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WorkBC
Employment Services Centre

HOT TIPS
Labour Market

careercentre.org | 250.248.3205

September 25, 2018

Events and Programs

▶**EDGE ~ Career Focus** is available again in our community! If you are a job seeker 30 years and under and have a certificate, diploma or degree, the EDGE~Career Focus program can support you to gain work experience, develop skills, advance knowledge and transition smoothly to employment. Call our Employer Services Coordinator Diana at 250.248.3205 ext. 236 for more information.

▶**Nanaimo Business Expo**
Thursday, October 4, 2018, 10:00 am – 5:00 pm
Vancouver Island Conference Centre, 101 Gordon St, Nanaimo, BC
The Greater Nanaimo Chamber of Commerce proudly presents the 11th anniversary of Vancouver Island's LARGEST Business Expo. Free Admission. For more information see: http://www.nanaimobusinessexpo.ca/.

▶**Compass Group Information Session and Hiring Fair**
Friday October 5, 2018, 10:00 am – 12:00 pm
Career Centre Classroom, #110-198 East Island Highway, Parksville
Employer Presentation 10:00 am – 11:00 am
Hiring Fair 11:00 am – 12:00 pm
Canada's leading Food Service and Support Service Company is hiring. Join Compass Group representatives to learn more about available jobs and how to apply. Please bring your resume and dress to impress. Limited seating is available for the Employer Presentation, please RSVP to 250.248.3205.

▶An initiative called - **Operation This IS You!** is offering free Fall Events for Girls & Women. The hope is these gender diversity initiatives will inspire female future leaders in high tech fields and raise awareness of employment options and opportunities for BC girls and women! Although the upcoming event for October 20th is in Esquimalt, the Foundation is working on other events all the time and as they are confirmed, they will be listed under the Operation: This IS You! tab of the Achieve Anything Foundation website .

Canada
BRITISH COLUMBIA
The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia.

▶Employment Expo Job Fair

Friday, October 12, 2018, 2:00 pm - 4:00 pm
Florence Filberg Conference Centre and Rotary Hall, 411 Anderton Ave, Courtenay
Fall is approaching and so is the Annual Employment Expo Job Fair hosted by The Job Shop/Work BC. Employers have job openings to fill! Over 60 applicants were hired at the Employment Expo in 2017 through on the spot interviews or interviews after the event! Following is a list of employers currently registered to attend:

- BC Ferries
- Best Buy
- Broadstreet Properties / Seymour Pacific Developments
- Canadian Armed Forces
- Canadian Home Builders' Association – Vancouver Island
- Catalyst Paper
- Coastal Community Credit Union
- Communitas Supportive Care Society
- Comox Valley Chamber of Commerce
- Crothall Healthcare – Compass Group Canada
- Discovery Community College
- Excel Career College
- First Credit Union & Insurance
- Footprints Security
- Gateway Casinos (Chances)
- Grieg Seafood BC Ltd.
- Home Depot Canada
- Island Health
- Keri's Quality Cleaning
- Marine Harvest
- Match Eatery & Public House
- McDonald's Comox Valley
- Milieu Family Services
- Comox Military Family Resource Centre
- Mount Washington Alpine Resort
- Nanaimo Correctional Centre
- North Island College
- Nurse Next Door Comox
- Old House Hotel & Spa
- RCMP – 911 Operators
- Recruiting Cell, Canadian Scottish Regiment (Princess Mary's)
- School District #71
- Skilled Trades Employment Program – British Columbia Construction Association
- Sun Life Financial
- The Boys and Girls Clubs of Central Vancouver Island
- The Salvation Army
- The Views at St. Joseph's
- Thrifty Foods
- Tim Hortons

▶SuperHost Customer Service Training

Wednesday, October 17, 2018, 9:00 am – 3:30 pm
Career Centre, #110-198 East Island Highway, Parksville
Customer service skills are highly valued by employers! Gain industry recognized certification. This program is a comprehensive, practical introduction to the principles of providing a quality service experience. This course is ideal for people who are entering the workforce for the first time or those needing a refresher! Cost: $85 per person and includes a light lunch. Limited space is available so register before October 11th! Call the Career Centre at 250.248.3205.

▶Implicit Career Search

Monday, Tuesday and Thursday, October 29, 30 and Nov 1, 9:30 am – 3:00 pm.
Career Centre, #110-198 E. Island Highway, Parksville
Attend this 3 day workshop that is designed to assist you in developing a comprehensive career plan. Uncover what you want to contribute to the world and how you are going to get paid for it.
Speak to your Employment Consultant to register 250.248.3205

Nanaimo Education & Career Fair
Wednesday, December 5, 2018, 9:00 am – 2:00 pm PST
Beban Park Social Centre, 2300 Bowen Rd, Nanaimo, BC
The Education & Career Fair's (ECF) mission is to support the career pursuits of BC residents "starting from square one". This includes secondary students planning for higher education; young adults looking to transfer their work experience and skills to a different industry; and new immigrants seeking employment and further training to settle in Canada. http://bit.ly/2Ct8ITY

Business Buzz

Maintenance contracts have been awarded for two service areas of Vancouver Island to improve highway conditions. Mainroad North Island Contracting LP has been awarded a contract for Service Area 02, which has responsibility for Port Alberni, Qualicum Beach and Nanaimo, and Service Area 03, which covers the Comox Valley, Campbell River and Port Hardy. The value of the 28 highway maintenance agreements tendered totals about $400 million annually. http://bit.ly/2pqjVLT

A licensed marijuana producer based in Nanaimo has received approval to export a medical cannabis product to the U.S. for a clinical trial. Tilray Inc. announced Tuesday morning the U.S. Drug Enforcement Administration (DEA) gave the green light to allow the University of California San Diego (UCSD) to import a cannabinoid study drug from Canada. It is believed this is the first time a Canadian company has been approved to export a cannabis study drug south of the border. UCSD researcher Dr. Fatta Nahab said his team reached out to four different companies, including in the U.S., and selected Tilray. The clinical trial is expected to begin next year and will take about one year to complete. The research will include 16 adult participants who have been diagnosed with ET. http://bit.ly/2QF07k5

The Interior Design Group in Nanaimo will soon be celebrating their 25th Anniversary, as well as launching the new International Academy of Interior Design and Decorating. This new online school will train new designers, those interested in becoming involved in the industry, as well as veterans interested in professional development. The company is currently in the midst of gaining accreditation for their courses, which will count towards Continuing Education Units and will be an avenue for students to become certified Interior Decorators. Vancouver Island Business Examiner, September 2018, page 1.

General LMI

On the morning of October 17, it will become legal for British Columbians to purchase cannabis. In a news release public safety and solicitor general, Mike Farnworth, said the government's first and only BC Cannabis Store will open in Kamloops and more retail locations are "anticipated" in the following months, with over 100 paid applications in various stages of entry. The government is also hoping to launch an online sales platform to ensure British Columbians can purchase non-medical cannabis regardless of where they live, he said. http://bit.ly/2OAIJf4

▶An education initiative in BC is enticing the next generation to become part of the trucking or forestry industry. The BC Council of Forest Industries (BCCOFI) Find Your Path Initiative recently visited 400 grade 8-12 students, bringing the hardware to youth by giving them a chance to sit in logging trucks, skidders, and bunchers, and offering a hands-on introduction to the industry. The council offers several events and workshops during the school year to inform students about both the trucking industry, as well as the forest industry , as they are closely linked. Both of these industries are an important part of the BC economy, and with the trucking industry expecting a shortage of workers with over 50% of the workforce anticipated to retire over the next decade, the BCCOFI is taking steps to ensure the next generation will be able to fill the job openings. Truck West, September, 2018, page 15.

▶Nanaimo saw housing starts in August double over what was recorded in the same month of 2017, with 159 homes breaking ground compared to 79 last year. The Canada Mortgage and Housing Corporation (CMHC) says 139 of those starts are apartment buildings, with 21 single-family homes, well below the 51 detached houses in August 2017. There are 566 year-to-date starts in Nanaimo, down from the 2017 rate of 637. http://bit.ly/2xkMyOQ

▶The future looks bright for the next generation entering the BC labour force, according to an economic analysis by Business Development Bank of Canada. Pierre Cleroux, BDC's chief economist, predicts the province's health economy coupled with a shortage of workers will create a tremendous opportunity for appropriately skilled job seekers over the next decade. He said the hardest hit industries are manufacturing, retail and construction. Cleroux said the labour shortage is a reflection of the aging population demographics - in 10 years some 25 per cent of Canadians will be retired, compared to only 12 per cent a decade ago. The solutions to that problem, he says, lie in further technology investment to off-set labour shortfalls, employers continuing to seek greater operating efficiency, hiring more immigrant workers and marketing your workplace as a great place to work among existing and new employees.

For BC, Cleroux also downplayed the significance of increasing the minimum wage, saying it only makes lower skilled jobs more expensive to fill, making the trade-off opportunities to use technology to streamline production a more attractive option. "There is a much better solution to help people with lower skills to get more employable skills and find better jobs, and that is education. Education is everything." Cleroux said BC is also well positioned to benefit from the increasing growth demands of the technology sector across North America, as the provincial technology sector has a current annual growth rate of about five per cent. He said the healthcare sector will also continue to expand, another reflection of the aging population factor. http://bit.ly/2PJr9FJ

Local Job Leads and Postings

Parksville and Area

▶Office Assistant – SeaLegacy Society – Qualicum Beach – https://bit.ly/2zrgqdz
▶Server/Bartender with Manager Potential – Eaglecrest Golf Club – Qualicum Beach https://bit.ly/2NWx25c
▶Custom/Restoration Shop Looking for Fabricator/Autobody– Parksville https://bit.ly/2OMk8Us
▶Arena Maintenance Worker - The Regional District of Nanaimo - Oceanside Place in Parksville http://bit.ly/2xqhCf5
▶Dental Receptionist - Parksville http://bit.ly/2PK35Ti
▶Personal Banking Associate - BMO Harris Bank - Parksville http://bit.ly/2NWvhoC
▶Receptionist/Customer/Showroom Representative - The Window Dresser - Qualicum Beach http://bit.ly/2NtPD9s

▶Commercial Cleaner - R&G Cleaning Ltd. - Parksville http://bit.ly/2PVszNk
▶Public Spaces Attendant - The Beach Club Resort - Parksville http://bit.ly/2DkOjRn
▶Activity Aide - Arrowsmith Lodge - Parksville http://bit.ly/2ptPapl
▶Part Time Support Worker - Cold Weather Shelter Position 3 - Island Crisis Care Society - Parksville http://bit.ly/2PWg9Vx

N**anaimo**
▶Western Forest Products – http://bit.ly/2DFYbzZ
▶BC Public Service - Job Opportunities https://bcpublicservice.hua.hrsmart.com/hr/ats/JobSearch/search
▶Casual Transit and HandyDART Driver - The RDN Transportation Services Department https://www.rdn.bc.ca/recruitment-process
▶Warehouse and Customer Service – Randstad – Nanaimo http://bit.ly/2OFhi3z
▶Cook - Atria Senior Living - Nanaimo http://bit.ly/2pqyqPv
▶Geotechnical Engineer - Wood Environment & Infrastructure Solutions - Nanaimo http://bit.ly/2pxhyHb
▶Service Truck Driver - Fountain Tire - Nanaimo http://bit.ly/2xv4vdE
▶Rehabilitation Assistant - CBI Health Group - Nanaimo http://bit.ly/2QQ98qL
▶Driver 3 - Canadian Blood Services - Nanaimo http://bit.ly/2xtuG4e
▶Human Resources and Payroll Coordinator - Mid Island Co-op – Nanaimo http://bit.ly/2xxnfJi
▶Elementary Counsellor - School District #68 - Nanaimo-Ladysmith http://bit.ly/2puGmzq
▶Service Technician Commercial Kitchen Exhaust Cleaning-Advance Pressure Washing – Nanaimo https://bit.ly/2zrmWkD

Port Alberni and Other Areas
▶Senior Authorizations Specialist - Position Classification Scientific/Tech Off R27 - Port Alberni http://bit.ly/2xh1SvV
▶Term, Full-time, Manager - Nuu-chah-nulth Employment and Training (NETP) program - Nuu-chah-nulth Tribal Council - Port Alberni http://bit.ly/2QDNEgE
▶Administrative Assistant (Nursing) - Nuu-chah-nulth Tribal Council - Port Alberni http://bit.ly/2wCEyHy
▶Huu-ay-aht First Nations People's Assembly Planning Helper – Port Alberni http://bit.ly/2Oxp53v
▶Senior Project Coordinator – Huu-ay-aht First Nations - Anacla/Port Alberni Government Offices with Commuter Truck http://bit.ly/2D4MJD3
▶Family Support Liaison - Huu-ay-aht First Nations - Anacla/Port Alberni Government Offices with Commuter Truck http://bit.ly/2pc5FpQ
▶Communications Support Kwispaa LNG - Huu-ay-aht First Nations – Port Alberni http://bit.ly/2MG3fsI
▶Administrative Assistant - Tritech group - Port Alberni http://bit.ly/2Q0ipLJ
▶Semi-Skilled Construction Labourer - Tritech group - Port Alberni http://bit.ly/2MXBmg8
▶Heavy Equipment Operator - Tritech group - Port Alberni http://bit.ly/2NsCsoY
▶Truck Driver - Tritech group - Port Alberni http://bit.ly/2DkXqBw
▶CLK 09R - Receptionist - BC Public Service - Port Alberni http://bit.ly/2xIQd8k

Camp Jobs

▶Excavator, Dozer, Scraper, Rock Truck, Mulcher Operators needed – M&M Resources – Fort St. John http://bit.ly/2xvvUeE
▶Processor Operator – Double D Logging - Prince George http://bit.ly/2NPOkky
▶Grapple Yarder Operator - Inglebright Contracting Ltd - Chetwynd, BC http://bit.ly/2prAkj3
▶Buncher Operator Required - Lalonde Oilfield Contracting – Quesnel http://bit.ly/2PNbOUC
▶Installer for Fabric Buildings - OUT-LAND Builders - Various Locations http://bit.ly/2MPJcgz
▶Gravel/Dump Truck Driver – Big Bras D' OR Trucking – Fort St. John http://bit.ly/2NVhmiz

Job Search Tips

▶ British Columbia's Top Employers 2018 http://bit.ly/2NZMCwQ