

NEWS for Employers

August 2025

*"You will never feel ready. Ready is not a feeling.
It's a decision."*

Jaime Taets, CEO, Author, Speaker



SAVE THE DATE

Thursday, September 25

2:00 - 4:00pm

#3 - 187 Bagshaw Street, Parksville

Join us for our Grand Opening Celebration in our new location!

*We are excited to showcase our fully accessible space, designed
to be welcoming and accommodating for all who visit.*

Have you ever come across an article, that is succinct, hits all the key points, and is still readable in one sitting? Well, this is one of those articles and the topic is critical for employers. Our office is frequently asked about constructive dismissal scenarios, and although we can not provide legal advice, we can share articles like this one in hopes that it helps you avoid court and costs.

[Click here to read the article](#)

WorkBC Wage Subsidy Program



Training a new employee on-the-job can be challenging and costly. The WorkBC wage subsidy program reimburses eligible employers 30-50% of training wages - and it's easy to apply for. Employers are matched with a WorkBC client (*all unemployed BC residents can register to be a WorkBC client*) who would benefit from developing the occupational skills required.

Since 2019, the program has supported 440+ unemployed local residents to secure on-the-job training placements at over 120 local workplaces. Wage Subsidy participants have received on-the-job training as:

Early Childhood Educator
Construction Labourer
Pharmacy Assistant
Legal Secretary
Food Service Worker
Welder
Production Assembler
Jr Engineer
Administration Assistant
Receptionist
E-Commerce Coordinator
Janitor
Bookkeeper
Warehouse Attendant
Landscaper
Traffic Controller
Strata Administrator
Animal Care Technician
Shipper/Receiver

.....and many more!

Ready to benefit from this program?

Contact [Lorrie Mohl](#) to learn more. You can also sign up to attend an Info Session from 1:00-1:30pm on:

- August 28 (TODAY!)
- September 11, or
- September 25

Call 250.248.3205 to sign up for one of these three valuable sessions.

Labour Market by the Numbers

July 2025

	Vancouver Island	British Columbia
Population (age 15+):	804,700	4,842,400
Employment:	477,400	2,982,400
Unemployment Rate:	5.9%	6.2%

Unadjusted for seasonality

10 yr forecasted Job Openings: 166,700 1,120,000

*Job openings are forecasted to include impact of growth as well as retirement/departure of current labour force participants.

Employer of the Month - Promo Opportunity

Employer Profile Opportunity

You could be the next [Employer of the Month!](#)

- Your profile will be highlighted on the Career Centre website
- Your organization will be featured in the *JOBS and More* E-Newsletter
- Your current job posting/s will be displayed at the top of the website's job board for the month
- Your feature remains on the website year round!
- It's FREE!



The next opportunities available are October and November!

Call 250.248.3205 and reserve your month.

Federal Assistance for Organizations Impacted by Tariffs

The following Federal Government Programs and services continue to be available for Canadian businesses and not-for-profits impacted by tariffs.

1. [Duties Relief Program](#)
2. [Duty Drawback Program](#)
3. [Process for Requesting Remission of Tariffs](#)
4. [Work Sharing Program through EI](#)
5. [Large Enterprise Tariff Loan \(LETL\)](#)

The **Work Sharing Program through EI** (item #4) is perhaps the most commonly accessed program as it is designed to help avoid layoffs during periods of economic disruption. Work-Sharing agreements are for 6 - 26 weeks, and may be extended up to 38 weeks. Since 2019, it is estimated that approx. 100,000 layoffs have been avoided through the Work-Sharing Program.



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This program is funded by the Government of Canada
and the Province of British Columbia.

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