

## Definition of Precariously Employed Person

### **“Precariously Employed Person” includes:**

#### **Those who:**

- a. Are working in unstable or unsustainable employment as evidenced by:
  - i. Irregular hours of work (such as casual labour or on-call work); and/or
  - ii. Unreliable remuneration (such as piece-work or commission); and
  - iii. Earnings that cannot support an individual or their family;
- or
- b. Are working but whose total employment income is below Market Basket Measure low-income threshold;
- c. and/or an individual who:
  - i. Is working in an occupation or industry that is likely to be replaced by technology or automation in the near future;
  - ii. Is working in an occupation or profession that is clearly lower than their skills or qualifications and that provides no imminent prospect of advancement; or
  - iii. Could have “just cause” for leaving their current employment.