator
- Basic Brush Saw, Brushing and Thinning Training
- S100 Basic Fire Suppression and Safety
- S185 Fire Entrapment Avoidance
- Basic Fall Protection
- Bear Aware
- WHMIS
- Canadian Safety Council ATV and UTV Off-Road Vehicle Operation
- BC Hydro Utility Tree Worker
- Teambuilding, Leadership, Work Readiness and more

Next Program: October 28, 2019 to March 20, 2020, Nanaimo, BC. Call us at 250-248-3205 to register for the information session. For more information see <https://www.stillwaterconsultingtd.com/nanaimo-advanced-forestry-skills-training>

► **Black Press Extreme Education & Career Fair**

Thursday, September 12, 11:00am to 3:00pm  
 Nanaimo Curling Club, 106 Wall Street, Nanaimo  
 More information at  
<https://www.facebook.com/events/1498311150311500/>

► **Home Expo Show**

September 13, 14 and 15, 1:00pm to 6:00pm  
 Qualicum Civic Centre, 747 Jones Street  
 This is a great place to meet various industry representatives under one roof

► **Qualicum Beach Wellness and Volunteer Fair**

Saturday, September 28, 10:00am to 3:00pm  
 Qualicum Beach Civic Centre, 474 Jones Street, Qualicum Beach  
 Free Admission, non-perishable food items accepted on behalf of the food bank. Seminars, vendors, support groups, health care practitioners

► **Employment Expo Job Fair**

Friday, October 18, 12:00pm to 4:00pm  
 Florence Filberg Centre, 411 Anderton Ave, Courtenay  
 Explore a multitude of industries with Human Resources representatives from health care, human services, finance, education, tourism, hospitality, recreation, construction, beauty, transportation and more! For a list of attending employers see <https://ceas.ca/2019/07/25/employment-expo-job-fair-2019/>.

EDUCATION | HOSPITALITY | HEALTH CARE | RETAIL | TECHNOLOGY | TRADES | WAREHOUSE

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**FREE ADMISSION  
BRING YOUR RESUME**

**Black Press Extreme  
Education & Career Fair**

THURSDAY, SEPT 12 · 11:00AM - 3:00PM

NANAIMO CURLING CLUB  
Nanaimo Curling Club  
106 Wall St, Nanaimo, BC

DISCOVERY COLLEGE  
Your Career Starts Here

Royal Roads UNIVERSITY  
TILRAY  
CENTRE OF ARTS & TECHNOLOGY

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### ► **Health Care Assistant Training in Parksville/Qualicum**

Start Date: September 30, 2019

Discovery Community College in association with the BC Career Colleges Association is offering Health Care Assistant training for eligible BC residents who are unemployed or underemployed. Those who are eligible will have the opportunity to attend a funded Health Care Assistant (HCA) program and learn the tools needed to successfully enter the workforce as part of the health care team. For more information please call 1-250-468-7777.

► Are you a Job Seeker aged 55+? Are you an employer looking to add Experience to your team? **The Experience Matters! Program** offers Employment Counselling, Job Entry Skills, Certificate Training, Paid Work Experience, Mentoring and Post Job Placement Support to eligible workers aged 55 and older. Employers that hire and train eligible workers 55+ and provide full time sustainable employment are eligible for a negotiated Wage Subsidy incentive up to \$2800. To register go to <https://www.experience-matters.ca/>.



► Funding is now available for the **Get Youth Working! Program**. This program offers BC employers a Wage Subsidy as an incentive to hire youth, providing on the job experience they need to excel. The program is open to eligible youth 18-24 years of age. To register go to <https://www.getyouthworking.ca/>.

► **TechWORKS** <https://spark.adobe.com/page/XOo5bGfjnA3Nm/> is a free employment program with a focus on digital workplace skills and preparing youth/young adults to navigate the employment realities of the new economy. The best part? This is an online program accessible from anywhere. If you have a computer/laptop and webcam, you have the tools needed to join.

The program includes lessons in website development, Microsoft Office suite, social media marketing, and online presence with additional tailored training for the participant, all with a focus on the realistic workplace. Our goal is to introduce new tech skills, as well as leverage existing ones, to help youth get employed as skilled talent that can adapt to change.

The program is delivered online and participants join an online classroom via video conferencing. Participants will have access to facilitators and youth counsellors via chat, ZOOM and phone. It is 6 weeks of classroom followed by 12 weeks of supported work experience. Participants will be eligible for a wage subsidy package which makes for an attractive employment applicant.

### ► **Community Futures Central Island - Entrepreneur in Residence**

Are you looking to start a business and have questions that you need help with?

Have you recently started a new business and now need some guidance or help with things that have you scratching your head? Are you already in business and wonder how to increase your sales or profit margins? Are you looking to expand or grow your business but are unsure if it is the right time? If so, you are a perfect candidate for the Entrepreneur in Residence Program. The purpose of the Entrepreneur in Residence program is to allow prospective entrepreneurs and current business owners in the Central Vancouver Island region access to invaluable advice from a successful entrepreneur. More info [here](#).

## Business Buzz

► Companies on the lookout for new employees will be targeting their search on the mid Island this month. The Commissionaires, a non-profit Canadian security firm, are just one of the many exhibitors attending the Black Press Extreme Education and Career Fair, which takes place on September 12 at the Nanaimo Curling Centre. Matt Rende, a recruiting officer with Commissionaires, said the company is looking to hire about 20 to 30 people in Nanaimo.

“In Nanaimo, we have a strong need for people who are flexible working various sites; we call them spares,” he said... “Security is a growing industry in general and there is always going to be a need for that,” he said. “We’re looking at expanding in Nanaimo, especially into mobile patrols.”

Rende said ideally, the Commissionaires are looking for military veterans or people with some experience in law enforcement but are able to take on individuals without that kind of experience, too.

“If people have previous military or RCMP experience that is great,” he said. “If not, we are looking for people who can learn and grow with us and basically learn the trade.”

Rende also said applicants, if they don’t already have one, will be required to obtain a B.C. Security License and attend a security training course.

“For people who haven’t done the training we do in-house training in Nanaimo,” he said. “We have a trainer who puts on a course, approximately once a month, and he will get them the basic security certificate. It gives them all the required standards for the provincial license.”

At the end of the day, Rende said the Commissionaires are a good company to work for and that there are always opportunities for career advancement.

The Black Press Extreme Education and Career Fair takes place September 12, 11:00am-3:00pm at the Nanaimo Curling Centre. For more information, view the fair’s [Facebook page](#).

<https://www.nanaimobulletin.com/business/security-company-seeking-workers-to-meet-growing-demand-on-the-island/>

► Another local employer that will be present at the The Black Press Extreme Education and Career Fair in Nanaimo is the Gardens in Qualicum Beach. They are hiring for a variety of positions.



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<b>Registered Nurses</b>	P/T, Casual	<b>Dining Room Attendants</b>	F/T, Casual
<b>Housekeeping</b>	F/T, Casual	<b>Laundry Aides</b>	Casual

 **THE GARDENS**  
“ QUALICUM BEACH

Info@thegardensatqualicum.com  
250.752.2818 | 650 Berwick Road North,  
Qualicum Beach, BC

► The San Group of Companies, which owns the former Coulson Products specialty cedar mill on the Alberni Inlet, announced plans in late 2018 to purchase property from Catalyst Paper and build a sawmill and remanufacturing plant at Catalyst's site in the city. The operation would use smaller second growth logs that are usually shipped out of town, and Catalyst would utilize waste in its paper mill. The plan stated that about 85 jobs would be created once the operation is running. A revised plan in April 2019 is to build the remanufacturing plant in town, but locate the sawmill portion on the site of their current cedar mill. Originally the company expected both operations to be running in the fall of this year, but construction seems to be running behind that schedule, although equipment can be seen on the site.

► A new company called Wild Coast Canna has launched a proposal for a purpose-built commercial park specifically designed for cannabis micro cultivation, along with facilities for nursery operations, R&D, processing, sales, and distribution. The plans are for a 177-acre property near the Alberni Valley Regional Airport to be developed for up to 64 independent cannabis partners in a 377,000 square foot indoor operation and 50 acres of outdoor cultivation. The Regional District board is in the public consultation phase of considering the proposal. The operation could provide up to 300 jobs when complete.

## Labour Market Information

► Thinking about a career in cannabis? Resilience, creativity and passion are prerequisites....To anyone curious about working in cannabis, I say you've got to have a true passion for it. You've got to believe in the power of the plant. And you've got to be prepared to commit to the industry – this isn't a nine-to-five gig; it's a life, and a career. It's a rapidly evolving, constantly changing industry. Because it's fairly new, and businesses within it are early days (in business years), it takes true dedication to making things happen – that doesn't leave a lot of time for time off. The opportunities are tremendous: whatever position you now hold, whatever core skill set you have, there's likely a cannabis job for you. It's a highly diversified sector: from R&D in the lab, to retail, to brands to marketing to sales, it's the full gamut of roles. Full article at <https://tgam.ca/2IMNsR2>

## Job Postings

### Parksville and Area

► Technical Writer – SNC Lavalin – Parksville <https://bit.ly/2IMtB4M>

► General Clerk – Save on Foods – Parksville <https://indeedhi.re/2IJcReu>

► Postal Clerk – Retail Counter Clerk – Parksville <https://indeedhi.re/2IOxykn>

► Customer Representative – Scotiabank – Parksville <https://bit.ly/2keQI7A>

► Skate Attendant - RDN – Oceanside Place Arena – Parksville

<http://www.civicinfo.bc.ca/careers?jobid=52333>

► Assistant to Chief Pilot – Ascent Helicopters Ltd. – Parksville <https://indeedhi.re/2IMTNMk>

► Customer Service Representative – Budget Car & Truck Rental – Parksville <https://indeedhi.re/2kahIoC>

► Dog Kennel Assistant/Front Desk – Animal Magic Pet Resort – Parksville <https://tinyurl.com/y4t8gy65>

► Bookkeeper/Administrative Assistant – Black Diamond Mechanical & Welding Ltd.

<https://indeedhi.re/2kDPuD0>

► Sales Associate/Cashier – DEMXX Interiors – Parksville <https://indeedhi.re/2kF6Clm>

► Warehouse/Counter Sales Person – Andrew Sheret Limited & Splashes – Parksville

<https://indeedhi.re/2ksRTAu>

- ▶ Brewery Production Assistant - Mount Arrowsmith Brewing Company – Parksville <https://tinyurl.com/y5oclr57>
- ▶ Sider – Parksville <https://nanaimo.craigslist.org/trd/d/parksville-sider/6974523245.html>
- ▶ Fine Dining Servers – Kalvas – Parksville <https://bit.ly/2ksSL8e>
- ▶ Full and Part time Cooks – PaPa’s Burgers – Parksville <https://bit.ly/2kCqA6J>
- ▶ 5 Ton Delivery Driver – Coastal Countertops & Cabinets – Coombs <https://tinyurl.com/y4cnnqmn>

### **Nanaimo**

- ▶ Western Forest Products – <http://bit.ly/2DFYbzZ>
- ▶ BC Public Service - Job Opportunities <https://bit.ly/2A1TJ1Y>
- ▶ Administrative Assistant – CBI Health Group – Nanaimo <https://bit.ly/2kDgbrq>
- ▶ Carpenters and Window Installers – Centra - Nanaimo <https://bit.ly/2kDQrey>
- ▶ Construction Estimator – Windley Contracting – Nanaimo <https://bit.ly/2k88Q2M>
- ▶ Front Desk Staff – Busy Multidisciplinary Clinic – Nanaimo <https://bit.ly/2kCrnEJ>
- ▶ Travel Assistant or Travel Agent – LIFESUPPORT Air Medical Services – Nanaimo <https://indeedhi.re/2lloeU0>
- ▶ General Labourer – K2 Stone – Nanaimo <https://indeedhi.re/2k9wsnF>
- ▶ Amazon Delivery Driver – Corportate Courier Logistics – Nanaimo <https://tinyurl.com/y5a9j3e9>
- ▶ General Office Clerk – BC Public Service – Children & Family Development – Nanaimo <https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/63697>

### **Port Alberni and Area**

- ▶ Office Administrator/Receptionist – CME West Coast – Port Alberni <https://tinyurl.com/y3xqcisd>
- ▶ Customer Service Representative – BC Public Service – Citizens’ Services – Port Alberni <https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/64123>

## **Job Search Tips**

- ▶ September is Disability Employment Month in BC

September is a time to celebrate and recognize inclusive employers and the important contribution people with disabilities make in the workplace.

If you have a disability and are seeking employment, you may be torn on whether to disclose your disability to the prospective employer. See our September Tip of the Month for tips on how to navigate disclosure.

<https://www.careercentre.org/category/tip-of-the-month/>