

Employment Program of British Columbia (EPBC) Definition of Precariously Employed Person

“Precariously Employed Person” includes:

Those who:

- a. Are working in unstable or unsustainable employment as evidenced by:
- i. Irregular hours of work (such as casual labour or on-call work); **and/or**
 - ii. Unreliable remuneration (such as piece-work or commission); **and**
 - iii. Earnings that cannot support an individual or their family;

or

- b. Are working but whose total employment income is below Market Basket Measure low-income threshold;

and/or an individual who:

- a. Is working in an occupation or industry that is likely to be replaced by technology or automation in the near future;
- b. Is working in an occupation or profession that is clearly lower than their skills or qualifications and that provides no imminent prospect of advancement; **or**
- c. Could have “just cause” for leaving their current employment.